

HUNTING RETRIEVER CLUB INC.
2026 ANNUAL BOARD OF DIRECTORS MEETING
JUNE 13, 2026
MEETING MINUTES
Sheraton Westport Plaza Hotel, St. Louis, MO

President – Glen Scarborough
Vice-President – Pat Johnson
Secretary – Sarah Krause
Treasurer – Kristine Odden
Parliamentarian – Dr. Josh Erisman

CALL TO ORDER: The annual meeting of Hunting Retriever Club, Inc (HRC) was called to order at 8:12 a.m. on June 13th, 2026, by President Glen Scarborough. Glen welcomed everyone and said a word of prayer.

ROLL CALL: The Executive Committee (EC) made up of President Glen Scarborough, Vice President Pat Johnson, Secretary Sarah Krause, and Treasurer Kristine Odden were present at the meeting Dr. Josh Erisman was present as Parliamentarian. Sarah Krause, HRC Secretary called the roll. We currently have 161 clubs on file. We have 120 clubs that can vote here today, with 4 voting members of the Executive Committee and 1 Past President, for a Grand total of 125 votes.

APPROVAL OF PRIOR MEETING MINUTES: A copy of the 2025 meeting minutes was provided in the board members' packets as well as posted on the HRC Website. President Glen Scarborough submitted the 2025 meeting minutes for approval. Glen asked for a verbal vote to accept the 2025 meeting minutes – APPROVED UNANIMOUSLY.

REPORTS OF THE COMMITTEES:

AUDIT COMMITTEE:

The Audit Committee Chairman Ben Kuhn, and the committee members reviewed financial records on Friday, June 12, 2026 for each of the three accounts: HRC, Inc, HRC International Grand, Inc, and HRC Foundation, Inc. for the fiscal year of June 2025 to May 2026.

BEN KUHN: The Audit Committee recommends the following. First, we found all the books well documented, very in balance, everything checked out. It was -- the results were impeccable. The one recommendation we do have, however, is HRC, Inc., has gotten very large over the last few years. And we are recommending that we hire and pay a CPA to manage and organize funds and all the monetary documentation and report to the treasurer's position. It is very apparent that the documents and all the financial information is extremely complicated. We're getting to be a million-dollar organization, and we're getting to the size that we really recommend hiring a CPA to take care of the books.

For the HRC Grand, Grand Hunt Test financials, we reviewed the financials of the Grand Hunt Committee for fiscal year June 2025 to May 2026 and found the following: All the books were well in balance, everything was documented, except we think there could be a lot more efficiencies in all the documentation and the controlling of the payments. We are recommending that instead of a check-

based formula, we use ACH, more of the modern technology that we have to track and document expenses. It makes reviewing the books a lot simpler and brings us into the 21st century. In addition, using something along the Cognito form, or a job form for sign-up and reimbursements to, again, take the organization to the next step to make it a little more efficient for everybody that's coming to either work the Grand or coming to judge the Grand, just to make sure that all the expenses are tracked a lot more efficiently.

And finally, the HRC Foundation. HRC Foundation financials -- we reviewed the financials of the HRC Foundation for fiscal year June 2025 to May 2026 and found the following. Again, all the books were well balanced, all the money was in check. But we do recommend using more EFTs instead of sending checks out to the universities; again, just to have it be a little more efficient, and we take the U.S. Postal Service -- that has been very lackluster here recently -- out of the equation, so we don't lose checks in the mail and things of that nature.

DISCUSSION:

None - Glen asked for a verbal vote to accept the audit committee's report - **APPROVED UNANIMOUSLY.**

GRAND HUNT COMMITTEE:

TRACY STUBBS, Grand Committee Chair reported

All the things I'm going to report would not be possible without the support and trust that we have from the Board of Directors and the Executive Committee. I would also like to recognize your Grand Committee members that served tirelessly. A lot of them serve multiple functions in HRC, but they give me a tireless effort on behalf of HRC, and I just want to continue to thank them, as always, so they know how much they mean to me personally. Rita, our Grand Treasurer is not here today, as she is back home dealing with a personal matter. She's been chewing on me already, so be comfortable that she's still taking care of the books we reviewed with the Audit Committee yesterday. I thank them for their efforts in keeping us straight, and we always want to do HRC proud on taking care of the money. That's a very important issue to the organization and for us, and I want to recognize Rita and thank her for her efforts. So, I know she is a tough cookie when it comes to that, and it takes that to keep me straight. So, I really appreciate her. Again, I would like to thank the Audit Committee; they gave us some good recommendations. The Grand is a monster, you know. And I'm going to go into a little bit of an explanation about how the Grand finances are handled. We have a lot of money that comes in really quick and a lot of money that goes out really quick. And Rita takes care of that, and it's a lot of checks.

All right. I have two Grands to report on. This is going back to last spring's Grand. The books weren't closed by the national meeting because of the reporting times, so that was the WISILL HRC Grand with the local Chair, Maureen Shaw. Maureen's in the room here somewhere. Thank you, Maureen. The Grand was held at The Barn Recreational Area in Wisconsin. We had a total of 893 dogs entered, 824 ran with 199 passes, 32 new Hall of Fame dogs, and 24 new Grand Champions out of that. Thank you, WISILL HRC. The next Grand is the Fall Grand of 2025, hosted by Music City HRC. Kim Smith is the Chairman; Kim's in the room here. We'll recognize him in a just a second. It was in La Vergne, Tennessee. We had 1,048 dogs entered, 994 dogs ran, 46 new Hall of Fame dogs, with 59 new Grand Champions, and we had

339 total passes. Those are great facilities and great efforts of Music City. Kim, thank you very much for having us there.

We also finished another great Grand that we'll report on next year. We were there just two weeks ago with Tri State and West Kentucky. Buddy Ralph is the President of Tri State. Heather King was the local Chair with Nate and Erin, and they did an outstanding job.

I want to go over some changes that's evolving in the Grand, mainly with our sponsors. Under direction of the EC and with their approval, we were able to pursue -- we have a lot of interest in companies that want to be event sponsors. They might be looking for a foothold as a national sponsor, but they want to be involved with the event. And the EC has told us to move forward and embrace it, so we've done that. It's been on the efforts of Lori Greer and Royce Meyenburg and Randy McLean. They work very hard, they work together as a team, and they've brought on an incredible amount of sponsorship for the Grand. And you go, well, you know, the Grand's solvent and all this, why would we do this? In the end, our goal is to keep that entry fee as low as we can keep it. And I think we're rolling on about five years that we've not needed to adjust the entry fee to cover expenses. I mean, everybody hosts a hunt test, and the Grand is the hunt test for HRC. And so, you kind of know that the only couple of sources of income there is the entries and the raffle items -- and we have a great raffle, and that's due to our sponsors. We were able to sell all sites at the Grand, including the headquarters and a general site with Grizzly Coolers. So, we had a total of 13 site-level sponsors. And bear with me, I'm going to read them off, because I think it's important that we recognize these companies. First, I would like to recognize Avery, Banded, Purina, Garmin, Hughes Oil, Priefert, Gunners Up Wingers, Hoss Straps, HuntEmUp.Com, Four Boats and Yamaha Motors, Winter Timber Outdoors, MOmarsh Higdon Outdoors, Grizzly Coolers; that was our site sponsors. And there's a financial level that we're looking for, and it's around \$5,000, is what we're looking for. So, you just add up those numbers, that's a lot of money into the Grand and into HRC. So, thank them when you see them. We also had a secondary level event sponsors, and there's a total of 26 of them. And that's product and money and things that the company's given here, and this is what keeps us moving. And I'm going to name them off. Retriever Works, Chene Gear, Dog to the Line, Retriever News, Perfect mARC, Dog Star, RPM Training Products, Duck Dog Clothing, WetMutt Beds, Retriever Trainer, V3 K-9s, Gun Dog Nation, Pinion Brands, Drake Waterfowl, Rigg'em Right, Dakota Decoys, Pipeliners Cloud, RFC Labs, Pat Burns Elite, Lucky Duck Kennels, Paducah Shooters Supply, Gun Dog Supply, and South Line Waterfowl Outfitters. That's a pretty good list. So, we must be doing something right, and we're making them proud, and we have a great list coming here to St. Louis. I want to thank all these sponsors.

All right. As I alluded to earlier, and I believe I explained to the Board, the Grand is HRC. It's not a separate entity or anything. It's the hunt test for HRC, and it was established before we even had that independent bank account. It is all HRC's money, it's not the Grand's money. It belongs to the Board of Directors and the HRC organization. But we're allowed to manage that money to run our events.

Tracy then went over the P&Ls for the two Grands that were in everyone's packets. In explaining the P&Ls to the Board of Directors, Tracy let everyone know that there is a possibility of running 12 flights at the Gateway Grand in the fall. After this, Tracy let the Board of Directors know that there was enough equipment for 12 flights, upscaled all of the programming and scoring and everything on the online systems. Now with all that said, we feel like we're carrying the amount of money that we need to go to

that 12-flight format. So, we have a check here to transfer money out of the HRC Grand account to HRC, Inc. Tracey then handed Glen the check. Tracy then said you don't know what a relief it was getting rid of that check. But thank you, EC. All right. I guess you've heard me talk enough. I'm open for any questions, I'll be here all day. But in conclusion, we're going to be here in St. Louis with Gateway. We're planning for an incredible Grand. It's only three and-a-half months away, so it's a quick turnaround for us. But we continue working forward on these Grands, and we're planning two and three Grands. I'm not going to announce the Spring Grand, because Marcus hasn't given me the official thumb to go, but in the next 30 days, we'll announce the next two Grands. And again, I want to thank you for allowing me to be Chairman.

DISCUSSION:

GLEN SCARBOROUGH: Any discussion on the Grand report and the financial report Tracy just presented?

TOM WEEKS: Tom Weeks, Field Rep, Region 5. We're all aware of the extra site sponsors. But is it listed or posted somewhere, the secondary sponsors? We want to support them other than the magazine or online.

TRACY STUBBS: I don't post as a list.

TOM WEEKS: Is there a way that we can further recognize these secondary sponsors so that if we want to support them, we could? I mean, I think that would be important, kind of giving back to them as well.

TRACY STUBBS: Thank you, Tom. That's a great suggestion. We'll work towards that goal.

GLEN SCARBOROUGH: So, Tracy has given us check. So, I know all of us here don't do the Grand. I love it, I run it, I don't pass it very often. But I do run it, and I absolutely love the Grand. But a lot of us don't; it's no big deal. Just know that we didn't go up on fees for dog fees on the weekend. We didn't go up on our membership fees. Our bottom line is greatly influenced by the Grand. They're bringing in a lot of revenue for everybody else in HRC. So, if you don't run it, you're still getting a big benefit out of the Grand. So, this is important. It may not be here always. It's here now, and Tracy's managing that money very wisely, and that money that just went in will go into the HRC account, which is your money. So just know there's -- he doesn't have money and we have money; it's everybody's money, and it's y'all's money. So just know, what the Grand is doing, be proud of that. Even if you don't do it, be proud of what we get accomplished there. All right. That's it, Tracy? Thank you, sir.

AUDIENCE MEMBER: Do you need a motion to accept?

GLEN SCARBOROUGH: So, I know everybody's like me wanting to do the motions and all. Dr. Josh is kind of -- we're transitioning away from that a little bit, getting up and going to the podium because it's not necessary. So, he's guiding me, I'm just not free-winging this, trust me -- I don't know what I'm doing. He's got me. So anyway, thanks, Tracy.

FIELD REPRESENTATIVE COMMITTEE REPORT:

MIKE BOTTS, National Field Representative Chair reported

Good morning. We had a very good meeting yesterday with the Field Reps, which also included the Running Rules Reps. We think it's important to have both bodies together to discuss what we need to work on as an organization.

So as soon as Cory pulls this up for me – there we go -- these are some points we're addressing as a group. Some of them are recommendations, and some of them are -- we're going to ask for a policy to be changed. There seems to be some problems in the organization with marks being hand-thrown and dogs not been able to see them. So, our recommendation is that wingers are recommended, unless circumstances do not allow for it. There's nothing in the rule book that says that we have to use a winger. There's nothing that says we have to hand-throw them. So, we're asking that, when at all possible, to use a winger to throw the birds so we have consistency. The second thing is honor dog shooting the wrong mark; we wanted some clarification on that. We don't want dogs failed for that necessarily, just shooting the wrong mark, unless there's a gun safety violation. So, the recommendation is that when the honor dog shoots a mark, it's recommended to shoot the first bird to take that confusion out. Selecting sites seems to be a problem with some of our clubs. Seems that seasoned is one of those series that we need to make sure that we get it right because of the logistics of seasoned. So, we're recommending that seasoned test sites should be given prior warning by the Hunt Test Committee. There's a rule on page 58 of the rule book and 67 of the rule books that says: No dog can be touched until the handler is ready to start the test. So, for clarification purposes, we are saying that the handler is ready to start the test when he or she picks up the gun. So that's telling us that you're ready. So up until then, you're allowed to touch that dog; that's the clarification on that. We have some clubs that are wanting to numerically place dogs. In other words, we have a finished flight that has 30 dogs in it, we pass 17 out of the 30, and some of our clubs are wanting to give away first, second, third, and fourth. Don't shoot the messenger, I'm just telling you what comes to me. Never surprises me anymore. So, on page 57, it's very clear in our rule book that we are not allowed to place dogs, period. It's not our game. Back-to-back started tests, we're having some problems with that in some of our areas of the country, where people want to run two water marks and turn around and run two landmarks in started. So, the clarification is found on page 60 of the rule book, a land series and a water series: One series must be completed by all dogs before a second series begins. So that clears that all up for everybody, I hope. We have a situation sometimes, because the Grand has made a policy change where, in the fourth series and the fifth series of the Grand, if a female comes into heat, she's allowed to run at the end of that series because there's nothing else to follow that. But our rule book clearly states that they are not to be on the grounds, and we have determined that the grounds are the hunt test grounds. It's not the parking lot, it's not the hotel, it's the grounds. So, we're not going to allow dogs, females that are in heat, to be run at the end of any of our tests on a regular weekend basis. This is becoming a problem because of our rule change last year. It seemed that we needed to have some clarification on this. I talked to Tammy extensively about this and the EC about it.

So, what we're saying here is if a club puts on their premium, that they're going to run 30 dogs in finished; the rule says that you can run 40, but you have it on your printed premium of 30, you cannot change that number on the day of the hunt. It has to be done prior to the day of the hunt, and it has to be done through Tammy, and it has to be posted on the HRC website prior to the day of the hunt. Just please, don't do that and cause your hunt to be invalid. Please. I'm begging you. We seem to be having a little bit of a problem with gunners in finished -- started, I'm sorry, started; thank you, Marcus -- being not in a safe

position. So, page 61 of the rule book says: A designated gunner must be in an appropriate position for gun safety. A person -- and then we went on ahead and addressed the situation that we're having across the country.

We have a lot of young people that want to participate in our regular hunt test. Not the youth portion of it, but the regular hunt test; and Mom or Dad or Grandpa or Grandma, or somebody wants to come up there and help them. This clarification says, and it follows the rule book: A person with a disability may have an assistant to help as needed, as per page 28, item -- my sight -- 35, handlers with physical handicaps should advise the hunt secretary of the special need prior to the hunt test date. Otherwise, one handler per dog must be used. So, if my son, who is 8 years old, wants to run started, he needs to participate just like everybody else. If he or she can't do that, then we need to wait until they get a little bit older. If you want to change that rule and allow that to happen in the future, somebody needs to submit a rule change proposal. But as of right now, that's the way it is.

OK, here's the can of worms. So, we had a huge discussion about this, we're trying to use common sense here, okay. So, Kenny's going to come here in a minute, and we're asking -- he's going to make a motion that we put this into or camo clothing policy in the rule book. We can vote on that today. It's not a rule.

So how this reads is: Waterfowl camo refers to specialized camouflage patterns designed to conceal hunters from ducks and geese in their natural habitats. These patterns typically use natural colors and tones to blend into environments like marshes, fields, and wetlands, enhancing the hunter's stealth. That, by the way, none of us were smart enough to come up with that; we got that from AI.

AUDIENCE MEMBER: There's your problem.

MIKE BOTTS: And you can't trust a bunch of -- I'd like to tell you that I thought that up. But you cannot trust a bunch of rednecks. It just doesn't work. We tried every definition, and we just went right to AI, so. They said, let's look and see what Webster's says, and I told Marcus, Webster's dead. So, no urban camo will be approved. Examples of non-approved camo include but are not limited to: Blues -- sorry, ladies -- pinks, whites, fluorescents or bright colors. So that is our recommendation to be added to the policy, and we are going to have -- I'm stepping aside.

KEN REINERT: Kenny Reinert, Fox River Valley HRC. Mr. Chairman, I would like to make a motion that we add this verbiage to our current camo clothing policy as presented to you by all the Field Reps unanimously today.

GLEN SCARBOROUGH: Do we have a second?

LEROY MASON: Leroy Mason, West Kentucky HRC. Second.

GLEN SCARBOROUGH: All right. Do we have a discussion on this policy? Yes, sir.

MIKE BOTTS: He was in the meeting.

LARRY MCMURRY: I've had time to think about it. This is Larry McMurry, Pin Oak HRC. I don't mean to be technical about this. But being from the great State of Arkansas, we timber hunt there quite a bit. Do we need to add the word timber in there or something like that?

MIKE BOTTS: So, I'll clarify that. I'll give you an example. We're not going to worry about necessarily colors, it's tones. If you see it in the definition, it's tones. So, I'll give you an example. This is the example I gave in the Field Rep meeting. So, my good friend Kim Olson, sitting right here, is a Field Rep in Minnesota. And sometimes when I get really froggy, I load all my dogs up and I drive to Minnesota to run a hunt test. So, I put my green old-school camo in my truck and I drive to Minnesota, and he decides to have a hunt test in a cornfield. That fits this definition, its camo pattern specialized for waterfowl hunting. Not for the particular field that you happen to be in on a given day. So, in a timber situation, you can wear – God bless Avery -- killer weed. Now if we were actually hunting there, I probably wouldn't do that. But we can't start naming colors because we have people driving all the way across the country, and we'd have to have the camo color of the day. So, our rule book is very, very specific in that it says waterfowl hunting. It doesn't say dove hunting, doesn't say quail hunting, it doesn't -- sit down. It doesn't say any of that other stuff. It says waterfowl hunting. So, this is the definition, and that's the reasoning behind it. Thank you.

GLEN SCARBOROUGH: Any other discussion? No more discussion? All right. Let's vote on it.

AUDIENCE MEMBER: It's just discussion over this, correct?

GLEN SCARBOROUGH: Correct. All in favor of this proposal, yes.

- **APPROVED UNANIMOUSLY.**

MIKE BOTTS: Our last point that we want to talk about is walkup triples in finished. We seem to be having a little bit of bleed-over from some of our other organizations, where we have judges to want us to throw a walkup triple. On page 68 of our rule book, paragraph 12 -- thank you to the great State of South Carolina Running Rules Rep who found this -- all marks in a finished test must be seen from the same stationary line. So, walkup triples in finished are not legal. So, we're just clarifying that, okay. Mr. President, that concludes my report.

GLEN SCARBOROUGH: Thank you, Mr. Mike. You're good, sir. Is that it?

GLEN SCARBOROUGH: Anybody got any questions on his report? I'm sorry. Thank you, Mike.

KIM SMITH: Kim Smith, Music City. I wanted to talk about the one about the -- the finished, you have to finish a series, you cannot switch over while you're waiting –

MIKE BOTTS: That's not what we're saying.

KIM SMITH: Okay. I wanted to make sure.

MIKE BOTTS: All right. So just as a point of clarification, what we're talking about is running back-to-back series. So, in other words, they finally gave me a really good place. I got a pond and I got a field, and they're back-to-back to each other. So, I run my two started marks on land over here, and the dog just turns around on the line and runs the two water marks over here. We're not allowing that. Now we get into situations -- and this comes back to marshaling and hunt secretaries. We have a problem in a lot of our clubs with marshals who, when our entry system puts a running order out, that's gospel. And we all know that's not true. It shouldn't be true, hate to say, but some people think it is true. So, the pro comes over,

he goes to finished first because they're having honor, and then started stands there and waits on him because they've run all their started dogs for three hours. That's an exaggeration, by the way.

AUDIENCE MEMBER: No, it isn't.

MIKE BOTTS: I know. That's sarcasm. So, what we're saying is all of those dogs have finished that series. If you're waiting on a dog, it's permissible for them to go ahead and go over to the water, start their water series, because these dogs have finished over here. We're just getting away from that back-to-back throwing two land marks and two water marks. That's what we're clearing up. But I would also want to suggest -- and we're working on a new document for hunt committees to get that clarified.

GLEN SCARBOROUGH: Any other questions for Mike?

ERIC GRUBBS: Eric Grubbs, Carolina Boykin. So, on the walkup, I understand there's a stationary line. But you can walk from a homing line to a stationary line, then throw a triple and run that in a finished test.

MIKE BOTTS: There is nothing in our rule book that says you have to sit on a bucket. So, the answer to that question is question yes, as long as he is stopped and is stationary before the birds start coming out.

ERIC GRUBBS: Same test as everybody else?

MIKE BOTTS: Same test as everybody else.

ERIC GRUBBS: Perfect.

MIKE BOTTS: Because if we have a timber hunting situation -- because those guys in Arkansas do that -- you're probably not going to have somebody sitting on a bucket in the middle of a flooded timber. If you do, it's going to be a big bucket.

ERIC GRUBBS: Thank you, sir.

MIKE BOTTS: Thank you, Mr. President.

GLEN SCARBOROUGH: Any more questions for Mr. Mike? Thank you, Mike.

KEITH HILL: Keith Hill, Cowtown. So, I'm trying to understand; is this an interpretation from Field Reps and Running Rules Reps, or is these changes in rules?

MIKE BOTTS: This is an interpretation from Running Rules Reps and Field Reps on how we are going to enforce the rules. We're not changing -- this is not a rule change. There's no rule changes, it's interpretation on how we're going to administer our hunt test.

KEITH HILL: I guess I'm confused, because when I read the rule book, under started hunt test, it just says -- this is verbatim: The started hunt test will have four tests. Two land -- two tests will be marked water retrieves; two tests will be marked land retrieves. They can participate -- the started hunting retriever can participate in all four tests, regardless of whether it passes each four tests. That does not say you have to finish.

MIKE BOTTS: Can I borrow your rule book?

KEITH HILL: You said page 60? We're good.

MIKE BOTTS: I want to -- the reason I want to show it to you -- where are we at here?

KEITH HILL: Right here, hunter description.

MIKE BOTTS: Okay. Two tests will be marked water retrieves, period.

KEITH HILL: Okay.

MIKE BOTTS: Our interpretation, that means we stop, and then we start another series because of that period. If the intent of the rule would have been to be able to run them back-to-back, two tests will be a marked water retrieve, and two tests will be a... where they end. That's our interpretation as Field Reps.

KEITH HILL: Thank you.

MIKE BOTTS: You're welcome.

KEITH HILL: Thank you for allowing me the opportunity to speak. Appreciate you guys.

DENISE FERGUSON: Denise Ferguson, Central Texas Retriever Club. And I just wanted to get clarification on this. So, if, for instance, I judged a seasoned test, and we had a guy -- it was on a Sunday, and we had a guy whose truck broke down, and he was two and-a-half hours late. We were flipping with seasoned -- or seasoned was flipping with started, and this guy was real late, started had finished, we had finished. Does that mean that we cannot flip and wait for this guy to come back -- I mean, finally get there and then go and run him last? We have to wait for the -- all the dogs to run before we can flip?

MIKE BOTTS: No. So, when there's extenuating circumstances, call the Hunt Committee. And if the Field Rep is there, have him come over. And if the guy is two and-a-half hours late because he broke down, that's one thing. If he's two and-a-half hours late because he didn't get out of bed, that's another thing. So, we're not painting you in a box. We're just saying under normal circumstances, this is how we want it to happen. That's exact -- we want to work with our handlers; we want to work with our people and make sure we're accommodating.

DENISE FERGUSON: Thank you.

GLEN SCARBOROUGH: Any other questions? Thank you, Mr. Mike.

PUBLIC RELATIONS COMMITTEE REPORT:

KYLE KRAUSE, Public Relations Committee Chair reported

Good morning, everybody. I'll tell you this; that's probably the least amount of time Mike Botts has been up at the podium. That's impressive, Mike. I wasn't -- I figured we'd have a bathroom break before. So, as I say a lot of times, the PR Reps the PR Committee is the fun committee that we have in HRC. This year, we ended up having to appoint four new PR Reps, one of which was Tracy Todd, which I'm still protesting this one. It's not against Tracy, it's because I lost Riley. 13 and 13A. And then 5A, Hannah McCurdy. She was actually appointed a week ago, two weeks ago; is that correct, Hannah? Okay. 8B JoLynn Olson; and then Region 2, Melissa Bartlett. Luckily, all of them were able to attend yesterday's meeting. So, we've got four brand new PR guys that are out there, working gung-ho. The EC came to us yesterday and kind of challenged us with a few new things. We are challenged to be more on Facebook, more helping the

Sponsor Committee, recognizing our sponsors. So, guys, on those Facebook pages, the regional pages, please start looking at them and start liking the posts that are out there. Share, yeah, do all that good stuff. So hopefully that's going to be coming down. The other thing we talked about, which is some of these -- luckily, we haven't had many instances. But the PR Reps are going to go to the clubs and say, hey, guys, for your hunt tests, try to have an emergency plan kind of set forth. They all saw a very short and sweet safety plan, in case of emergency. We're not getting any younger, so we need to be aware -- yeah, Marcus' hair is getting grayer, a little white in there. This is a challenge, and we are seeing it. The reports in the back of the magazine, it's getting harder for the PR Reps to get the reports from the clubs. And I know this is a very touchy topic about the HRC magazine going digital, with the exception of two magazines a year. We have heard some clubs not feel the need since it is not going to be a printed magazine. But the fact of the matter is, that magazine being digital now is actually more important for us because anybody, even if they're not an HRC member, can go and read this information. So please, clubs, get reports. Those reports -- some people, that's the first thing that they go to, is the club reports. What's going on in that region, what's going on with these clubs, what can we do that other clubs are doing. Try to get those to the PR Reps. Because like I said, the magazine not being printed is getting seen by more -- possibly getting seen by more people, all right. And that also is going to help our sponsors get more information out there. The magazine, I know it's not a popular deal. But it's going to be a better thing for our organization going forward. We will see it. So, let's support that and get the word out to your club members, please. All right. That's all I got. And we do appreciate the support that we've been getting from the EC. Thank you, guys, so much.

GLEN SCARBOROUGH: Any questions for Mr. Kyle?

RANDY CRABLE: Randy Crable with Colorado Retriever Club. We had a club meeting last week. We did a survey over -- we had about 25 people at our club meeting. The question was asked: How many people look at the magazine that comes out? 100 percent raised their hands. Then another question was: How many people pulled it up on the internet so far? Zero. That's all I want to say about it.

KYLE KRAUSE: One thing the PR Reps are going to be doing is -- well, first of all, UKC, you might be able to correct me on this. UKC is sending an e-mail out to every HRC member when the magazine goes live; is that correct? Check your spam. The other thing is, I have heard people say we haven't received it. This also goes back to the aspect of make sure your information is correct with HRC, your member information on the website. Because you could be using a different e-mail for that than what you're actually looking at, or it could be an e-mail that you signed up 20 years ago when you became a member. So, Tammy and I are going to be working on an aspect that we're going to have a link that is going to direct -- the PR Reps are going to be able to put on the Facebook page that you're going to be able to go directly to the HRC website. And part of the reason on that is our sponsors want to know how many clicks we're getting on the HRC website; that helps with sponsors. And I'm not downing UKC, but if we go right now and click the link that we have, it goes to UKC's website, so then HRC does not get the clicks. So, we're in the process of working on that. We hope that we've got that taken care of by the next magazine. But the next magazine release is going to be printed, correct? Because that's going to be the Grand, one of the grands.

RICH LEMMER: Rich Lemmer, Land of Lakes. On the club reports and stuff, I know a lot of clubs don't always send them in. But to help other people to see them, if those club reports can get posted on the region page, some of the pictures just sporadically so people can see what's going on for a lot of the people who don't always look at that magazine in the back, just to see what's happening in other clubs in the region and around the area.

KYLE KRAUSE: I think -- Rich, I think we're going to have to look into that to see. Because from what the PRs send in, this possibly is a little different than what UKC prints in the magazine in some cases. So, I think we're going to have to look into that. I don't know, because we still want --

RICH LEMMER: It's a lot of copy and paste.

KYLE KRAUSE: No, I understand that. The fact of the matter, it can be done. But then that is diminishing what we're trying to do -- get people to go to the website and look at the magazine. So that's kind of -- our sponsors don't ask us how many looks we get on Facebook. They ask us how many clicks we're getting on the website.

RICH LEMMER: Okay. We're saying when we're on media, you're taking stuff and you're sharing it.

KYLE KRAUSE: Right. And that's what we're doing by sharing the link to the magazine. We'll look into it. We'll talk with the EC and look into that.

GLEN SCARBOROUGH: Any other questions for Kyle? Thank you, Kyle.

RUNNING RULES COMMITTEE REPORT:

CORY BOTTS, Running Rules Committee Chair, reported

Hey all. Got a quick update on Running Rules Representatives. Drew Ellyson, our new Running Rule Rep in Region 4A. John Potkotter is our New Running Rules Rep in Region 7. And then Riley Sandall in 13A. Riley, where you at? Thank you all for stepping up and helping out our committee.

Real quick rundown on the votes counts on this past voting cycle. The finished line, the new verbiage is: The blind retrieve maximum test distance will not exceed 125 yards.

That vote passed by a count of 81 to 46.

The second rule proposal, new verbiage for honor dog: The honor dog must see three total marks thrown in a sitting or standing position. After three total marks, the honor dog must see the working dog leave for a retrieve. If the honor dog sits through two failed working dogs because it breaks line manners, et cetera, with the discretion of the judges, the honor dog may be excused, and he or she has fulfilled the honor segment of the test.

That vote was passed at 102 to 25.

The third proposal, the seasoned diversion rule. The new verbiage removes this part of the test and must include -- must remove the diversion from the hunt test description.

That passed by a vote of 64 to 63.

This is proof that if you think your vote doesn't count, it really does.

And the final rule, the seasoned rule change proposal.

It failed a vote of 61 to 66.

All of these rule proposals are in your packet.

The last thing we have is, as a committee, we would like to move to amend the Running Rules Charter. Page 3, it is Section 4. It currently reads: The committee members will receive and correlate the votes from the recent club on each proposal. Such votes must be postmarked on or before March 1st. We would like to change that to "electronically delivered," and we would like to move to an electronic voting system through Cognito forms, similar to how you sign up for the national meeting for Running Rules. These votes will then be sent to your Running Rules Representative, as well as the Running Rules Chairman so they will know that your club voted, so they can still remind you up until that deadline that they have not received a vote from your club. It will just make it easier. A lot of folks are having trouble scanning votes in, texting votes. It's getting very difficult for some of our Running Rules Reps to keep up with everything. So, I think this will streamline the process, and our group was in favor of that process. That's all I have.

GLEN SCARBOROUGH: All right. Any questions for Mr. Cory's report?

ERIC GRUBBS: Eric Grubbs, Carolina Boykin. Does it make sense to add verbiage, electronic, electronic means available from time to time, meaning you would be able to shift and not lock yourself into e-mode?

CORY BOTTS: On the advice of our parliamentarian, "electronically delivered" works for the e-mail or an electronic form.

ERIC GRUBBS: Perfect. Just wanted that clarification.

CORY BOTTS: And just as a quick reminder, these rule changes don't go into effect until January 1.

GLEN SCARBOROUGH: Is there any discussion on changing to electronically vote? Anybody got any discussion on that? All right. So now we need to do a vote on that to implement it. So, everybody in favor of electronically voting for the Running Rules Reps.

- **APPROVED UNANIMOUSLY.**

GLEN SCARBOROUGH: Thank you, Cory. You did a good job, man.

SPONSORS & MEDIA COMMITTEE REPORT:

CHRIS RAWSON, Sponsors Committee Chair reported

So, thanks to the Field Reps. This happens to be from Saco River. They're doing a good job of putting up their legacy sponsor banners at all of the events. I think all the PR Reps got banners this weekend as well, so thank you for that. It goes a long way with our legacy sponsors. So, here's our primary national sponsors. Of course, we have Grand sponsors, we have HRC Foundation sponsors, but these are our national sponsors. We'll do a quick little shout-out to RPM, they provided the folders that all the minutes and information and financial reports were put in here for us at the tables this year. That's pretty nice.

Usually, we have to buy those things, so thanks to RPM for that. A lot of these guys are long-time sponsors and provide clubs and member support. That information is found on the website, and you can go -- here's a snapshot of it. You can go to About HRC, click on Our Sponsors, and this page comes up. And you just scroll down, and you can see all the sponsors. And the current information for what they provide for clubs is on there. The contacts vary. It's not always directly to the sponsor, sometimes it's through Tammy, and there's some forms. Sometimes they tell you what you need to do. It gives you a roadmap on how to help get your club the goods and the swag, and all that kind of stuff, and discounts and whatnot. And then on here, there's little hashtags at the bottom of each of the paragraphs in there. So, when you're posting about your hunt test, and you're promoting your raffle and those sorts of things, just put "thanks to" and copy and paste those hashtags in there. It goes a long way. They see those stats out there, and they're tracking their social media tags. And that's just basically what allows those sponsors to see the activity and our support back to them, and thanks and gratitude. Got a new sponsorship opportunity. This is a piece that is a little fluid. We can use this when we're approaching new sponsors out there. If you happen to have a contact at a potential sponsor company, reach out to me, and we can work together and try to bring them on board. So, Lori Greer heads up that effort with the Grand sponsorship, and there are advertising opportunities there. So, if you have somebody that you know that might be a perfect sponsor at whatever level it is, just reach out to Lori.

So, media and website. So HRC.dog is a relatively new site. It's a few years old now. In the past year, we've been working with the firm that we currently have to improve a number of things in there, and we've met some challenges, some limitations, and we're looking for a change. So, I've talked to several firms, and we've got -- I'm in talks now with -- or all the EC and myself are in talks with a potential new company, more of a partner than a vendor. It would significantly reduce our annual costs on the website, like thousands of dollars less a year. So, some of the thing's functionality-wise we're looking to do is change that judges' directory so it's searchable. You can search by your region and check off which judges you're specifically looking for, you can look outside your region. It just gives you a whole plethora of options, and that's what we're moving towards. So that makes it easy, especially for the Hunt Test Committee, when they're shopping for judges, trying to get people wrangled in there. They won't be scrolling through PDF files, something's not working, or the sheets don't appear for you. So, more functionality. One big thing is being able to view it on your phone easily. It works pretty good now, but we want to make it work a lot nicer for your phone, because a lot of people, this is your computer now, right? So that's another thing we're trying to do. So, if you have any questions about where we're heading with the HRC.dog website or any sponsorship opportunities, this is my contact information. It's also on the website under Committees. And thank you very much.

GLEN SCARBOROUGH: Thank you. Anybody got any questions for Chris on his report? Thank you, Chris.

HRC FOUNDATION REPORT:

RAY CAITO, HRC Foundation President reported

I'm Ray Caito, Central Florida. I'm your HRC Foundation President. Your officers of the Foundation are Jeremy Browning, your vice president. John Borchert -- Borchert is the way it's spelled. He goes by Topper, so we don't know what the hell to call him, so we just call him John. Elaine Mitchell is our

secretary. We have seven additional board members. We have Marion Grace, we have Brett Abernathy, Diane Peacock, Marcus Bice, Mike Botts, my new boss, Lori Greer, and we also have Roger Davis.

Roger Davis, as you all know, was the founder of this organization. And I think we need to give a special thank you to Roger, Glenn Stelly, and Butch Gandy, because without their Foundation, we wouldn't have what we have. So, thank you. You know, they laid the foundation that gave us what we have today. And our purpose is to advance the education and training of the hunter. Our role as board members is to allocate that money through scholarships, and those scholarships are for our youth that attend colleges, universities, accredited vocational schools, and accredited trade schools. We can also award grants for K-9 research; we didn't do any of that last year, we didn't have any grant applications. But in the past, we've given money to the different universities for different K-9 research. Again, that's for helping the sport and the education. Additionally, all of the clubs here are pre-approved to receive up to \$500 for youth camps and women's handler seminars. So, all contributions made to the Foundation are tax deductible. Each one of our clubs or donors, they decide how much money is going out that year. We may have a club that donates \$4,000 for the year, but they ask only 2,000 of it go out this year, because they want to do another one next year. We call each one of them, and we get their blessing on how much to give out, so every little bit helps. Our goal and commitment that we gave you guys three years ago was all moneys coming into the Foundation for sponsorships is going to go out, and that's what we're doing. And that's through the clubs, the honorary and the memorials, through the sponsors. This year, Sarah Willett's father -- last year, James C. Templeton -- not the James Templeton that runs SRS, but her father, James C. Templeton; he left the Foundation 50 grand, and so he left that as an endowment. So, we got with Sarah and talked to her, how she would like to do it. So, what we're doing is she'd like for her father's legacy to be remembered for five years. We're going to see if we can do it for longer, but we'll see. So, what we're doing is \$5,000 additional for what we do on the youth and ladies' seminars, where we give out 500 automatically; an additional 500 is being put into, let's say, a pot. And ladies' seminars and youth handlers' seminars that go over the 500 can come back to us and say, hey, we spent an additional, \$800, \$500, \$300, and we will reimburse up to another thousand dollars of that.

So, in 2023, before the new board came on, we had 19 scholarships that went out at \$2,000 each for 38 grand. 2024, if you remember, you guys stepped up. You guys put in -- your clubs and members contributed some more money. That year, we gave out 35 scholarships at 2,000 each, 70 grand. Last year, it went up. We gave out 37 scholarships at 74,000. This year, your clubs were amazing. We're giving out 35 scholarships at 3 grand each. I got a little bit of a passion for this. I'm sorry. That's 105 grand, that's because of you guys. We're fully transparent. \$5300 on that is coming from Lori Greer's efforts in the raffle last year; thank you, Lori. All the money you guys spend at the raffle; it comes back to us to give back out to you guys. So, thank you, Lori. We had \$9700 come in in this donation. That's going right back out to the scholarships. At this particular time, I think I'd like to call John up and have John give a report on the financials. John's our treasurer.

FOUNDATION TREASURER'S REPORT:

JOHN BORCHERT, HRC Foundation Treasurer reported

You said most of what I was going to. John Borchert, I'm the HRC Foundation Treasurer. Y'all, in your packet, you've got a balance sheet and income statement from the Foundation. Just to point out a couple

things, we've got a couple checking accounts. The first one listed on there, is a managed account. And then we got the second account, is CDs. And those CDs are earning between 3 and-a-half and 5 percent.

At the point, John went over the full P&L statements, and then asked for any questions.

AUDIENCE MEMBER: Good job, Topper.

GLEN SCARBOROUGH: So, let's ask for discussion on Mr. Ray's presentation and Topper's presentation. Anybody got any questions on that?

KYLE KRAUSE: Kyle Krause, Lone Star HRC. No questions. I just want to hand a check over in the amount of \$2,000 to the Foundation for the John Wallace Memorial, and also to know that there will be another \$2,000 matching coming soon.

GLEN SCARBOROUGH: Any questions for these guys? All right. Let's go into the scholarships.

HRC FOUNDATION – Awarding of Scholarships

Ray Caito here again. We can't do this without you guys, but some clubs have really stepped up. It doesn't matter if you -- our highest donor club gave 8 grand, and some clubs gave 250, 500. It doesn't matter. It all helps. In your packets you will find a handout that is a little bio of all of the Honorary, Memorial and Club Scholarships. At this time, we will hear a little about each one of these.

- Carol Ford Memorial Scholarship
- Ernie Istre Memorial Scholarship
- John Pritchett Memorial Scholarship
- John Wallace Memorial Scholarship
- Omar Driskill Honorary Scholarship

KRISTINE ODDEN: So, Kristine Odden, Treasurer. HRC, Inc., will be donating \$10,000 to the Omar Driskill scholarship.

GLEN SCARBOROUGH: So, we were down to zero, I think, on the balance on that. And that's y'all's money, this is everybody's scholarship, right?

- Phillip Freeman Memorial Scholarship
- Rod & Carol Rombauer Memorial Scholarship
- Roger Davis – Paul Zellisko Honorary Scholarship
- HRC International Grand Scholarship
- Tom Hell Memorial Scholarship
- Middle Georgia HRC – Mitch Mitchell Memorial Scholarship
- Wayne Gey Memorial Scholarship
- Nancy Wiener Memorial Scholarship

- Bruce Hall Memorial Scholarship
- Roger Davis HRC Foundation Scholarship
- Don Garrett Honorary Scholarship
- Steve Lach Memorial Scholarship
- East Arkansas
- Gateway Retriever Club Scholarship
- Clubs of Region 2 Scholarship
- Skip Sparkman Scholarship
- James C. Templeton/Sarah Willett Scholarship
- Jack and Lynn Gravely Honorary Scholarship

RAY CAITO: So those bios on your tables will all go to the HRC magazine as they've done last year. That way, when the kids that they get paired up with these, if they're the parent -- anybody can look at it and say when they get a Gateway Retriever scholarship, they don't know who Gateway Retriever is, they can look in there and read a little bit about whoever it is. So that makes it a little more personal. Guys, we can't do this without you. I mean, thank you. Everybody in '24 and '25 and this year, everybody that was a qualified applicant got a scholarship, and they got a full one. I can't guarantee that for next year, but what we can guarantee is every kid is going to get something, whether it be \$500 or the maximum we give out, but everybody will get something. The important part here, who is going to get what scholarships. And Marion Grace is our chairman of the scholarship distribution. So, I'll ask Marion to come on up and talk about -- and tell you who's getting what scholarship.

MARION GRACE: All right. I am pleased to announce the recipients of the 2026 HRC Foundation Scholarships. And as mentioned, previously we have 35 qualified applicants. Every single qualified applicant is receiving a scholarship of \$3,000. So, in order to do that, in some cases, we were able to pool the funds from different contributors into a single \$3,000 scholarship. So, I'm going to read them off in no particular order. As in the past, we would randomly assign the recipients to the donors.

GLEN SCARBOROUGH: Any questions for Mr. Ray and the Foundation on the scholarship program? All right. Awesome. Good job, Ray. That was great news. Great news.

A Note from Omar Driskill – HRC Founder

GLEN SCARBOROUGH reported

So, I've got -- Omar put this together with Mr. Butch. So, I got a little bit that he sent that I'm honored to be able to tell you a little story about this scholarship, and then a couple of other things.

A Message from Omar – Scholarships:

So, because of the HRC magazine, a new duck hunter retriever trainer by the name of Spencer Driskill reached out to me after some discussion and found out that he was my third cousin. We had several

phone conversations before he asked if he could stop by and meet me on the way from Texas to Tennessee to pick up a new pup. Spencer said, I mean, you are the founder of HRC and my relative; I would like to really meet you in person. And Spencer and I met in my home a few weeks afterwards. Spencer called Omar, "The Icon." He said, you're the icon, so I want to meet the icon of HRC. There was a 12-foot table to the left as you come in through my front door, where I keep my photo albums and 60 years of waterfowl and retriever pictures and 58 duck and goose bands captured over the years of hunting. Next to the stack of HRC magazines from different years, one stood out to Spencer because I had a page marked. It was page 71 from the August/September 2025 issue. At the top of the page were the words: 2025 Honorary Memorial Club and Clubs Scholarships. I had highlighted in yellow that the HRC Foundation was able to award 38 scholarships to deserving HRC member students of the year. Spencer saw the glistening in my eyes and heard the crackling in my voice when I told him that seeing these scholarships being presented to the children of our members was so satisfying to me, just about as satisfying as forming an organization that would allow our dogs the chance to be recognized for their hunting abilities and perhaps attain a title, something that hunting dogs had never been able to do before. Then I told him why. After an outstanding high school career, I was offered a football scholarship to Northeast Louisiana University, which is now University of Louisiana-Monroe, ULM. I worked very hard at practice and played my freshman and sophomore years before succumbing to injuries. I was distraught, because without my scholarship, my college days were over. My parents didn't have the means to pay for college. But a mother's love is something to behold. When I told her I would have to give up football, she got busy. She came and got me a few days later and drove me to Shreveport and had me meet with a very respected physician in Louisiana. He wrote a letter that I was never allowed to read, and my mother took that back to college. There, she met with the coach. And after the meeting, she called me to the office and told me she was keeping -- they were keeping me on scholarship for my junior and senior seasons, whether I played a down or not. It was a godsend. Without the scholarship, I would not have been able to continue college, never.

He says: In closing, I want everyone hearing these words to understand how important these scholarships are, and being a recipient could mean much more than just a monetary windfall. Please keep my story in your mind when the HRC Foundation enters into your conversation. It just might mean the world to one of these young people, and know it did for me. Thank you. Omar Driskill.

HONORARY LIFETIME MEMBERSHIP COMMITTEE REPORT:

TRACY STUBBS, Lifetime Members Chair reported

The committee announced that Elaine Mitchell is the 2026 nominee to receive Lifetime Membership status. She was voted and **APPROVED UNANIMOUSLY** by the board for Lifetime Membership status.

REPORTS OF OFFICERS:

PRESIDENT'S REPORT – GLEN SCARBOROUGH:

So let me start off by saying, I'm very honored to have this position. I don't know that I'm qualified, but I'm honored to be your president. This is my fifth year on the EC. This is by far the best year for me personally for the EC. Starting right out of the blocks, these three beside me over here, we're all friends, we all work

together. We don't agree about it; we figure it out. Pat's my right and left-hand-man. He keeps me in line. I always tell a story about Pat.

My first Grand in Tulsa, Pat likes to wear his hat down over his eyes, he wears these dark glasses and he kind of gives you a little scrawl. He's not mean -- he tries to be mean, but he's not. He's a very nice guy. He's actually very softhearted. I was told by a mentor of mine not to train or run upland until you got there, because I know he didn't think I was ever going to get there. So, he said, don't worry about it, you know. That was actually true advice. So, I did not train for the upland until I got to the upland. It was in Tulsa, and he was out there, fall 2012. There was a test called the Mudzilla, was the nickname. So, we were four flights back in those days, and we were running late. So, I ran upland, I ran my four series on the upland on day five, so I didn't get to train with everybody else on day four, because my dog was loose and I didn't want to get him more loose training for upland. So anyway, the person who gave me that advice not to train helped me train my dog for about 15 minutes for upland. I was obviously a nervous wreck. When I went up to the line, I asked Mr. Botts, Mike, if I could get some help from him, and he quickly told me in his Northern -- Midwest. I'm sorry. Same thing. He quickly asked me where I was at when he was going through his handlers briefing, when I was training for upland. But I didn't tell him that. Pat saw me panicking, I was probably about to sweat into a puddle. And he said, hey, you're coming with me, I'll take care of you. So, he carried me through the upland, and my dog did great. They trained him in 15 minutes - I didn't do it; I didn't have a clue what upland was -- and he passed. Mr. Tommy Williams was Pat's co-judge. I reached out, grabbed Tommy and gave him a big hug. And before I could get to Pat, he was walking off. And I said: That's all right, if I pass another one, I'm kissing you. And he said, "you'll never catch me." That's my best Pat story, and that's a good one. And that's typical Pat right there.

Sarah is a legend and lifetime member. Pat is as well, but Sarah is the common factor in our group, along with Kristine. But Sarah always has a positive outlook, never negative. She's always positive, she works hard, she loves what she does. She's already asking for -- she's got one more year on her second term here with secretary, and she's already asking for me to find her something to do. So, we won't be getting rid of her, maybe get rid of Kyle if we can, but not Sarah.

And then Ms. Kristine, you'll see the financial report here in a minute, you heard the Audit Committee go over everything. She's actually doing a job that we're going to have to pay somebody to do in the future for free right now. She's doing that much work. She makes my job simple. She tells me, here's where it is, and tells me if I don't do it right, how to do it. So, she is phenomenal, and we will miss her next year. But we'll obviously have to have somebody step up and take both their places.

Anyway, I have some very great news to come to you guys with, but I got a few more people to thank. So, Tracy Stubbs and Mike Botts, both of those guys talk me off the ladder on a regular basis; because I'll get to panicking, and I'll call them and say, hey, what do I do here? And that experience they got and bring to me is phenomenal. I couldn't do this without their help. Kyle Krause, same way. He and I talk weekly, and I have Monday, Pat's got Tuesday with Kyle. So, we have Monday afternoon sessions where we talk about everything -- kids and family and dogs and contests and everything else. Mr. Butch Gandy and I have got to be really good friends in the last few years. Butch is an encyclopedia of HRC, he's been around since the beginning. He took a little hiatus to raise his kids, and now he's back doing jobs again, he's back as Field Rep. He told me he would take the job as Field Rep a couple weeks ago, when Vince had stepped

down, and he said, I want to train my replacement right away. He said, I'm just coming in for a temporary period of time, and I'm going to get me a replacement trained. I'm gonna do it, and we're gonna get after it. So Butch, we're glad to have you. Thank you, sir. Cory Botts, you're going an awesome job as a Running Rules Rep. Dude, you're young. He's the next guy -- he'll be up here one of these days. He's our next generation. Luke Cash, he's not here today, but he's also in that group. They're young, and we got to get more of them. We got to get more young guys. But thank you all for coming and thank you for what y'all do.

First thing on the agenda, the women's seminar. So, women's seminar already started a long time ago, and I heard lots of good stuff about that. And when I ran for EC several years ago, one thing I wanted to try to do is incorporate more women into our activities as a whole. And I heard good things, but it just kind of got kicked to the side, and for whatever reason, we weren't putting any real effort into that. So, I wanted to take that on and really try to make that go. We got a committee of elite women that do all that. They're the ones that put all this together, and I want to run through their names because they work hard, and they worked hard to get this started. Whitney Killough, Missy Bartlett, Leah Spivey, Dorine Reinert, Vanessa Everett, and Steph Bullen. So, they all -- Mr. Ray talked a little bit about it. If you want to have a women's seminar, there's funding available, and one of those would be glad to come down and lead it for you. They'll teach it, they'll tell you what's worked, what hasn't. They'll be glad to take care of almost everything. All you got to do is just kind of provide the place and the people. So that's available to you. From Four States -- you got it on your table. We've got our women's seminar, Four States Retriever Club, coming up next month -- or actually -- yeah, the 25th of July. That one's kind of going to be our national seminar, so to speak, this year. If you're interested in attending, get with me or Melissa or Ray, and we will get you there. It's free, doesn't cost anything other than your time and you get yourself there. It's going to be a one-day deal, it's kind of a little more advanced. I had four or five of our club members come to the national seminar last year that was held by Ace Acres Retrievers. They put it on, our first one. We had 20-something women came to that, and I've seen a lot of those women running dogs. They're out running, and one of them got a started title on her poodle just this last spring from Cowtown. I don't know, she may have done it without that seminar. But she told me that seminar meant a lot to her, because it gave her a lot of confidence to run her dog. And I'm sure she's ready to move up to the next level now. But if you want to come to that seminar, this is Cimmaron. They had their seminar this spring, they had almost 20 at it. Kathy Roll headed that up. She got with the committee, and they kind of told her what to apply, so that's just phenomenal. And we want to keep making that bigger and better. So, we'd love to have some on the East Coast, West Coast. Mike's having one next April that we're going to have it quote/unquote be the national. So, he's going to host it in the Davenport area. Don't have a date on that yet, we'll get that out and put that out by Facebook page, website. But if you want to know, anytime, call me or Ray or any of those women that are on the committee; we'll be glad to help you. But it's been a very, very, very great thing for our organization. Those women go away from there -- the men don't get involved. I was told that by Glenda Mitchell a long time ago, and Janet Kimbrough, a lot of times, the women don't respond as well when the men try to teach them, and I understand that. My wife will tell you -- she'll raise her hand and tell you that right away. My wife would still probably be running the dog, except for when we got to the seasoned level and had to start to handle a gun, she said, "you do this, I'm good." So anyway, that is a big deal for some of the ladies, getting used to that gun. And they feel -- they'll definitely go over that every time. So that's a phenomenal program that's off to a really good start. Love to see all you ladies come to

these, come and join, have fun. And the guys will get out and throw birds, and we'll stay out of your hair. Any questions on that? If anybody wants to come up, catch me, I'll be glad to talk to you until we're much further along with it.

The next thing for me -- and it's really cool -- is the Youth Handler Program. So, this is brand new. So, there's a little bit -- we're in our first year, and we've had a few bumps here and there on getting this going. So, what we've asked, what UKC has asked is for us to be able to track our kids in this program. The only thing we ask of them is to be a member of HRC UKC. So, they can be a family member or a single member, so they have to do that. So, if they're a single member, they have a five-digit number, and when they enter a test, they'll put that five-digit number on the points receipt. If they're a family member that has a five-digit dash-1, 2, 3, 4, they'll have the first five digits the same in the family, but make sure you get that whole number on there. If it's a family member, that last digit is important for them to be able to get their credit. When they run a test, they get a point for coming up there and running -- the seasoned, started, finished, or the Grand. UKC keeps up with that. At the end of the year -- which our year ends on that is going to be May 31 every year. We total up how many kids have run. This year, we had 77 kids sign up for the program, we had over 50 run a test. Out of those 50, over 40 of them ran multiple tests. We have a top 10 that we're going to give -- the hunt secretary is giving a free run for every kid in the top 10. Jackie Kimbrough is going to sponsor a free run for those kids, so they get one free test to run in the future. For the number one winner, which is Chris Padden, his son, Lucas Padden -- well, yeah, that's fine. So, here's Lucas, he's quite a character. He ran 13 tests, he's super excited. He gets a Garmin jacket. We don't know exactly what that's going to look like yet, but Mr. Mike is going to hook him up from Garmin. They're going to give the winner -- he's going to get a jacket. Every kid that ran the test gets a Purina handler's jacket. So, they ran the test, and they signed up for this program, they get a Purina handler's jacket, from extra-small up to 3X. Also, on that -- so we've got some kind of smaller sponsors that I wanted to get involved, and they're not the big hitters, they're not Purina and Garmin. We are grateful for those legacy guys, but we have smaller guys. So, RPM Training Products makes this lanyard. Pretty cool. I had one for years, about three or four of them. They're awesome. This guy donated lanyards for every kid that signed up and ran a dog. That's a lot for him. He does this as a hobby. This is not a Freddy King duck call. I've got one, I just didn't bring it. It's white, it's an Echo Call. He's donated duck calls for every kid that signed up and ran the test. And then this whistle is a -- CnB Lite is going to build us a whistle. Tommy Hart donated the sport dog whistle that went in them, and then TJ built the megaphone part. If you're an old orange answer whistle guy, this is it. They don't make them anymore; this is where you get them. All these guys are small, they're doing it as a hobby, but they all donated everything. So, anybody that's signed up, they'll get this in the mail, they'll get the Purina jacket in the mail. We're going to give them a little receipt -- a piece of paper that kind of looks like a title that they can put on their wall if they want to, with their name on it as a member of this organization. We're hoping that those kids come, and 20 years from now, when they grow up and go through college, they come back into our sport. Maybe they'll stay all the way. But anyway, it's been phenomenal. He put a video together, and he wanted you all to know how much it meant to him.

(Video plays for Board of Directors)

That's pretty cool, right? So obviously means an awful lot to him, so he's super excited. He didn't know what he was getting for winning, but he's the overall winner. Our second-place winner is Logan Shaw, which is Carrie's son. He has a short little video for us.

(Video plays for Board of Directors)

So that's pretty cool right there. So, some questions through the year, probably didn't do a good job last year when we kicked this off. A youth handler runs the same test -- yeah. So, this is Marcus Bullock's daughter, she's 4. So, he's over -- and Brett Abernathy, Region 3, I believe. Pretty cool right here. So, she's 4, that dog is almost bigger than her. She's going to have that jacket she can wear for a gown, I think. But she talked to me on the phone and thanked me. She's running, I think, four tests, so she's ready to run some more. They're going to have a handler coming up there; she's all on board for that. Anyway, that's just a few. I'll get better next year and get more pictures. I hope you all like the screen, it's a pretty cool option.

So, when you run a test, say they run started. That takes one of your started, one of your 50 spots on started. They pay the same entry fee as everybody else, they run the same test as everybody else. If you, as a club, would like to give them a discount, that's your call. You don't have to do anything other than just let them run and have fun, right? If there's a family that's got one dog, and dad runs, and then daughter/son/grandson/granddaughter wants to run: Dad can run for points for the dog and is finished; granddaughter, son, daughter can run started, can run seasoned. We don't want them to run the same category, but they can run another category. Nothing's -- don't worry, you don't have to do anything, guys. Just let them run. If you want to give the kids a discount, I think, Kim, you have. I know WISILL did. Some clubs are giving discounts to make it a little bit easier for them to be able to run. I've heard of a dog running five tests in one day, one finished and four started. He probably didn't have any trouble sleeping that night, so that's what you all allowed us to do with that last year. We incorporated that into our bylaws last year. So anyway, it's been a phenomenal year, it's going to get better. Every year, it's going to get better. But if you, as a club, want to help that grow a better. But if you, as a club, want to help that grow a You'll have to get with your third-party entry system if they want to do that. That's not on HRC, that's on y'all. But you don't have to do nothing. If they want to run seasoned, they got to run the same test, they're judged the same way. But they will get a point for running, whether they pass or fail. Anyway, that's been phenomenal. I do have a group, that committee that helped me put this together. Pat Johnson was on that, Tyler Wilson, Sandra Grishaber, and Glenda Mitchell. And they put a lot of hard time into that to get that going, and it's off and going. And hopefully, it'll maintain itself from now on.

Another thing that we kind of got -- that we started was a Marketing Committee. So, someone mentioned maybe we're getting a little older, we definitely are as an organization. So, we kind of brainstormed, and Cory mentioned something about -- I asked him, how can we get more people your age interested in our game. And he said, well, you know, first thing I can think of is the DU expo last year, had 10,000 people come through in Memphis, Tennessee. I said, well, I can't do this, so we got a committee together. And on that committee is Maureen Shaw, Randy McLean, Royce Meyenberg, Mark Leahy, and myself. This backdrop that we got here, we bought that, and we're going to use that everywhere. So let me back up. So, we're going to have a booth at the DU expo in Memphis July 31, August 1, and August 2. We're going to have a couple of dogs in that booth, it's a 10-by-10 booth. We got some people this year that are manning

it. And we got these fliers that we -- that the committee put together. I've got a bunch of those, so get you some for your club and carry them home with you. So, this flier has a QR code on it. We're going to be handing those out and hoping that we can get some more people interested in that. It does cost money, so this committee is very well aware of that. We're going to try it; if it doesn't work, we won't keep doing it. But we're going to try to spread ourselves out and try to get that 20-to-30, 45-year-olds to get involved in our organization. The backdrop is going to be at the Grand. Now when we do our ribbon ceremony, this is going to be here. The tablecloth here; same thing. So, we're going to look a little better. When we give ribbons at the Grand, we're going to buy some equipment to make that look better. Tracy has done a heck of a job with where we're at today. Lori, y'all have been awesome getting us there. We're going to get better and we're going to keep making that better. When you're at home watching, it's going to get better. And maybe somebody else will go, man, that's cool; I want to do that. So, we're going to carry this stuff with us, we're going to use it again. We've got some volunteers that will be there at that expo the whole weekend. We'd love to see you, if you want to come around and visit, sit down and talk. We're going to be talking dogs and HRC, and we're going to hope that we can get one person. If we get one, we'll have a success. If we get 100, that'll be awesome. So that's coming in July in Memphis. I think that's about all I got right now for you guys. Let me run through. And I'm assuming again -- back to this, y'all like this, right? I love this display. Chris is doing a great job with putting everything up, and we're changing. We'll get with the committee leaders next year and let them have more to put up as we go. But I like that, because it's easier than trying to look at a page, you can kind of listen and watch at the same time. All right. I think that's it for me for now. In new business, we are going to discuss going from a -- we changed the policy a few years ago from voting every other year on our Running Rules, we changed it to going to every year. In new business -- we'll bring that up -- we'd like to go back to every two years. We've got the two committees; the Running Rule Reps and Field Reps are on board behind us. We'll talk about that more then. But for now, that's all I got. Anybody got any questions for my report?

KIM SMITH: Kim Smith, Music City. Just real easy question. When you said the youth have -- I didn't know what to put on my points slip. But I put their numbers, I put the membership, but I didn't know that membership dash-one was more important than just the membership. Is it just the membership dash-one that I need to worry about on the points slip?

GLEN SCARBOROUGH: So yes. If you've got four people under your membership, say yourself, your wife, and a couple of kids, you'll be 1, and they'll be 2, 3, 4. So that will specify which person was running the dog.

KIM SMITH: Okay. But they also need to have that big long number too on the point slip?

GLEN SCARBOROUGH: Yes. They have to have that too? Okay. So, I'm wrong. I didn't know. Yes.

KIM SMITH: I wanted to make sure. Thank you.

GLEN SCARBOROUGH: And the big long number is their Youth Handler Program number. It's just another way to track. So, I skipped Tammy. I apologize, Tammy. If you don't know Ms. Tammy -- you know Ms. Tammy. That's Ms. Tammy. Ms. Tammy is -- we couldn't do this without her. She's phenomenal, and we -- I don't even want to think about not having her, she's phenomenal.

TAMMY COBB: I just wanted to clarify what, Kim was asking about. Youth handlers do need both of those numbers. The big long number that he talked about is their enrollment number in the program. That's what helps hunting operations flag those passes when they see them come through. Then they focus on the membership number with the dash, if there is one, to apply points. So they do ask that you put both of those on there. That's why we're trying to over-communicate until everybody gets into the rhythm of what to do. The big long enrollment number and the membership number will give them everything they need.

GLEN SCARBOROUGH: Clear as mud? I know I didn't explain that very well. But yeah, those two numbers, and you can handwrite them. We've got some more news coming on the points receipts when Mr. McVay comes up here in a little while, but we'll wait for that. Anyway, anybody got any questions on my report? Awesome. Thank you.

VICE PRESIDENT'S REPORT – PAT JOHNSON:

All righty. So as Glen said earlier, it's been an honor to serve the last year as the VP for the organization. I thoroughly enjoyed it. I get to do it with friends, so it makes it even more enjoyable. I want to thank Mike. Him and I talked quite a bit, so when things come up, we talk. He's talked me off the ledge a couple of times with something I wanted to do. And he's like, no, let's just figure out what happened, and then we usually figure it out. So, like I said, it's been an honor this year to be able to do that. Like Glen said, I was involved with the Youth Handler Program, and then Glen did the ladies thing. Y'all, Glen put a lot of work into these two programs. He's not going to take credit for it, but he's poured his heart and soul into this ladies' handler program and this youth program. And there's a lot of work this last year, and you know, thank you, Glen, for doing that. So HRC's grown. What are we up to now, Sarah?

SARAH KRAUSE: 161 clubs.

PAT JOHNSON: 161 clubs. So, I remember my first national meeting back in 2003. I think we were at 60 clubs. So, you all do the math. So, we're growing, we're getting bigger, the west is exploding. They're putting in new clubs out there all the time; that's great. I know we complained that we have to drive four and five hours to go to a hunt test in certain parts of the Midwest. Them folks out there are driving 10, 12 hours just to go to one. So don't complain about that little four or five-hour drive. So as some of you know, I'm retired Air Force. I served for 21 years; I was proud to do it. But one of my projects for this year - I don't know if you all remember; about three or four years ago, we had a gentleman up here, a program that was Dog to the Line. My home club, Green Country, was one of the first ones in our region to do that. We actually sponsored an event. We had two veterans, and one of them was still on active duty. As a matter of fact, he's down in Marcus' region. I don't know what club he belongs to, but he has one of the dogs, and he regularly sends me pictures. He's down at Fort Benning, Georgia?

MARCUS BICE: Nick Amerson.

PAT JOHNSON: Yeah. Nick Amerson. So, I regularly get pictures from him, and I judged Nick about a year later in started with Ms. Kristine. We were up at Sunflower, and Nick put a title on that dog, a started title. And I don't know where Charlotte's at in her journey in HRC right now, but I always enjoy getting those pictures.

So, continuing with the Veteran's theme, I'm going to try to work on a project this year for disabled Veterans because their disability doesn't allow them to have them. But what I'm going to try to do is -- I'm still scheming and planning. So, if anybody has any ideas on how to do this, I'll take it. But I want to get the Veterans outdoors, let them run the dogs, kind of explain our game to them. It's just something I want to do. And if they want to run a hunt test, I'll let them have one of the three of my monsters to go run. So that's something I'm going to work on this year.

To prove how much HRC's growing, I've done three anniversary hunts this year. I got to go to Southern Flight; it was their 20th. Lone Star, I did their 40th this year. I'm getting ready to go out to Treasure State. How many years is Treasure State? Do you remember? I think it's 20. And then I get to go do a couple more. I get to go out west; I think Glen and I are going out west in August. We're going to go out to Salt Chuck and Victoria Island Bridge, Columbia. Really looking forward to that trip. Never been in that part of the country; that will be a fun trip. As always, I always put it on my articles that I write in the magazine -- when I remember.

Glen calls me: Hey, man, your article is due. I'll get it to you; I'll get it to you. He usually gets it at the last minute. But please remember sportsmanship when you're out and about. You know, we could have a family coming to a test for the very first time, especially with this Youth Handler Program going now. Mom and dad might not be involved, they might just be there with their son, daughter, grandson, granddaughter, you know, and they're running, and they're out there supporting them. So just remember sportsmanship and how you act, because we all have bad days, dogs have bad days. What's the old saying? Don't complain, train. So go back and fix your problem and just be nice. That's what I tell people all the time. Be nice. But that's about all I got. You know, thank you all again for allowing me to serve. It's always an honor. Thank you. So, anybody got any questions for me? All right.

The next person's going to come up, Ms. Sarah, our secretary, to give her report.

SECRETARY'S REPORT – SARAH KRAUSE:

Guys, I got one PSA really quick for you. If you have a raffle item, gift card, whatever, please get with Ms. Lori. She's back there. Out in the hall, where we're going to be eating, that's where we're going to be going this evening. So, she'll be out there, you can give those items to her, please.

Okay. For my report, I just want to thank everybody for coming today, or this weekend in general. It is a great pleasure to see everybody. Like Pat said, HRC is growing. We are at 161 clubs; that's amazing. From June 1, 2025 to May 31, 2026, we have had four clubs in HRC dissolve, but we've had six clubs -- we have six clubs new. Two for -- excuse me. Four in 2025 and two already in 2026. And we have one that is still pending.

Charter fees. We always talk about charter fees. Just remember if you haven't paid your charter fee, you cannot hold a hunt test and you cannot vote at the BOD meeting. But we are 93 percent paid; we only have 11 clubs that have not paid.

We've all said it, we're all friends, we have great conversations -- don't look at me, Kristine (nervous giggle) -- we probably talk on average at least once a week, right guys? As a group. So, we tend to talk and text and email a lot.

I want to thank Ms. Tammy, who keeps me in line. Tammy is amazing. Going to say it a little louder so everyone can hear me, Tammy is amazing! So, if you all have any questions, I will answer them. If not, I'm going to go sit down. And Lori, I did not cry! Questions? Okay, Thank you. Y'all are amazing. I'm going to call Ms. Kristine, our national treasurer.

TREASURER'S REPORT – KRISTINE ODDEN:

Hey. I'm Kristine Odden, national treasurer. I will try to read these as quickly as I can on the financials. Sorry. I just want to remind everyone that this financial information is private, so please do not repeat this information publicly outside of our organization.

(Kristine gives the financial report and goes over the P&L reports.)

Membership dues are paid up through April of '26 with the May '26 membership payment due next week. One change that did become effective at the beginning of 2026 is UKC is no longer reimbursing HRC for half the Field Rep expenses. But instead, they are sending two payments during the year; one of which I just received.

The current hunt test fees income for fiscal year 25-26 represents three Grands -- so that's why you see the variance there -- as opposed to only one Grand in last year's figure.

Significant decreases in expenses include the points club jackets, which I believe part of that is due to -- we were doing a lot of catchups the year before getting jackets out. Depreciation is in the books for 2025 but not recorded for 2026 yet. Donations to the Foundation was a little less. The Grand expenses, the Field Reps, and the Running Rules Reps travel expenses had dropped, and seminar expenses, mainly due to we did not print the books, the seminar manual last year. Professional fees. The cost for that is due to payroll processing and the tax return. Taxes due towards the end of the report is because we have interest income that exceeds the threshold. So, the IRS thinks that we need to pay them. And then the inventory count for the camo jackets -- this is what we still have in stock -- represents 297 jackets.

I did add two addendums to the report. One is the hunt test and the uplands income. It's just a report of income by region; I thought it was kind of interesting to see. And then also the Field Rep expenses by region. Any questions?

GLEN SCARBOROUGH: She's actually that good and better. She's really good. Your money is well kept.

So, we're pretty much right on target for our schedule. We're going to break for lunch. Let's come back at 1:00 p.m. Mr. McVay with UKC will start us off after lunch. If you need me for something, holler at me. Go eat your meal, we'll see you at 1 o'clock.

OTHER REPORTS:

GLEN SCARBOROUGH: Okay, everybody. Let's get started again. This is going to be the UKC rep. He's new, he's going to tell you a little bit about himself and new stuff with UKC. Mr. Dave, come on up.

UNITED KENNEL CLUB – DAVE McVAY:

Thanks, Glen. For those that don't know me, I'm Dave McVay, I'm from Ohio. So, Marcus, I apologize for the Yankee attitude. I get it, so we understand.

MIKE BOTTS: Midwest.

AUDIENCE MEMBER: We all still love you.

DAVE MCVAY: They're all the same, Mike. So, a little bit about myself. I've been involved with UKC for about 30 years. I came through the beagle hound division, where my brother and I were very competitive over there. And for the last 10 years, I've worked alongside Mike in the Purina -- for Purina in the hound division. So, UKC kind of came and said the right things and got me to come over here and support them. I'm very good friends with Todd Kellam, as a lot of you know, Todd and Allen Gingerich. So yeah, this seemed like a super good match. My title is not filling Domenick's role, for those who have asked. My title is Field Manager. I was hired to go to all the major events and be the face of the UKC. I'm not sure why they picked this face, but this is what we're going with, I guess. So, I just want you to know that I will be your person you can come to if you have questions or anything with UKC. You're more than welcome to call the office, talk to all the girls; they're phenomenal. But when we're at the event and you see me and you got a concern or something, make sure you let me know. I will get it up the ladder if I don't have your answer. I know that several have got some issues with some different things that I'm sure we're going to talk about later. And we have got some really great things, I think, coming this way that you're going to really enjoy. One of the things that I do want to touch on is that during the major events, especially the Grand, the girls at the office ask that, listen, we appreciate everybody's business. You're as important to us as we are to you; even more important to us are you. So, we want to make sure that we service you in the best way we can. We were very much aware of -- as well as six months ago -- our registration department was just having struggles. UKC has put a lot of money into that division, and I'm glad to tell you that in the last -- on the way out of here, I called in. They gave me the report that in the last 10 weeks, we have a seven to 10-day turnaround. Now that's, of course, when everything is submitted properly. So, if there's issues about a submittal, then of course, we have to get those taken care of. I will tell you that we're a database industry, and that your dog's information is extremely important to us. So, for some of the professional handlers and things that get upset when, hey, you submitted something on behalf of the owner; if there's any kind of discrepancies there at all, our information is going back to the owner, okay? That's very important to us. Otherwise, the very simplest way I can explain it to you is if we don't maintain those values, then as long as any of you have my dog's information, you'd be able to transfer every dog I have into your name. That's how important it is to us, okay? So, in layman's terms, I like to consider it like -- it's a lot like your medical records. We keep those very personal and to the owners of those dogs, okay. So please understand that, that that's the industry we're in. We do take that very, very serious. So, we want to make sure your dog's points are correct, we want to make sure that all the information we have on your litters is absolutely correct. So, I did want to relay that. Going back to what the girls at the office have asked me to explain a little bit. The weeks leading up to the Grands, we realize some people do not get their passes, get to the Grands and so forth until right before the Grand. We get that. But I can tell you, we're doing hundreds of registrations daily. And two weeks before the Grand, we get inundated. I mean, we get slammed. So that will change that seven to 10-day turnaround, obviously. So, in order to help us help you more, for those that have the ability to send them in earlier, you are very well going to help us help you, and you'll almost be absolutely guaranteed to get your papers back and have everything in line, okay? So, I just wanted to make you aware. We do have seven people that work in our registration department. Like I said, we're registering hundreds a day, some days a thousand, and you know, those

people are very busy. When something is not -- I asked them to process so I can explain it to you. If something is not correct on whatever you submitted, that goes back to that owner's e-mail. If that owner doesn't open up that e-mail, or you're one of those people that don't open up your e-mail but once a month, then it's going to lay there until you find it. I know that was a problem for me, so we're going to work on that internally to have maybe another step going forward so that it doesn't just lay there waiting on you to contact us back. So, we're going to be working on some of that stuff also. I did make a couple notes based on what I heard this morning. One of them I'm going to take back and ask them if we can regionalize your results. So, I'm going to take that back, so maybe if you're looking for something in your region, you don't have to look through everything. Maybe we can get those broke down into regions so when we publish it, if you're only looking for your region, you can find that quicker. I made that note. I did make the note about the magazine, which we can talk about later. But yeah, if you have any questions of me today -- I guess we're going to be done after tonight. But if you have any questions, I've got some cards. I'll be more than glad to help you with whatever I can do. I've met several of you, and yeah, I've even been invited on a duck hunt. Thanks, Randy. And you know, so I feel like family already, so I thank you. And again, if you need anything from me, let me know.

GLEN SCARBOROUGH: So, do we have any questions for Mr. McVay? All right. So, kind of got a little bit more to go over with UKC. Last fall, UKC approached me, wanting to -- in our 44, 45 years, 43 years in existence -- how many is it?

BUTCH GANDY: 44.

GLEN SCARBOROUGH: 44. Butch, I tell you, he knows, man. He's not as old as he looks. He's a good dude. If I want to know the history of HRC, if Omar isn't available, he's got it. Anyway, Nicole Sedlecky -- is that right? All right. I did one thing right. She contacted me, with Todd Kellam, with this idea of having an agreement with UKC. So really, in all the years before, we had a handshake agreement; we'd do this and they'd do that. And she also added some other things that went with that agreement. One of them, which is not a popular subject, was our magazine. The magazine for them was a pretty expensive endeavor. It costs them a lot of money to print it and mail it, and as you know, we went away from six magazines a year down to two. They don't have any plans of getting rid of the other two, but we are down to that. We do have a digital format that we're working hard -- that is actually a good thing for us, because Kyle's crews are going to work on getting that out to more people that are not members of HRC so that they can see our game; where in the past, that was not quite as easy. So, we listened. That was UKC's deal, that didn't have anything to do with the EC or HRC, Inc., at all. That was a UKC thing. But we worked with them as much as we could on that, as well as some other budgetary things with them. So, in the agreement -- and this is with you guys, I e-mailed it out. And I don't know if you have that, Chris, or not. But in the agreement, we'll go run through this, because I want you guys to -- we're going to need to get your OK on this agreement, because I wouldn't sign off on anything until I got your OK. General information up top. But what UKC is agreeing to do -- and again, this is an agreement, it's going to last two years. If there's something we don't like -- yes, Marcus? Okay. If there's something we don't like about it, we can modify it. But the first thing, they shall manage the HRC membership database and issue membership cards to its members. I'm hoping if there's any questions, Dave can help me on any questions. We'll ask the questions here in a second, but let me just run through what they're going to do, and then we'll stop.

Second thing is produced and distribute the magazine; we kind of talked about that. UKC will produce and distribute electronic HRC magazine on a bimonthly basis that will be accessible online to anybody -- anyone interested in HRC -- HR events; UKC will produce, print, mail to the membership after the Spring and the Fall International Grand.

Three, coordinate event scheduling, so that's our weekend schedule. They'll assist clubs in scheduling HRC events throughout the year and publish those events.

Four is distribute event paperwork. We're already getting that packet from them. They're going to keep, obviously, doing that.

Five would be to get end results and maintain the dog records; that's pretty self-explanatory.

Six is issuing and mailing title and certificates, same thing.

Seven is provide storage space, so that's Ms. Tammy. That's her little getaway; when we can't find her, she's up there in her little room. Right now, it's got maybe thousands of jackets in there, Tammy? A couple thousand?

TAMMY COBB: Boxes taller than me, if you can believe it.

GLEN SCARBOROUGH: So, all your points, you know, recipient jackets and judges' jackets are all in there. So, she goes back occasionally and grabs them and gets them to our embroiderer.

And number eight is a big one. They did stop providing funding for our Field Rep expenses. In the past, in 2024-25 year, we had a budget for the Field Reps of (Glen states the amount) that we spent on them going to tests. Half of that was on HRC, Inc., the other half was on UKC. They quit helping us with that expense with this agreement, and in turn, they come back -- you know, we talked to them a little bit, and they come back and they gave us a biannual payment of (Glen states the amount) to be spent on whatever we need in HRC, Inc., as an advertising expense from them.

So, we've already got it as a verbal handshake agreement. They've already paid us our first amount even though this contract wasn't OK'd by you guys. In good faith, they've already given us that first payment.

Number nine is the rule book. So, you can see on there -- and we will talk about that in new business in a minute -- we never went to printing a new rule book every year, even though we changed the rules every year. So, they print the rule book, they do the updates on it. Obviously, it goes to Ms. Tammy for copies that we need for Grand judges and different things. Obviously, they provide the update on the rule book, and they now are tracking the Youth Handler Program, which is what we talked about earlier. So that's all the UKC things they do for us. A lot of people have asked, what do they do? So that's a lot of it; they do more, but that's a lot. Now when you're paying the \$25 single membership, 17.50 goes to them, and \$7.50 comes to us, and they pay us. They are caught up with those payments, and they've given us our amount, so they're up-to-date with all of their payments to us. And in turn, they have a net 30 plus 2 percent late penalty on monthly payment to us, and we do the same for them for all of our advertisement through the magazine. Does anybody got any questions about any of that? Great. As far as what we do, as pretty much everybody knows, but we'll just run through it real quick.

Governing rules of HRC, which is what we're doing today, a lot of it. Establish, publish, and enforce all rules governing HRC. That's kind of a Field Rep thing as well as EC and all. Ensure compliance. You know, similar thing as far as making sure the dogs get registered. License events, judges; keep our judges, you know -- make sure they've got all their paperwork so the judges -- they're all up-to-date on that. Assign and compensate the Field Reps. That means we're taking on all the Field Rep expenses now. And then host national events like the Grand, like this event. So, the contract will be for two years. And if you're okay with it, we'll move forward with that. But any discussion on any of that? Yes, sir.

LARRY MCMURRY: Larry McMurry, Pin Oak. Just a couple questions, if you would, Glen. If we go back to the UKC part, that number 10 -- well, let's go to number 9. I know we got a rule proposal coming up about changing how often we change our rules later today. How would that apply to number 10, since that rule book will be -- if I understand my years right -- we're going to get a new rule book next year anyway, right?

GLEN SCARBOROUGH: Correct.

LARRY MCMURRY: Okay. So, if we change our rule about how often we can change the rules, how would number 10 really apply to that?

GLEN SCARBOROUGH: It's still every other year, odd year.

LARRY MCMURRY: This updates to the rule book on even numbered years.

AUDIENCE MEMBER: Policies.

LARRY MCMURRY: Huh?

AUDIENCE MEMBER: Policies, not rules.

LARRY MCMURRY: Okay. And the other question I have is that, in the past, we've always, as Field Reps, represented HRC and UKC. So, are we still going to be a representative for UKC after this happens?

DAVE MCVAY: Larry, I wanted to address your first question. Your first question is even in the even years, if you change a rule, it doesn't limit you to where you can't change a rule. We will only print a new rule book on the odd years, okay. So, if you want to make an amendment to your rule book and publish that to all your clubs or whatever, that's fine. We just won't print in the new rule book until the odd years. Does that make sense? It doesn't limit you to where you can't make a rule change. It just means it's not going to be printed until that odd year. And you're asking -- I'm sorry, I missed the second question.

LARRY MCMURRY: Second question was, as a Field Rep, we've always been told we represent not only HRC but UKC as well. With this new agreement, are we also still representing UKC or just HRC?

DAVE MCVAY: Well, I think that anytime UKC puts their logo to HRC, then you're representing both of them. So, I mean, HRC is running under UKC, the United Kennel Club.

GLEN SCARBOROUGH: That's a good question. Anybody else?

KYLE KRAUSE: Kyle Krause, Lone Star. This is just on the very first page. Should it say Hunting Retriever Club, Inc., since we are incorporated? That's our legal name.

GLEN SCARBOROUGH: Okay. We can do that. Good deal. This is just a preliminary, guys. I wanted something to present to y'all. And that's a good thing, Kyle. Thank you. We'll get that taken care of.

KYLE KRAUSE: And this was just brought up. Is United Kennel Club incorporated? We probably – that probably needs to change as well then.

GLEN SCARBOROUGH: Okay. Anybody else? We covered quite a bit there. Everybody is good with all that? Okay. So, let's -- if we don't have any more questions, can we do ballot or verbal? So, we'll try to do a voice vote and see how many -- don't know if there's a lot of opposition. **APPROVED UNANIMOUSLY.**

GLEN SCARBOROUGH: Okay. So, we'll move forward. If there's something in here you don't like, in two years we can amend it. If we need to add more, or maybe something else come along -- it's just something we've all been doing already, it's just more formal now. That's all on that. I guess we'll go on to something pretty cool, have little more fun with UKC. So, this is something we just kind of got into, and it's going to be fun, I think. A lot of hunt secretaries that are here are going to be happy; I know Ms. Tammy's already pumped up on this. We asked if UKC could kind of help us spring forward a little bit on our points receipts system. And some of you guys might really like taking care of those points receipts, some of you might not. But either way, Mr. Dave may come up here, and he can definitely expand on all this. But they've got the coon hounds and the shed dogs are already cut over to online points systems. So, he can talk about it much better than me. But we got an opportunity, we talked about it with a committee member, committee -- we had vice presidents from their organizations with our EC and some others, and we had a conference call about a month ago. And they're ready for us to do this immediately. We're not ready immediately, so don't panic. We're not asking you to cut over to this immediately. But we would like everybody to eventually -- I'm going to turn it over to him and let him explain it better because he knows it far better than me.

DAVE MCVAY: Okay. So, what we have currently in some of our other divisions is we will be able to convert you over to a spreadsheet, and it will eliminate the pink slips altogether. We have that ability. We're already doing it in the other divisions. I'm sure we'll have to tweak a few things to get the information that you want. I think we have it set up to do a half a dozen clubs this year, just to kind of start getting the feel of it. But for us, this is not something new. This is something we're already doing, we're very confident that we can do that for you because we've already tested it in other divisions. I was explaining to Glen yesterday that we go on a 600-dog coon dog trial, and we divide those groups up into four, four dogs to a group, and we send them all out at once. From the time we get a walkup entry to the time we send them out, we have about a half-hour turnaround. They're gone. So, we are very well versed into this process, and so that's why we're pretty confident when we tell Glen that we're ready to go. And I think it will make it a lot easier for the judges just to be able to circle, check a box, pass/fail, withdrawal, whatever. So, we're ready. So, we're pretty excited about it, glad to hear you're excited about it.

GLEN SCARBOROUGH: So just kind of briefly, I know Larry gave me a big scrawl because he's got questions, and I can read his head right now. There's smoke coming out. So first of all, Kyle Krause has got a list. We would like to get some clubs to beta this this fall, this thing. If you're interested, get with Mr. Kyle, he'll hook you up. What you'll have to do is you'll do the whole points system, just like we do today, and then you'll do the new system. And we'll want to hear back from you how it worked, what did you have a problem with. It will work just like we're cut over to it, but you'll still have the old system that you're

still using. So, it won't really -- the handler won't know a lot of difference until you tell them. There will be a place on their server that we'll go to with your hunt test, and you'll upload that Excel file or something similar to their server. And the good part is, three days, the handler can go back and check their stats to see if they passed or failed in three days. So, a lot of people want to get that points receipt in their hand. They like that feel because we've been doing it for 44 years; right, Butch?

BUTCH GANDY: Yep.

GLEN SCARBOROUGH: All right. So, for the time being, there's a couple ways we can go around that. But they're going to print us -- I call it a counter receipt. If you need to have a receipt for your dog passing, that's fine. The hunt secretary can write it out for you; you can carry that home with you. But at the same time, they're going to have a sheet with a pass or fail. Most of us can take a picture with our phone now, go up there and take a picture of that sheet, it will have all of your results right there, you can take them with you. So, there's a couple ways. Like I said, they're already doing the coon hounds, which are way bigger than us, and they're having success. We're not going to rush into this; we'll go at the pace y'all want to go. But eventually, we want everybody to go. So, we'll beta it this fall, and then maybe through the winter, when it slows down a little bit, giving them, hey, this worked great, this didn't. We'll get the feedback from you guys. And then next spring, hopefully we get a lot more on board. Next year at the national meeting, we will have a breakout session, and we'll devote all the time to teaching our hunt secretaries how to do this. So, if you got a hunt secretary that's not quite as tech savvy as some, get them to come next year. It will be great for them. You come and teach them. You might have to wind up getting a club computer or allow them to borrow yours. It's not going to be real complicated, but it will be a little different. The cool part is -- and I've asked if we could do it. Our competitor uses Entry Express. If your dog's run a test 10 years ago, you can go back and look at that result from 10 years ago. We're going to be able to have that same option with them. It's coming. It's not ready right now, but they said they can do it. So eventually, we'll be able to go back and check our dog, Fido, from 10 years ago and see how many tests he passed and look up some information. If you want to know certain dog information, HRC will have that. In the past, we didn't have that, so that's coming with this. I know you've got some questions on that. Anybody want to talk about any of that? Yes, sir.

RUSTY WISMER: Hi. Rusty Wismer from Essex HRC; we're located in Ontario. I think this is great, what you guys are doing. The more stuff we can do on a computer, it saves us from mailing stuff in and getting bogged down at the border and all that stuff. The one question I've got right now, we've got some of your -- it's Alexa who is actually helping us with payment. So, is there going to be a component there, or is there a component now that we don't need to get her involved to make our payment on that through a credit card? We can't just transfer money over; we can't do any of that stuff across the border. So that's really going to help us. Right now, she's taking e-mail copies of everything, and we're saving them in a file, and we're just calling her with a credit card. So, if we had a way to enter all that in, that would be great.

DAVE MCVAY: Great question. Right now, the way it works -- and I'm just going to use our coon hounds. We do it in our beagles, our small dogs, it's not just coon hounds, but I'll use them as an example. When you submit your reports in on a coon hound event, it tallies your fees. You cannot submit your report without having it all tallied up. It tells you exactly what you owe. I mean, it just makes it so simple. It does all that work for you.

RUSTY WISMER: Perfect. When can I get on it?

DAVE MCVAY: One thing else I wanted to say, too, Glen brought it up. A lot of our handlers over in those segments, they just take a picture of the spreadsheet, because that's exactly what UKC is going to get. That's it. You just took a picture of the official report. And a lot of our handlers, they don't even want them sheets anymore. They end up in the truck ashtray, or you lose them, whatever. They just have that picture on their smart phone, and it's done.

KYLE KRAUS: Kyle Krause, Lone Star HRC. This is because you guys came and asked me questions, that's why I keep coming to this microphone. I did my report. But this is actually a question from Ms. Tammy. So, the question is: How are we going to handle new judges, or judges moving up since our rule book states that they have to have a pink slip that shows that they were the owner and handler of that dog? And again, this comes from Tammy.

AUDIENCE MEMBER: That's a good question, Tammy.

DAVE MCVAY: Tammy, that will be one of the little fine-tuning things that we're going to have to do that's going to be specialized to this format. We have tests in the others that advance, so I'm not real sure how we're going to go about that. But I can assure you that's not going to be an issue. It's going to be more of an issue, how you want it customized. We already have the ability to get those levels in our other segments, advancements. It's just a matter of what information you want on your information that's going to be submitted, okay? Did that answer your question? Yeah? I guess what I'm saying is the process is going to be seamless for us to do that. It's a matter of what information you want to submit for us to be able to process that. That's what I'm saying.

KYLE KRAUSE: Anything else, Tammy? Thank you.

GLEN SCARBOROUGH: So, anybody else got questions?

KIM SMITH: I want to make sure. Is this an online entry service level? Because you said entry -- is this going to be a way of entering dogs? Or are we still going to use another third party to enter our dogs?

GLEN SCARBOROUGH: Okay. Good question. Perfect. So, you can still use Hunt Secretary, Entry Express, Dogs to the Line; or in the future, UKC is going to take care of that so you never leave the house. That's the news they gave us yesterday. So, for now, you can continue doing just like you always have.

KIM SMITH: But can we do it now?

GLEN SCARBOROUGH: Not yet. Give us a year.

KIM SMITH: All right.

GLEN SCARBOROUGH: It's coming. It's coming. Anybody else? All right. So, get with Mr. Kyle, and let him know at your convenience if you've got a hunt secretary, you'd like to get involved. So, we're going to have some tweaks, just like the whole judge's thing. We'll have to tweak that out, but after we talked to them yesterday and they came in -- and I know the EC had some questions -- they come in there smiling, like we got it. They told us in our conference call a month ago they were ready right then. So, this is going to happen, it's going to be awesome. Don't fret it, we're going to get there. And we know we're not going

to get everybody cut over in six months, we get that. But I hope we can get it all done -- my goal personally is spring of '28, we'll have everybody cut over to this. It may happen before then, but if not, at least give us a little time, right. So, if you're concerned and you think you're going to have issues, we'll help you. We'll get it done. Sarah was looking for a job, that might be her new job.

KYLE KRAUSE: Kyle Krause, Lone Star. I've already got 23 clubs to beta test this, sir. So, I think we're good. You guys can quit texting me.

GLEN SCARBOROUGH: That's awesome. That's really good. I was hoping that would be good news for you all. Anybody else on that? All right. So, one more UKC thing. So, we got all of this kumbaya, this good blood going with UKC right now. 44 years, we've been working underneath them, and they've been our registrar and whatnot. Now they've kind of stepped up to a different level with us. We would like to present to you -- and the EC has talked about it. We would like to make them a Legacy Sponsor, to join Garmin and Purina, give them a little more support at the Grand. Dave said he's going to hook us up with some banners, maybe locally too, possibly? He'll try. All right. So, we would like to present to you to move them up with Garmin and Purina as a Legacy Sponsor. Obviously, this contract means that they're going to give us a certain dollar amount a year, so that bumps them up into that category anyway. Do we have any questions on what all that -- it's really pretty simple. It's not anything deep on this. I think it will make our agreement with them stronger, tell them that we're in bed with them, and we know how important they are to us.

Any questions on that? Anybody got any -- we'll tell Dave to put on earmuffs if he needs to, if we need to talk. Yes, sir.

LANE BLANCHETT: Lane Blanchett, Middle Georgia HRC. In the contract, it says that they're going to give us (amount) biannually, and you said (amount) a year. Biannually would be every other year. Semiannually would be twice a year, so which is it?

GLEN SCARBOROUGH: (amount) a year. Sorry. So, the dictionary says either one. So, it's (amount) a year.

LANE BLANCHETT: Okay.

GLEN SCARBOROUGH: Okay. That's great. Anybody else? That's a good question. It will give them a bigger platform for us, and it will let them know how much they mean to us.

KAREN DAVIS: Yes. Karen Davis, West Mississippi. If they're giving us (amounts given) biannually, but they're not paying for the Field Reps, aren't we losing, (amount)?

GLEN SCARBOROUGH: No, ma'am. We would split the Field Rep expenses with them 50/50.

KAREN DAVIS: Okay. But then does that make them a Legacy Sponsor if we're getting less? Just a question.

GLEN SCARBOROUGH: They weren't a legacy before. So, when they were giving it to us before, we didn't put them there. So, if that answers your question, you know -- good thought though. If anybody else -- you know, if you don't like this, we don't have to do it.

TRACY STUBBS: Tracy Stubbs, Black Belt Gun Dog Club. Relationships change. We need UKC to sanction our titles and our registry. Leaderships change, owners change, all these things, and we need to be fluid in our movement. They've been a longstanding partner for us, and I move that we accept the deal, move them to a Legacy Sponsorship and move forward.

GLEN SCARBOROUGH: Thank you.

KEN REINERT: Mr. Chairman, Ken Reinert, Badger State HRC. I second that motion.

GLEN SCARBOROUGH: Awesome. Thank you. All right. So, anybody got any questions on that? So, let's do a verbal vote, try it that way. If we need to, we'll move to a ballot. So, all in favor of a Legacy Sponsor for UKC, yes. **APPROVED UNANIMOUSLY.**

GLEN SCARBOROUGH: Mr. Dave, good news, right? So, I think that's all that news for right now. That was all good stuff. Obviously, the hunt secretaries are smiling now, so that's really good. We'll go to the national ambassador report, which I have. Mr. Omar has honored me to do this as well. He sat down and wrote out something he wanted me to read to you guys.

So, for those of you -- we do have some younger people here. If you don't know Mr. Omar, his number is on the website. Butch, what time of day does he not take calls? 2 o'clock, he's napping?

BUTCH GANDY: Yeah. 2:00.

GLEN SCARBOROUGH: All right. And he takes care of his grandson in the morning, takes him to school, so 2:00 to 3:30 probably?

BUTCH GANDY: Best time to call him is in the morning, or from 3:00 to 5:00 is the best time to call him in the afternoon. And he welcomes all of your calls.

GLEN SCARBOROUGH: That's right. He wants to hear from you; he'd love to meet you. He'll talk to you and tell you stuff there's no way I can explain, a lot of stuff that's went on, and it's very interesting. He's very sound-minded. His physical health has not allowed him to come now. He's still -- same thing, have the hunt in the hunt test and the hunt in the hunting retriever. So that's every time I talk to him: "Glen, tell them that, please. Keep that in our game, don't get rid of that."

BUTCH GANDY: Just one caveat. Logan has his phone programmed to where it will not ring if you're not in his contacts. Text him or leave him a voicemail, and he will get back with you or text you. Don't be alarmed if he doesn't answer.

GLEN SCARBOROUGH: All right. So, I'll just read this out, what he sent.

A Note from Omar Driskill – HRC Founder:

In my 30-plus years of attending national meetings, I've always begun my address by thanking United Kennel Club -- we obviously just did that, right? -- the world's largest working dog registry, for having faith in this organization from the start, and for their unwavering support over all the years. With guidance from UKC, we were able to form the HRC Constitution, hold national meetings, and set the rules for started through the Grand and up. This allowed HRC to host its near-to-a-day hunting afield as we could possibly simulate. UKC gave us our rule book, provided our publications, sent us those coveted title certificates

that we proudly hang on the walls. In addition, UKC let us have the guns, the only organization that would -- the only one. Where would realism be without the sound of a duck call across the water or a field; our handlers shouldering a gun, aiming and tracking the flight of the bird. Although I'm disappointed, seeing pictures of guns not being shouldered in true form, I hope this is addressed as we go forward. Guys, shoulder your gun. Shoulder your gun. I'm sorry, we didn't get to that, Butch. You got to help me out here, man. For whenever someone sees that retriever navigate through decoys, or maneuver through a goose spread, eyes focused, tail starting to crack as they near the scent, there's no way not to believe that camouflaged handler and retriever are not working as a team. They are truly as close to hunting as possible. You members who have been with the HRC since the early years will remember that when we started, the gun dog was a lowly retriever that didn't deserve to be mentioned in the same sentence as the rest of the retriever world. Now, our finished and Grand dogs can get off the porch and run with the big dogs. What a difference our existence has made in the hunting retriever. All of you in this room today represent the best of the best in North America. Please keep your enthusiasm at a high level for HRC, and always strive to make this organization even better every day, every hunt, and every opportunity. Remain positive. Always cheer for your fellow retriever enthusiasts. Continue promoting a quote from our Secretary, Sarah Krause: We started out being strangers, then friends, and then we become family. This is who we are; this is HRC. Conceived by hunters for hunters. Keep the hunt in the hunt test, and keep the hunting in the hunting retriever. Thank you, Omar Driskill.

GLEN SCARBOROUGH: He also wanted me to give Tim Burton with Retriever Hunt Test Ministry a big prop. If you don't know about that ministry, Tim has been coming to the Grand, he's been working with Tracy and Lori, and they promote him at the Grand. He does a service at the Grand, and he also goes across the nation. So, if you got a local club that would like him to come, get in touch with Tim, Google him, or I can get you, his information. He does that now; he's a past preacher. He's retired, and that's kind of what he's taken up to be able to see more of the country, he goes around and does that. Omar is a big fan of his, and he wanted me to pump him up a little bit.

But Omar is very sound minded, he'd love to talk to you; give him a call. I'll tell him there will be some coming his way. And shoulder your gun, please.

UNFINISHED BUSINESS:

None was brought forward

NEW BUSINESS:

GLEN SCARBOROUGH: So new business. I've got a little bit. Does anybody else have new business? And you guys are doing great. The stenographer has asked you make sure you say your name very clearly and who you carry the proxy for, please.

STEVE PITTIGLIO: Steve Pittiglio, Ohio HRC. I would like to offer a policy amendment for judges' approval. And the thinking behind this is to make sure that apprentice judges get to judge with the best judges as they learn what they're -- their craft, what they're doing as they come up. Section 7, judges' approval, page 47 of the rule book, second paragraph, second sentence: The HRC administrative coordinator must approve judges prior to the hunt. I would offer a suggestion to change this to: The Field Rep and the administrative coordinator must approve the judges prior to the hunts.

GLEN SCARBOROUGH: Okay. Can I get a second to this motion? So, you don't have to go up to the podium. You can just call it from your chair.

PHIL SWEDBERG: Phil Swedberg, Great Lakes HRC.

GLEN SCARBOROUGH: All right. Now do we have any discussion on this motion to amend the policy?

BILL FERRANS: About all you get now. Bill Ferrans, St. Clair Flats HRC. We got some good judges out there; we don't have enough. And I think it's more important today than ever that when we have apprentice judges that we get them with the right people. And that doesn't just mean a better judge, it's a personality thing and everything. I mean, there's people that are better teachers than others. Not better judges, just better teachers. And we want to make sure that we keep the consistency that we're gaining in our judging pool. And we have all been to tests where we're thinking, man, why in the world did they put those two together? Been there, done that. And we don't want to put an extra burden on the clubs. So, in talking with some other Field Reps on this, I think it would actually be a lesser burden, because if we get it and we think there's somebody else who might work out better with that person, we're not going to call you and say, call somebody else. We're going to try to find that person for you. And in the same way, a lot of clubs don't know this, that if they're having trouble finding judges, call your Field Rep, because we can call the Field Rep next door and see who they got that's apprenticing and who might be looking for assignments. So, a lot of times, there's help out there that clubs don't know about. So that's the thinking behind this; not to make it tougher, but to make it better and more consistent, and actually maybe help you guys finding judges.

DREW ELLYSON: Drew Ellyson, Charleston Retriever Club. We had a question at the table: How would that affect if an apprentice was out of their region? Like they're in 4A, and they're going to judge for 4. Or how would that be affected in that situation?

BILL FERRANS: The Field Rep from the region where the test is going to happen would have to approve the judges. I would hope there would be a phone call and some talking and some communication to make sure we get it right. Again, this is just to help the apprentices make sure they judge with the right people.

RUSTY WISMER: Rusty Wismer from Lake Ontario. I would like to comment also, it's already on the Field Reps to approve the judges to move up to the next level from started to seasoned, or seasoned to finished. And this would make our job a whole lot easier if we knew that the apprentice was judging with a real quality licensed AA judge. So, it will make my job a lot easier. That's one thing that I think will happen.

KEN REINERT: Mr. Chairman, Ken Reinert, River Valley HRC. Just a clarification on what you're proposing here. Are the Field Reps supposed to approve all the judges for the hunt test, or just the apprentices who's judging with the apprentices?

AUDIENCE MEMBER: All.

KEN REINERT: All. Thank you.

GLEN SCARBOROUGH: So, Ken, before you leave, can you or Mike update them on what you're going to do as far as Field Reps judging in their region?

MIKE BOTTS: Okay. So, it's been suggested by the EC and confirmed by the Field Reps that, going forward, we are going to allow our Field Reps to judge in their own regions. They've been able to judge outside of their regions, but they're going to be allowed to judge inside of their regions for those clubs. Our thinking is that we'll be able to -- if we have apprentices that somebody wants us to judge with, teach, that we'll be able to do that.

KENT REINERT: Ken Reinert, Horicon Marsh HRC. My opinion, I think what Mike has spoken about and what we spoke about as Field Reps and what we talked about with the EC is enough to handle these apprentices to help them move up. I don't know that the Field Reps need to be involved with the clubs, unless the club specifically wants to ask the Field Reps, what do you think of this judge or that judge. I'm more than willing to help them with that. But to force the clubs to contact me as a Field Rep to say, hey, we're getting Dean and Rusty to come judge in your region, is that okay to have them? I think that should be up to the clubs and not up to the Field Reps and leave the apprentice situation to what we have put in place right now. And if it doesn't work out, we can bring this back at a future date and try to do something different. Thank you.

STEVE PITTIGLIO: Steve Pittiglio, Ohio HRC. I would like to amend the proposed change to "apprentices only."

GLEN SCARBOROUGH: So, we need a second on that amendment. Second on his amendment to amend the policy change. Just call it out. You don't have to get up.

RUSTY NOAHR: Rusty Noahr from Green Country. I second the amendment.

GLEN SCARBOROUGH: All right. Thank you.

MIKE BOTTS: Mike Botts, National Field Rep, Field Rep Region 8A, Mississippi Valley. Take whatever you want. I got multiple nametags if you need them. So, I was asked to give a little bit of clarification on what I talked about. There was question about when a Field Rep judges in their own region for a club about who's going to pay for that Field Rep. So, the policy's going to be that if I judge in my own region, the host club would pay half of my expenses, and HRC would pay the other half, because I'm still doing my Field Rep duties.

GLEN SCARBOROUGH: We can get more into that, Mike. Let's get this policy out and we'll come back on all that.

KIM SMITH: Kim Smith, Music City. Mike, when you're saying that the Field Rep will be judging --

MIKE BOTTS: We're not on that right now.

KIM SMITH: Well, what you just said --

MIKE BOTTS: We're not on that. He wants to take care of --

GLEN SCARBOROUGH: Let's get this policy done, Kim, and then we'll come back on this, sir. The amendment that he made -- when he amended his policy change to just "apprentice only" for the Field Rep of that region okays the apprentice judge, that's what we're on. We'll go back to the Field Rep questions in just a second. So, any more discussion on the amendment?

BEN KUHN: Ben Kuhn, Gateway Retrievers. Just a clarification on the proposal here. Isn't it already a requirement for the Field Reps to approve the apprentice judges before they can move up anyway? So, doesn't this -- it's the pairing specifically? Thank you.

GLEN SCARBOROUGH: Any more discussion on his amendment?

AUDIENCE MEMBER: Can we just get it said again? The actual motion.

KIM SMITH: Kim Smith, Music City. So, you're saying that the Field Reps are going to help us, as club secretaries, to find those qualified judges? Is that what I'm understanding?

GLEN SCARBOROUGH: No. This is to okay the judging assignment.

JEFF HOLLEY: Jeff Holley, Amite River. Could he just restate the policy we're voting on again so we can clarify it again? Because it's gotten a little confusing.

GLEN SCARBOROUGH: So, I can do it for you. The apprentice judges will be approved by the Field Rep in that region. That's what we're working with right now.

AUDIENCE: No. No, that is not.

GLEN SCARBOROUGH: The pairing of the judges.

STEVE PITTIGLIO: Steve Pittiglio, Ohio HRC. Page 47 in the judge's approval, second paragraph, seventh sentence. My amendment suggestion is: For apprentice judges, the Field Rep and HRC administrative coordinator must approve the judges prior to the hunt test.

GLEN SCARBOROUGH: Okay. Any other discussion on this amendment?

ROYSE HALL: Royse Hall, Raven's Way HRC. So am I understanding this right; now we have to -- I mean, we have to send this approval already to HRC for when we get our judges set. I spend anywhere from three to six months finding these judges for my test every year. Now I have to send that to HRC first, HRC is going to send it to the Field Rep, the field says yes or no, and then it all comes back, and then I have to either find a new judge because they don't like who I have them with? Fair enough.

GLEN SCARBOROUGH: Anyone else want a discussion on that?

BILL FERRANS: Bill Ferrans, St. Clair Flats HRC. Steve, jump in if I say something wrong. But the idea is not to make more work. Instead of you sending it -- you find your judges just like always. Instead of sending it -- the first person you send it to is your rep. The rep looks at it and says, yeah, looks good to me, and he sends it to HRC. So, you're done, you haven't done anything extra. If he looks at it and says, man, I don't know if this guy would be a good match for this apprentice, and if we've got a question on the apprentice in the south region, we pick up the phone, call the region rep in the area, say maybe this guy would be better, or maybe just one of the other judges you've got, we suggest you swap it around. So, we're not trying to make any more work for it. So, once you do your work and find your judges, send it to the Field Rep. You're done unless we see something that might work out better. And if it wasn't an issue, it wouldn't be brought up. Not saying it's an issue with everybody, but we've all been there and seen it. We're trying to plug a hole that's got a little leak in it.

GLEN SCARBOROUGH: Hang on. Tammy has a wish to speak? Is it okay for Tammy to get up and speak on this subject? She's heavily involved.

AUDIENCE: Yes.

GLEN SCARBOROUGH: Come on, Tammy. Your floor.

TAMMY COBB: So, part of it was addressed by Royse. So, my question was the timing, the sequence of events. If it has to go to the Field Rep first, that's great. How do I know that it went to the Field Rep first? And you all know how delays happen, that you're waiting on turnaround time for things to get done. This just adds a layer to that component. If I then have to go to the Field Rep, or check to make sure that the Field Rep has been gone to, I just want to make sure we're being mindful of the process and how long it already takes, and this seems to be possibly adding to it.

GLEN SCARBOROUGH: Thank you, Ms. Tammy.

KEN REINERT: Mr. Chairman, Ken Reinert, Muddy Waters HRC. It would be almost an impossibility to come to the Field Reps first, because we wouldn't know if the judges are up-to-date on their seminars, if they've taken their judges test, if they need to be reinstated. It would have to go to Tammy first anyway, then come back to us. It would be a big nightmare paperwork process. It's something we don't need to do. Thank you.

GLEN SCARBOROUGH: We need to do a vote on the amendment itself to get it -- whether we're going to go any further. So, let's try to do a verbal vote on that. So, this is going to make the amendment -- the main topic motion right now. So, let's get this out of the way, and then we can go back. So, all in favor of amending this policy as presented -- so I'll read it just like we've got it. For apprentice judges, the Field Rep and administrative coordinator must approve the judges. That's what we're going to vote on. Do I need to repeat that? I wasn't really clear. So, everybody good? We'll try a verbal on this. All in favor on that, yes.

AMENDMENT FAILED by verbal vote

GLEN SCARBOROUGH: Okay. So now we're back to the original, where the Field Rep and administrative coordinator must approve the judging assignment. So, is there any more discussion on that? Yeah. So that's for everybody, not the apprentice, that's everybody.

TOM WEEKS: Tom Weeks, West Mississippi HRC. I'm not sure that I really understand. As a Field Rep, I already have to approve someone to move from started to seasoned, seasoned to finish. It sounds like the gist of this is I have to approve, as Field Rep, judge pairings.

AUDIENCE: Yes.

TOM WEEKS: Not just judges, but the actual judge pairings. The problem is, a lot of these started folks that come up to judge, I don't know them because they're typically brand new to the organization. They may be coming in from a different region, and the Field Rep in that region may not know them. So, it's going to be difficult. And the last thing I want to do is say "no" because I don't know them, the Field Rep from that other region doesn't know them, and yet they may be a great potential judge. So not knowing them, I can't wholeheartedly say "yes" as the Field Rep if I don't know them, haven't met them before,

haven't seen them around. As Field Rep, I may see them run a dog for, you know, one series, and then I'm at another flight, so I don't get a chance to meet them.

GLEN SCARBOROUGH: Thank you, sir. Anybody else? So, we'll try to do a verbal vote on this. But it is: The Field Rep before the administrative coordinator has to accept the judging assignments. So, let's do a vote on that. All in favor of that, yes.

POLICY FAILED by verbal vote

GLEN SCARBOROUGH: Okay. Thank you. Now we can go back to Mr. Mike.

MIKE BOTTS: I don't even know what I'm back here for.

GLEN SCARBOROUGH: So, a little bit of clarity on how we're going to pay for the Field Reps and the hunt test and that thing.

MIKE BOTTS: Okay. So, if a club asks their Field Rep to judge for them, the club will pay half of the Field Rep's expenses and HRC will pay the other half of their expenses in their own region. If I judge outside of the region, then the club is on the hook for me, unless I'm acting as a Field Rep for that region. Kim, go ahead, ask the question.

KIM SMITH: Kim Smith, Music City. If I have a Field Rep that's sitting in the chair, who's going to be the Field Rep for the day? It'll be another me?

MIKE BOTTS: I just told you, the Field Rep is going to do his Field Rep duties.

KIM SMITH: Sitting in the chair?

MIKE BOTTS: Yeah. He's going to be in the chair, and he's going to go around with the Hunt Committee prior, on Friday, look at the test. And if there's a problem, you'll have to stop that test, and you'll have to do it. That's the trade-off you get if you want a Field Rep to judge there.

GLEN SCARBOROUGH: All right, Mr. Mike. What we need to do on this is to make a motion to allow this to happen with the Board of Directors, please. Will you do that?

MIKE BOTTS: I make a motion to do what I just said.

MARCUS BICE: And I second the motion to do what he just said. Marcus Bice, SOWEGA HRC.

GLEN SCARBOROUGH: So, the motion that you asked for, your Field Rep comes to judge for you, you will pay for half of the expenses, HRC will pay for the other half. He'll still doing his job, he's there to do the job, he'll be judging for you. It will be a great chance for you to give those guys that need help judging to learn better. You're probably not going to have a better person there to do it. It will be a win-win, guys. So, any discussions on that?

JEFF HOLLEY: Jeff Holley, Amite River. So, what you're saying is if you're judging, and somebody files a complaint against you as judge, I'm going to take one hat off and put a new hat on and say, now tell me what's wrong?

MIKE BOTTS: The complaint doesn't work that way. The Field Rep doesn't satisfy complaints. He doesn't satisfy -- if there's a complaint about a judge, that goes to the Hunt Committee, and the Hunt Committee

handles that. The Field Rep doesn't have -- my understanding from my duties, and I've been doing it a long time, if you've got a problem with a judge making a bad -- doing something wrong, that's on the Hunt Committee. The Field Rep is just the sheriff that's in town to kind of supervise. We don't have to do this. I mean, this is what y'all want. You want those Field Reps -- I mean, just giving you my opinion now. I'm not getting upset. We're asking -- what we were trying to do over here was make sure our apprentice judges were educated properly. We all know we got problem judges. It would make a lot of sense to have the Field Rep sitting with that apprentice judge teaching him. He or she should be the best at teaching those judges. Now some of them may not be, but they should be. The same thing with problem judges. If we got somebody that needs some coaching, it would be good to have that Field Rep sitting there; or we could just have them sit behind them and coach all day long. They're not going to like that at all; you know that. We're just trying to make our judges better, is what we're trying. If you don't want to do it, you don't have to hire them, you don't have to bring them in. Not saying that you have to have that Field Rep come in. We're just saying, if you want to do that, you can do it. There's no mandate here.

MARCUS BICE: Marcus Bice, SOWEGA HRC. That's what I was saying, just what Mike just said. You don't have to invite a Field Rep to come and judge. We're just giving you the option. So, if this passes, it doesn't mean that your club as has to have your Field Rep come and judge. It gives you an option to be able to do that.

GLEN SCARBOROUGH: Any other discussion on this motion?

MIKE BOTTS: Brett just brought up a good point. The Field Rep doesn't have to accept the judging assignment.

GLEN SCARBOROUGH: Anybody else got anything to add to this discussion point? I think we tried to do a verbal on that. All in favor of adding this to where the judge -- the club pays for half the expenses of the Field Rep. If you ask him to judge for your home club, you pay for half the expenses, HRC pays for half of the expenses.

POLICY PASSED by verbal vote

GLEN SCARBOROUGH: Anybody else with new business?

BEN KUHN: Ben Kuhn, Gateway Retrievers. We have a proposal to put forward. As you know, the Grand, as well as many other organizations, utilize our public grounds at Busch Wildlife here in St. Louis, Missouri. It's becoming ever so difficult to be able to have enough room to expand, to grow the retrieving program at the site. And so, we have a proposal here that we've put together working with a few different contracting companies, as well as all of the organizations that utilize the Busch property; an expense to really open up a lot more water locations that can be really dog focused and support all groups that utilize Busch Wildlife here in St. Louis, Missouri. And so, with that being said, working with the Grand and asking for some guidance, this proposal is around \$30,000. That's the quote we got back in order to do some of these improvements. So, we would ask that, between the Grand and HRC, that you would be willing to provide \$10,000 towards this project for improvement.

GLEN SCARBOROUGH: Need a second on that motion, please.

TRACY STUBBS: Tracy Stubbs, Black Belt Gun Dog. I second the motion, and I would like to make comments. The proposal Ben has put together is opening up water sites predominantly, and it's clearing the brush and stuff that's grown up that makes it inaccessible for us. We've done similar projects like this with several of the other Grand sites that we utilize tremendously, and I think it's a good way for us to pay back. It will be eligible for all the clubs to use it, not just the Grand. And any HRC member that is in this area that wants to train dogs, those facilities are open to you. We pay very minimal fees out there. Even with our sponsor fees, they've waived all of that so we don't have to pay the state income taxes and things there. It's a worthwhile project, and we can fund this out of the Grand.

GLEN SCARBOROUGH: Any more discussion?

MARCUS BICE: Marcus Bice, SOWEGA HRC. Just to kind of give a little bit backlog, and I think this is probably a worthy deal to spend our money on. We've hosted the Grand -- the last two Grands we've hosted on a private farm, or whatever you want to call it. It's 40,000 acres. But we pay the farm, or the landowner, we pay them right around \$9,000 each time we used the property. So, if the Grand is helping pay for this, its money generated from the Grand, and it's probably not just a one-time deal. So anytime that we can put something into a piece of property where we can come back and use it again, I think it's a worthy cause.

GLEN SCARBOROUGH: Any other discussion here? All right. So, the motion is for HRC explicitly to grant -- to give \$10,000 to Busch Gardens for cleanup of facilities.

MARCUS BICE: Busch Wildlife.

GLEN SCARBOROUGH: My bad. Busch Wildlife. Too close. Don't get me before I get out of town. So, we'll try to do a verbal on that. Or Tracy, you got something?

TRACY STUBBS: Just a point of clarification. Gateway is heading this project and will be paid for. It is not through the Missouri DNR and Busch Wildlife. But we've worked in cooperation with them.

GLEN SCARBOROUGH: Okay. Thank you. So, all in favor of this \$10,000 to go to Gateway HRC to do some cleaning on the Busch Garden Wildlife area.

PROPOSAL PASSED by verbal vote

BEN KUHN: Thank you, everyone.

GLEN SCARBOROUGH: Ben is another one of our up-and-comers. He'll be up here one of these days, too. All right. Anybody else with new business? So, I've got something with the EC and Field Reps. We kind of got together, we helped them along the way. A few years ago, we decided that, for lots of reasons, we wanted to change our running rules every year. And I honestly -- it sounded good, it probably was good in some ways. But we have struggled mightily as an organization to keep our judges up-to-date with the rule book. Several things going on there; one being we do not print a new rule book every year, just right off the blocks. We never did that. A good friend, mentor of mine, Glenn Stelly, I talked to him over the winter. He brought this up, and he said -- I can't do it in his Cajun accent: Glen, you know, if somebody asks me a question about the rule book now, I don't answer it. I go get my rule books and make sure I'm right on the rules. Well, that's just -- that's the way they've been doing it for a long time, and

can you help me with that? Sure. We had already talked about this. It's not necessarily a bad thing, guys. But it's just -- we're struggling. The Field Reps are struggling. The EC, our judges, they're not hardly learning the new rules, and then the old rules -- I mean, it's just a problem for us to change rules every year. I would like to make a motion to go back to the way Butch and the guys started this 44 years ago, had it right for a long time. If we could go back to doing this every two years -- but anyway, that's my motion to make to the floor. So that's a motion from the EC. Can I get a second on that?

RUSTY NOAHR: Rusty Noahr, Cimmaron.

GLEN SCARBOROUGH: False alarm. Sorry, Rusty. Any discussion on that?

CORY BOTTS: Cory Botts, Southern Flight HRC, Chairman of the Running Rules Committee. The Running Rules Committee has asked me to let you know that we voted on this yesterday in our meeting. And of the Running Rules Reps in attendance, it was unanimous that we would like to move forward to every other year.

GLEN SCARBOROUGH: Thank you.

MIKE BOTTS: Mike Botts, National Field Rep Chairperson. The Field Reps voted on this yesterday also and would like to say that they voted 100 percent in favor of this. The burden on the Field Reps and on our judges is enormous when it comes to trying to get that done on an every-other-year. So, we're 100 percent in favor of this.

GLEN SCARBOROUGH: Anyone else for discussion? All right. So, let's try to do a verbal vote on this. So, the amendment is going to change the policy to vote every other year on our Running Rules.

POLICY PASSED by verbal vote

GLEN SCARBOROUGH: So, the next thing from the EC -- and also, we had the Field Reps and the Running Rule Reps all in this as well. To go along with that, another big problem that we're dealing with -- and this hits all you judges in here -- we're struggling to get our judges to do the seminar every two years. It doesn't sound like a lot, it's just every two years, and every three, right? Well, it's really tough. Out west, some of these guys are having to drive 10 hours to get a judge's handler's seminar. And what that's meaning is they're doing a lot more Zoom seminars. The Zoom seminars are outstanding, we're going to keep doing them, but we prefer the in-person seminars. Getting that done every two years is adding more responsibility to our Running Rule Reps, our Field Reps. Field Reps are having to do the seminars more often. They're getting a raise this year, we'll double what they're already getting, which is nothing, which is everybody here, right? We're all volunteers. So, it's a struggle. We're struggling -- we're getting there, it's not the end of the world, but it's a struggle for us. We would like to go back to the way Butch and all his guys back a long time ago had it at three years. We would like to the back to the judges having to take a seminar every three years. To add to that, we would also like to add a caveat. We would like for you to have to take an in-person every other seminar. So that would be an in-person every six years, all right. So that will give you a Zoom, in-person, Zoom, in-person. If you want to take all in-person, great. That would give our guys on the West Coast, they would have to travel once every six years to get theirs in person. We might need to divide that in two, but I will try and see where we go with that.

So, I need to get a -- do I have a second? All right. So, any discussion on this? No need for a second. No discussion? Elroy's coming.

ELROY OLSON: Elroy Olson, Lower Columbia Hunting Retriever Club and Region 14 Field Rep. This would be a great relief for me, as far as I have to travel and do two seminars a year to maybe only one every other year, or one a year. But this has been a horrible thing for me to have to travel and do it. It takes a lot of time out of my life and go to a hunt test. So, I'm in huge favor of this.

GLEN SCARBOROUGH: Thank you.

TOMMY BALDERACCHI: Tommy Balderacchi, Hurricane Lake. When would this be effective?

GLEN SCARBOROUGH: Well, Tommy, you're not supposed to ask me the hard questions, man.

KYLE KRAUSE: Kyle Krause. I'll just say Big D HRC. Policies go in immediately when we vote on them on the floor.

GLEN SCARBOROUGH: Sounds good. Thank you.

RUSS FADLING: Russ Fadling, Elkhorn Valley HRC. I'd like to say that out of many judges in our region, Region 13A, I've talked to a lot of them, this has really been tough on them. We've lost a couple, three, just because they didn't want to travel or didn't have the time with family, things that they had to do. And I think that if we make this change, it's going to be really positive across the whole country.

GLEN SCARBOROUGH: Thank you. Anybody else on discussion on this?

Let's try a verbal. So, all in favor of going back to every three years for a judge's handler's seminar for our judges, and then every other third term, they have to do one live -- we can do one Zoom. So, they have to do a live seminar once every six years, and they can do a Zoom in the middle or on the end, whichever. That will be something -- Ms. Tammy, another job for her, we'll have to figure out.

POLICY PASSED by verbal vote

GLEN SCARBOROUGH: So, the third caveat on that is now that we're changing the running rules to every other year, I personally have no -- I don't care, it's not a personal thing with me at all. But I did get asked, and we're going to bring it up. So, the Running Rules Reps come to explore new rule changes. That's why they're here. They take care of our rules. They come every year at this time. We started bringing them every year because we were changing the rules every year. Do we want them to keep coming, even though we're not changing the rules every year? So, there's a motion to go back to the Running Rule Reps coming every other year. Next year would be their year since we're spreading it out. Next year -- they would be back again next year, '27, and then they would be off '28. So, in the past, it was Running Rule Rep one year, PR Rep next year. So, the motion is to go back with them to every other year attending the national meeting.

AUDIENCE MEMBER: Second.

GLEN SCARBOROUGH: So, any discussion on that?

RAY CAITO: Ray Caito, Central Florida. Am I correct, don't the Running Rules Reps have the ability to fill in for a Field Rep?

GLEN SCARBOROUGH: They technically do, yes.

RAY CAITO: So, wouldn't it be kind of smart that they stay up with everything the Field Reps are up on?

AUDIENCE MEMBER: Yes, it would.

RAY CAITO: I think being here -- them being here every year is a good thing.

CORY BOTTS: Cory Botts, Southern Flight HRC. The Running Rules group has also voted on this, and the majority of them prefer to come every year, so they can stay on the same page with the Field Reps, and asked me to make that statement for the group.

MARCUS BICE: Marcus Bice, SOWEGA HRC. I'm in agreement. I think the Running Rules Reps ought to come every year. I think we talked about, first night we were here, there's some other places we can save some substantial money on trials and stuff like that. So, I think if money is the issue, maybe we explore some other savings.

GLEN SCARBOROUGH: Thank you. Anybody else? So, voting yes for this amendment is to vote them come every other year. Vote no would be they keep coming every year. So, if you're against it, nothing will change. If you're for it, they'll come every other year. So, we'll try a verbal and see how it goes.

AMENDMENT FAILED: 20 PASS 104 FAIL

GLEN SCARBOROUGH: So, they will be here next year and the year after and the year after. Any more new business? Thank you, guys, for allowing the vote. I appreciate that.

CORY BOTTS: Cory Botts, Chairman of the Running Rules Committee. I saw on here that new rule proposals are to be presented here, so I'm going to present the two that we have right now.

Number 1

The first one is from Dogtown Retriever Club. Current rule referenced, Grand Hunt Test, test rules, page 70, paragraph 1. The blind retrieve maximum test distance for both land and water shall not exceed 150 yards.

Proposed change: The land blind retrieve maximum test distance shall not exceed 200 yards. The water blind retrieve distance shall not exceed 150 yards.

Justification: When Grand judges are presented with land features that result in land marks being longer than 150 yards, the judges should have the ability to place a land blind as long or longer than the longest land mark.

Number 2

The next rule change proposal comes from a joint rule change proposal from the Running Rules Committee and the Field Rep Committee.

The current rule wording: The seasoned hunting retriever can be cast from their retrieving a maximum of two times per bird. If a seasoned hunting retriever is unproductive after the second attempt, the judge will instruct the handler to pick up the hunting retriever and the test is failed.

Proposed change: The seasoned hunting retriever can be cast from the retrieving line a maximum of two times per bird. The use of a recast does not eliminate the performance of the first cast. If the retriever is unsuccessful on the second attempt, the test is failed. The rule to allow a recast per bird does not insinuate recasting on two or more marks is an acceptable performance. It is intended to allow a recast on a mark, blind, or walkup.

Justification: This rule adds language directly from the seminar manual to provide clarity to people that have not had a chance to attend a judge's handler's seminar. Those will be coming out for the next voting cycle.

Thank you, Mark. We also had two proposals that were policy changes and not running rules, and one that was withdrawn by the author.

GLEN SCARBOROUGH: So, do we have any discussion on his presentation? Okay. Thank you, Cory.

GLEN SCARBOROUGH: Next up, there was a Bylaws Committee that worked really, really hard over the last year to update the bylaws. We did some last year and took on some more. There was a lot of grammatical errors that Renee kind of took the lead for that committee. Thankfully, she's awesome. She helped correct a lot of our grammatical errors and a couple of substance changes. On that committee is Renee Archer, Tommy Balderacchi, Tommy Harp, Keith Harrison, and Luke Cash.

RENEE ARCHER: All right. So, I am Renee Archer, and I had a great committee to serve with, so it was a privilege. Let's get started. I have notes, so y'all bear with me. I don't want to mess this up and embarrass my committee. So, the Bylaws Committee would like to offer several amendments to the HRC Constitution and Bylaws.

These amendments were submitted to the secretary by the March 1 deadline, and they were distributed to you for your consideration at this meeting. The vast majority of these amendments are minor grammatical spelling, capitalization, numbering, and stylistic changes, and updates the language. Upon the advice of the parliamentarian to make the process smoother and more efficient, I'll offer a cleanup motion at the end of this presentation to cover all the minor changes.

Regarding the substantive changes, we are recommending -- I'll offer an individual amendment for each one to allow for specific discussion.

NUMBER ONE:

Constitution. Move to amend Article I of the Constitution by striking the word, "its president," and inserting the words, "the HRC administrative coordinator."

GLEN SCARBOROUGH: All right. So that's coming from the committee, so no need for a second. Is there any discussion on this amendment to the bylaws? All right. No discussion.

Okay. So, hang on just a second. I've done something a little bit out of order, Renee. If you don't mind, let me slip Dean with the Complaint Response Committee in here, and you come back with yours, please.

DEAN ROY: Dean Roy, the Complaint Response Committee Chair. Good afternoon. I've just been asked to kind of go over what the Complaint Review Committee does. I think there's some clarification that needs to be, and some people just don't know.

So, on the board for the Complaint Review Committee, we have seven members that are part of the board, and I have been asked to fill in as the Chairman. What will happen is, because we kind of severed a bit of ways with UKC, is if an event happens during the week outside of a hunt test, where maybe, for example, a member has physical abuse to a dog and that gets reported, that will be investigated by the United Kennel Club. If the event happens during a hunt test, which means traveling to the hunt test on a Friday, and then of course, 30 minutes after the last ribbon has been received or been given out, then that will fall under -- if the complaint has been filed, then that would be passed through the president to the Complaint Review Committee in order to look after that.

So, the way that it has occurred is the file is received by Mr. Glen through the Field Rep Hunt Test National Field Rep, and it gets pushed to the president. At which time, the president e-mails myself, and I e-mail him back with confirmation that we have received his paperwork. At that point, I check in with the complaint members with all the names -- or with our Complaint Review Committee with the names of those that are involved in the investigation. If they feel there's a conflict, they will recuse themselves from that investigation, and they will not be part of the investigative paperwork that goes back and forth.

Once we have a team of investigators, if you will -- it doesn't have to be all seven. Sometimes we're investigating multiple incidents. So therefore, not to task the committee with every one, we can divide it up depending on what it is. It could be two judges and just a handler, so therefore, we have the judge's report, we possibly only need two investigators to take over that investigation. The investigation would begin. We would divvy up the names, depending on how large the investigation is, and we would start launching an investigation by contacting the members that are involved personally to let them know that, A, we've received a complaint; B, to make sure that we have a good e-mail contact for you so that we can advise and present you with what the allegations are and however you can respond to it, to kind of alleviate -- make sure that stuff doesn't sit in somebody's junk mail. You know an investigation has been done.

Then usually, within four to five business days, we would ask the respondent to respond back to that particular Complaint Review Committee. At which point, we would share the statements that are out there, along with the complaint. And then we would hold a meeting once everybody has received everything. And then at that point, we would go over the issues that were there. We would determine whether it needs to be a learning issue, whether it is misinformation that's came in, or does it require interaction or intervention. Once we have decided what the course of action that we would recommend to the EC, we would then do a summary of the minutes and the recommendations. And then at that point, we would e-mail it back to the EC of what our recommendations would be and what the findings of the investigation are. We're still working on some processes and trying to identify some procedures, but that's basically how it would work. So, we get an e-mail from the president, conduct our investigation, we send an e-mail back once it's complete.

In 2025 we had seven investigations. In 2026, we have one so far. That's it, sir.

GLEN SCARBOROUGH: Any questions for Mr. Dean on the Complaint Response Committee?

RICK LAVERGNE: Rick Lavergne, Kansas City. I would just like to have a -- see one further step, and that is whoever placed that complaint gets notified back what happened. I just didn't hear you say that.

DEAN ROY: Yes. We have responded to whoever files the complaint. We have followed up with what the investigation has transpired. We've given it probably about two or three months after the fact to make sure that everybody has been notified of it, and then we respond back to the respondent, if you will, if that's the correct terminology.

ERIC GRUBBS: Eric Grubbs, Carolina Boykin. Who picks the committee members, the Complaint Committee members, how do they get formed?

DEAN ROY: They were formed by recommendations from the EC.

ERIC GRUBBS: Are there currently EC in the committee?

DEAN ROY: No. There is no EC that's on the committee.

ERIC GRUBBS: So, the president doesn't sit on that committee.

DEAN ROY: The president nor the EC is aware of how the investigation unfolds until the final end is done with our investigation, and then we forward the minutes of what has happened in the investigation and what our recommendations would be from that point.

ERIC GRUBBS: Perfect. And to clarify, the EC picks those committee members.

DEAN ROY: The EC has sent those members -- those seven members to the program.

GLEN SCARBOROUGH: Thank you. Any other discussion? Okay. Thank you, Dean. All right, Ms. Renee. Sorry, got you out of order. That was my fault.

RENEE ARCHER: Okay. I move -- the Bylaws Committee moves to amend Article I of the constitution, by striking the word, "its president" and inserting the words, "the HRC administrative coordinator." Do we need to call for a discussion?

GLEN SCARBOROUGH: Yes, I'm sorry. Any discussion on Ms. Renee's proposal?

RENEE ARCHER: Can I go first since I was just going to give some context to that. So that is in relation to the home office, and as you know, presidents change, blah blah blah blah. But you typically -- that administrative coordinator sits in one place, regardless of who that person is. So, the consistency was the reason or rationale behind that change.

PATTI SOUTHERLAND: Patti Southerland, Lonesome Dove. I feel like the home office, that needs to be a place that notifications come from, so everybody's going to sue us or the IRS is going to contact us or something, and that should be the president and not a hired employee. And I feel like it should stay with the president. I know the president changes every four years, but I just feel like that's a good business move.

GLEN SCARBOROUGH: Thank you. Anyone else? All right. So, let's try to do a verbal vote. So, we have to have a two-thirds vote. So, on this one, you're going to have to hold up your colored name tags that shows how many proxies you're carrying as your yes vote.

RENEE ARCHER: Can I just make a clarification? It is the office address and not Tammy's home address, when we say administrative coordinator.

GLEN SCARBOROUGH: So, it does say the residence of our secretary.

RENEE ARCHER: Yeah. If I can propose that we clarify that, not to say the residence. My bad. I missed it. We don't want to send it to Tammy's house; I don't think that's fair. That's no different than sending it to the president that changes year to year, in my opinion.

GLEN SCARBOROUGH: So, we're going to change it from the residence to the office of the administrator.

RENEE ARCHER: Correct. That's my proposal.

GLEN SCARBOROUGH: Okay. So that's what we're going to vote on first. So, everybody in favor of changing the "the residence" to "the home office of the administrator" -- not her house, but the office, the UKC headquarters in Kalamazoo. We need a two-thirds vote, so all in favor raise your card.

PASSED by two-thirds vote

GLEN SCARBOROUGH: You can proceed.

NUMBER TWO:

RENEE ARCHER: I move to amend the Article I, Section B2 of the bylaws, by inserting the words, "subject to the right of rejection reserved to the Hunting Retriever Club, Inc., Executive Committee" after the words "Hunting Retriever Club." It's up in front of you.

GLEN SCARBOROUGH: Article I, Section B2?

RENEE ARCHER: Article I, Section B2. We're in the bylaws, not the constitution.

GLEN SCARBOROUGH: Do you want to speak to that, Ms. Renee?

RENEE ARCHER: Yes. So, the rationale behind that was simply because that was the intent and how it was already written in the active members. So, we applied it to the members at large as well to make it consistent.

GLEN SCARBOROUGH: Any discussion? All right. Same thing, we have to have a two-thirds vote. So, all in favor of making this change, raise up your card, please.

PASSED by two-thirds vote

NUMBER THREE:

RENEE ARCHER: Regarding the proposed amendment to Article II, Section D. The Bylaws Committee, upon further reflection after the amendments were distributed to the Board, has decided to withdraw this recommendation. And therefore, the language in this section remains the same. In other words, there's nothing to vote on.

WITHDRAWN

NUMBER FOUR:

RENEE ARCHER: I move to amend Article V, Section C, by striking the word, "elected" and inserting the words, "appointed as" and "by the president." The amended language -- let me read that for you -- would read: One of the three appointed members will be appointed as chairman of the committee by the president. And the rationale for that is because that's consistent with how the other committee chairmen for the most part are appointed.

GLEN SCARBOROUGH: Any discussion on that amendment? All right. So once again, go up, all in favor of this, yes, go up with your cards, please.

PASSED by two-thirds vote

NUMBER FIVE:

RENEE ARCHER: Okay. Next, the proposed change to Article V, Section D did not translate properly to the copy of the amendments as it was distributed. The intentions of the Bylaws Committee was to clarify that a replacement member of the CRC shall only serve the remaining term of the member they replaced. Thus, I move to amend Article V, Section D by substituting the following language, after the sentence that ends, "a replacement shall be elected by the president." And this is how I would recommend. That I'm clarifying. Yes. "Any replacement member shall serve until the original member's term would have expired."

GLEN SCARBOROUGH: Any discussion on that? If you could, explain further if you need to.

RENEE ARCHER: The intent was that they only serve the rest of the term that they were -- the person they were replacing. That was the intent from the beginning.

GLEN SCARBOROUGH: All right. Same thing, if you're in favor of this change, raise your cards, please.

PASSED by two-thirds vote

NUMBER SIX:

RENEE ARCHER: Okay. I move to amend Article VII, Section A1 -- if we can get that up there. Article 7, Section A1, by substituting the following language: "Notice of the annual meeting shall be given by the Secretary to all Board of Directors by means of electronic communications not less than 45 days prior to holding of such meeting. As soon as practical, a notice shall be given to the members of Hunting Retriever Club, Inc., by means of Hunting Retriever Club Magazine and/or social media platforms sanctioned by the HRC, such as the HRC website, HRC Facebook page, et cetera, and shall include nominees for officers in an election year and such other business as the Executive Committee intends to bring before the Board of Directors for discussion and presentation."

And just a little context to this. As we've heard today, there's some changes in the HRC magazine. So, the committee felt like we needed to put some other alternatives in there to make sure that we're following our bylaws when we communicate that information.

GLEN SCARBOROUGH: Any discussion on that?

KIM SMITH: It was brought to my attention –

AUDIENCE MEMBER: Who are you?

KIM SMITH: Excuse me. Music City. Kim Smith, Music City. It was brought to my attention -- got glasses. On the part where it says the 60 days, 45, whatever, such other business as the Executive Committee intended to bring. It was brought to my attention that if another committee, like what was y'all's committee called? Their committee was bringing -- Bylaws Committee or any other committee, it was brought to my attention that they didn't have to do this. So, I'm unsure if I can make a motion that any business that can be brought before the board on any committee needs to be publicized 45 to 60 days.

GLEN SCARBOROUGH: All right. So, you can amend the amendment if you want to do that.

KIM SMITH: Yeah. I would like to amend the amendment that any business that's going to be coming up from any committee has to be sent out to the board members -- whatever that says, I can't read it -- 60 days prior to holding such meeting. 45. I'm sorry.

GLEN SCARBOROUGH: Okay. So that's going to clarify to me that any committee that has anything, they're going to have to get that out within the set of days we have up here.

KIM SMITH: Yes, sir. I believe that any committee –

GLEN SCARBOROUGH: That will be any committee. So, we need a second on your amendment to the amendment.

KIM SMITH: No business at the national meeting anymore.

GLEN SCARBOROUGH: Second to the amendment to the amendment.

KYLE KRAUSE: Kyle Krause, Lone Star. So that would -- Kim, that would –

GLEN SCARBOROUGH: Hold on, Kyle. We need a second. No second to the amendment? Okay. That's dropped. **Amendment FAILS.**

KEITH HILL: Keith Hill, Cowtown. I just have a couple things. I guess I need to put this in a formal amendment. It's just clarification. For those 45 days, that would be calendar days, and that it's club magazine, not cub magazine, which is just a typo. So that's my amendment.

GLEN SCARBOROUGH: Insert calendar and change it to club instead of cub? Okay.

RENEE ARCHER: Renee Archer, Old South. I'll second.

GLEN SCARBOROUGH: Any discussion on changing it to calendar and club instead of cub, and just a grammatical error there? All right. Got to hold your cards up again. **Amendment PASSES.**

So now we need to vote on all that she's presented in changing the calendar we just talked about, the other grammatical -- all the other changes that she's talked about. We'll do that by two-thirds vote, so that means you're holding the cards up again.

PASSED by two-thirds vote

NUMBER SEVEN:

RENEE ARCHER: Okay. Last, I move that the remaining proposed amendments be adopted as printed and that Bylaws Committee be authorized to make minor grammatical, spelling, capitalization, punctuation, number, and stylistic changes to the bylaws, provided that they do not substantially change the meaning of any provision.

So that just says, I can change "cub" to "curb" without coming back -- or curb to cub -- club, whatever, without coming back and having to get that approved by you guys.

GLEN SCARBOROUGH: Any discussion on that? All right. So, you can just call that out. We don't need your cards. All if favor, yes.

PASSED UNANIMOUSLY.

GLEN SCARBOROUGH: Ms. Renee, thank you so much for your hard work, you and Tommy. Anyone else with new business?

PATTI SOUTHERLAND: Patti Southerland with Lonesome Dove. I just had a question about the CRC. Our bylaws say five persons, but I thought that I heard in the report that there were seven. So, there's an inconsistency there.

GLEN SCARBOROUGH: Dean, how many do we have on there?

DEAN ROY: We have six plus the Chairman.

PATTI SOUTHERLAND: So that would be seven.

GLEN SCARBOROUGH: I want all of them. So yes. Yes, there is a discrepancy there.

PATTI SOUTHERLAND: Okay. So, is it too late to make a motion to correct that? Does it need to be corrected? It just says, "shall consist of five persons."

GLEN SCARBOROUGH: We could change the bylaws next year, but we basically got one extra person. This is a big load, so that was on me. I put them on there. So yes, it does say five; you're right. And it's actually got an extra. Thank you.

DENISE FERGUSON: Denise Ferguson with Central Texas Retriever Club. And I noticed on here, y'all were changing it from a non-profit to a not-for-profit. Are we changing our nonexempt status?

GLEN SCARBOROUGH: Go ahead, Renee.

RENEE ARCHER: So, we changed this to be consistent with our website, which states that we're a not-for-profit. You can probably argue either way, but a not-for-profit primarily exists to benefit a specific group of members, often not tax deductible but can be tax deductible. So, we went with what the website already had.

DENISE FERGUSON: If you're looking at the IRS website, about non-profit organizations, it states a non-profit organization, these are typically formed to serve the public good and can qualify for tax exempt status under Section 501(c)3 of the Internal Revenue Service code. These are for organizations that can get tax deductions. So, your sponsors and all that can receive a letter, saying that their goods or money

that they give you is tax exempt for them. A not-for-profit is an organization who is a 501(c)7, and you do not get the tax benefits. So, if we're changing to a 501(c)7, then we're losing sponsors because what incentive do they have?

KRISTINE ODDEN: Kristine Odden, National Treasurer. HRC, Inc., is classified as a 501(c)7. The HRC Foundation, however, is classified as a 501(c)3, which is non-profit. They get the tax deduction when you make a contribution to them.

DENISE FERGUSON: Okay. But according to the website, I mean, if you're a 501(c)7, your donations to HRC -- Purina, Garmin, all of them -- is not tax exempt. But do they not donate dog food?

AUDIENCE MEMBER: They still write it off. It's a business expense.

JOHN BORCHERT: John Borchert. I guess I'm going to speak for Pin Oak. There's a difference in a -- a 501(c)3, you've got to fill out a long form and send in to the IRS. And the Foundation is a 501(c)3, and you get a tax deduction for goods or dollars or cash to a 501(c)3. A 501(c)7 -- like a country club, it's a 501(c)7. There's like, a 501(c)1 through 23 for different -- tax exempt is different than a non-profit. A non-profit is -- a non-profit under state law. A tax exempt is exempt under Internal Revenue code. And so, the Foundation is a 501(c)3, and you can make a charitable contribution and deduct it from a 501(c)3. The Purina, whomever, that's giving to HRC, Inc., or the Grand, they're writing that off as advertising. A corporation can only deduct a charitable contribution to the extent of 10 percent of their taxable income. They can write advertising off for a 100 percent, and they can take it down to a loss. So, to a business, advertising is a lot more beneficial than --

DENISE FERGUSON: I was just wanting to clarify that and make sure we're not getting ourselves in trouble by changing the words.

GLEN SCARBOROUGH: So, in your opinion, John, the way we're rewording it is the correct way?

JOHN BORCHERT: Well.

GLEN SCARBOROUGH: So, Kristine told us we're currently a 501(c)7.

JOHN BORCHERT: Which you don't get a tax deduction for anyway. It's just that they're able to file a tax return -- I guess you file a 9-9 and you pay some taxes.

GLEN SCARBOROUGH: All right. Thank you. Any other discussion?

JOHN BORCHERT: Trying to clarify the difference in tax exempts and not-for-profits. One's the federal, and one is state.

GLEN SCARBOROUGH: Thank you, John, Pin Oak, Topper. Awesome. Thank you. Any questions on that? All right. Awesome. Y'all did great. Thank you.

With no other business to discuss, the meeting was **ADJOURNED** at 3:09 p.m.