Hunting Retriever Club Inc.

2022 Annual Board of Directors Meeting

June 11, 2022

Meeting Minutes

Renaissance Airport Hotel, 9801 Natural Bridge Road. St. Louis, Missouri

President – Jack Gravely Vice-President – Glen Scarborough Secretary -- Elaine Mitchell Treasurer – Caroline Davis Parliamentarian -- Joy Freeland

- I. CALL TO ORDER: The annual meeting of the Hunting Retriever Club, Inc. (HRC) was called to order at 8:24 a.m. on June 11th, 2022, by President, Jack Gravely. Jack welcomed everyone, introduced the EC and asked Randy McLean to open the meeting with a word of prayer.
- II. ROLL CALL: The Executive Committee (EC) made up of Jack Gravely, President, Glen Scarborough, Vice President, Elaine Mitchell, Secretary, Caroline Davis, Treasurer, and past President Glenn Dye was present at the meeting. Joy Freeland was present as Parliamentarian.

Roll call – Elaine Mitchell, Secretary called the roll. 114 of 146 clubs were represented either in person or by proxy. With the 5 EC members and 114 clubs, a total of 119 votes were available and a quorum was satisfied.

III. APPROVAL OF PRIOR MEETING MINUTES: A copy of the 2021 meeting minutes was provided in the board members' packets as well as posted on the HRC Website. Secretary Elaine Mitchell submitted the 2021 meeting minutes for approval.

Motion to Accept: Wayne Sumner, Yankee Waterfowlers Second: Sonja Edwards, South Mississippi Discussion: None Response: Aye, unanimous

IV. REPORTS OF COMMITTEES:

Audit Committee Report – Karen Davis, Committee Chair

The Audit Committee consisted of Chairwoman Karen Davis and committee members Kristine Odden and Marinda Dye. The committee reviewed financial records for each of the three accounts for HRC (HRC Inc., HRC Grand and HRC Foundation). The committee found their records to be in order with deposits and expenditures properly accounted for.

Motion to Accept: Jan McNeely, Southern Flight Second: Elroy Olson, Lower Columbia Call for questions: None Result: Unanimous Ayes

Grand Hunt Committee – Tracy Stubbs, Committee Chair

Committee Chair, Tracy Stubbs recognized the local Grand committees, the Grand traveling team, and the EC for their efforts in making the Grand what it is. He recognized the support of the national organization for capital expenditures required to be able to host 10 flights (2nd trailer, additional hunt test equipment etc.) He reported on the attendance at the two grands held since the last BOD meeting and announced dates and locations for the next three Grand hunts.

2021 Fall – Gateway HRC, St Louis, MO

884 dogs entered778 dogs ran204 dogs passed

2022 Spring – Amite River HRC, Natchez MS

810 dogs entered767 dogs ran191 dogs passed

Upcoming Dates

2022 Fall – Music City HRC, LaVergne TN, Oct 22nd - 26th 2023 Spring – Old South HRC, Omaha GA, April 22^{nd –} 26th 2023 Fall – Region 6 Clubs, Kevill, KY Oct 14th - 18th

Motion to Accept: Alan Case, Mount Rushmore Second: Jeremy Ries, Retrievers Unlimited Call for Questions: None Response: Unanimous Ayes

HRC Grand Financial Report - Rita Johnson, Grand Treasurer

Rita Johnson provided a financial report from the 2021 Grenada, MS, 2021 St Louis, MO and 2022 Natchez, MS Grands.

Motion to Accept: Bill Ferrans, St Clair Flats HRC Second: Alan Case, Mt Rushmore HRC Call for questions: None Result: Unanimous Ayes

Field Representative Committee – Glenn Dye, National Field Representative

Glenn reported that they had a successful committee meeting. This year they included the Running Rules (RR) committee in their meeting. The goal was to prepare them to assist Field Reps at hunts and to make sure we have a consistent understanding and communication of our rules and policies.

Motion to Accept: Jeff Enos, Granite State HRC Second: Randy McLean, Tennessee River HRC Call for questions: None Result: Unanimous Ayes

Sponsors Committee Report – Lori Greer, Committee Chair

Lori recognized all our sponsors and thanked them for their continued support. She also reported that she had a Purina banner with her for each of the field reps. They are working through getting them for each club, but this will be a start. They are also working to do the same with other sponsors so that at least we

have something out there. She also recognized sponsor Freddy King who is a great supporter of our youth program. He provided 150 duck calls for HRC youth events for this year.

Motion to Accept: Kyle Krause, Lone Star HRC Second: Sonya Edwards, South Mississippi HRC Discussion: None Result: Unanimous Ayes

Public Relations Committee – Kyle Krause, Committee Chair

Kyle reported 12 of 18 committee members were present for their meeting and thanked his committee members for their commitment. They will be working on the Region Facebook pages and will work with the Elaine Mitchell on building an official social media presence that can be tied to our new website.

They will also be working closely with the Sponsor Committee to help keep clubs and members aware of opportunities offered by our sponsors.

Kyle also proposed the PR committee helping to give a little more substance to our annual meeting to hopefully encourage attendance. They would like to look at providing educational "break out" sessions for hunt secretaries, hunt chair, club officers to help them organize and grow their clubs.

Motion to Accept: Lori Greer, Southwest MO HRC Second: Jessica Dowler, Jim River HRC Call for questions: None Result: Unanimous Ayes

Running Rules Committee – Todd Tharp

Todd Tharp, Committee Chair presented the report. He presented a summary of the results of the running rules change proposals that were voted on this year. These changes are effective January 1st, 2023 and will be incorporated into the new rulebook that will be distributed at that time.

Todd then presented the proposals that he was making for Policy Changes. For consistency, I moved them to the "New Business" section of the minutes so that all our change proposals will be grouped together.

HRC Foundation – Glen Stelly, HRC Foundation President

Glen presented the HRC Foundation's balance sheet for fiscal year 21-22. Glenn thanked the EC and the Foundation Board of Directors for their support and recognized the sponsors their continued contributions. The HRC Foundation received 31 scholarship applications. Of those, 26 met the eligibility requirements. All 26 of those were awarded scholarships. At the request of the HRC Executive Committee, the scholarship amount was increased from \$1500.00 to \$2000.00. Recipients are listed below:

Name

Sarah Abott, Midway HRC Megan Anderson, Ravensway HRC Bryan Boykin, Dogtown HRC Garris Boykin, Dogtown HRC Ashton Broussard, Cajun HRC Kelsey Broussard, Cajun HRC Sophie Browning, West Tennessee HRC Sabrina Curland, Whistling Wings HRC

Scholarship Awarded

HRC Foundation Scholarship HRC Foundation Scholarship

Charles Dowing, Amite River Mary Dowing, Amite River Tanner Goodrich, Midway HRC Kate England, Badger HRC Jonah Guldry, Cajun HRC Megan Kehoe, Badger HRC Allison Liddle, Member at Large Logan Knott, Wisill HRC Jayden Lawrence, Member at Large Hunter Poffinbarger, Muddy Waters HRC Dakota Pollard, Midway HRC Riley Brundrett, Colorado River HRC Joseph Pankey, North Louisana HRC Sarah Pesch, Wisill HRC Kevin Wilker, Sandusky Bay HRC Matthew Wilker, Sandusky Bay HRC Emilee McLean, West Tennessee HRC Makayla Pesch, Wisill HRC

HRC Foundation Scholarship HRC Foundation Scholarship Rod & Carol Rombauer Memorial Scholarship Carol Ford Memorial Scholarship Ernie Istre Memorial Scholarship Carol Ford Memorial Scholarship Phillip Freeman Memorial Scholarship **Bob Huschle Memorial Scholarship** Carol Ford Memorial Scholarship Carol Ford Memorial Scholarship John Wallace Memorial Scholarship Ernie Istre Memorial Scholarship John Pritchett Memorial Scholarship Roger Davis and Paul Zellisko Honorary Scholarship Wayne Gey Honorary Scholarship **Omar Driskill Honorary Scholarship Omar Driskill Honorary Scholarship Omar Driskill Honorary Scholarship**

Motion to Accept: Jan McNeley, Southern Flight HRC Second: Randy McLean, Tennessee River HRC Call for Questions/discussion: None Result: Unanimous ayes

Honorary Lifetime Membership Committee - Tracy Stubbs, Chair

Tracy recognized his committee members, Glenn Stelly, Mike Botts, Sarah Krause, and Marcus Bice. The committee nominated five members for lifetime membership: Glenda Mitchell, Dean Roy, Kyle Krause, Sarah Krause, and Todd Tharp. All those present were asked to leave the room. Tracy presented a short bio on each nominee. A secret ballot vote was conducted for each and all five were installed as lifetime members.

V. <u>REPORTS OF OFFICERS</u>:

President's Report – Jack Gravely

Jack reported that HRC continues to grow. We have 146 active clubs. We have 5,820 memberships with a total of 8,829 members. Entries were up, we are having more tests and more dogs running them. The economy may cause us to slow down but for now we are growing.

Jack offered condolences to the family of Bob Sass, one of our Field Reps that died a couple of weeks ago in a tragic automobile accident.

He announced this would our last year holding the meeting at the Renaissance. We will still be in St Louis next year but at the Sheraton Westport Plaza. The new location is in a complex with restaurants, clubs, and activities within walking distance so your families can come with you and not be trapped in the hotel. He said he hope this will encourage more people to bring their families and attend the meeting. HRC is a family-oriented organization.

Motion to Accept: Mike Botts, Mississippi Valley Second: Randy McLean, Tennessee River Result: Unanimous Ayes.

Vice President's Report – Glen Scarborough

Glen thanked the board for their confidence in him. He also thanked several individuals for their guidance in this new role and recounted some of his experiences in his first year as VP. He was excited about attending the 15th annual Youth Camp in Texas the next. He reviewed the youth program and encouraged everyone to consider a youth camp in their regions. He recognized the Field Reps for the tremendous contribution they make to the organization while doing an often-thankless job.

Glen shared his experience with a judge in an emergency health situation at the last Grand how fortunate we were to have the right people there at the right time and things we could do to be better prepared and prefaced a proposal to come later regarding AED's.

Call For Questions: None Motion to Accept: Bill Ferrans, St Claire Flats HRC Second: Vince Liggio, West Louisianna HRC Result: Unanimous Ayes

Secretary's Report – Elaine Mitchell

Elaine thanked everyone present for making it a priority to be there and represent their respective clubs and committees. She also thanked her fellow EC members for bringing both PR and Running Rules Committees to the meeting this year. Particularly in this economy, it is a HUGE expense, but she looked at it as an investment in our people and considered it money well spent.

Elaine announced that we had contracted with DNT Media to build a new website for us. Progress is going well and that it should be ready for publication by the end of the summer. She indicated that we had an ongoing subscription type agreement with DNT that allowed for a complete revision of the website once a year. This first cycle would be more focused on just getting the framework set up and everything transferred and presented the way we want it. We are planning to work with the PR group to establish an official social media presence. We also hope to be able to have an area for judges that would allow them to see their judge's files and assignment history. That requires rebuilding our entire database and is still a few cycles away. Some of these are pie in the sky type goals but we are dreaming big!

She reported that at the time of the meeting, 90% of the clubs' charter fees had been collected. Elaine reported that about 50% of those eligible to receive a replacement jacket the Judges Replacement Jacket program that we approved last year had received one. As of the meeting we had ordered 62 replacement jackets. She also noted that the supplier was having trouble getting the camo jacket and that several were currently backordered so if they have not received one yet, please be patient. She recognized Tammy for all she does to support HRC and her in particular. Tammy goes out of her way to do anything she can to help us, and Elaine asked all the clubs to please be mindful of that and not take advantage of her giving nature.

Call for Questions:

<u>Margo Ellis-Lingohr, Treasure State RC</u> asked if the new website would have the capability to accept payments for things like Club Charter Fees. Elaine said that the ability to accept electronic payments is a goal but that it will not happen in the first cycle.

Motion to Accept: Kyle Krause, Lone Star HRC Second: Alan Case, Mt Rushmore HRC Result: Unanimous Ayes

Treasurer's Report – Caroline Davis

Caroline thanked everyone for their contributions to the organization. She presented the HRC Inc. P&L and Balance Sheet for FY 21-22 (6/1/2021 – 5/31/2022). Caroline pointed out a typo on the heading of the P&L that showed 2020 but it was 2022 data. She reported that increased memberships and activities resulted in increased revenues for the year but that our expenses had more than doubled in some areas. Caroline cited travel costs, annual meeting expenses, Grand trailer and additional equipment, EC Travel for preliminary/anniversary/Grand hunts, Points/Judges Jacket program all as contributing factors to the shortfall. She thanked the Field Reps and other travelers for being conservative with their reimbursement requests.

Call for questions: None Motion to accept: Wayne Sumner, Yankee Waterfowlers HRC Second: Alan Case, Mt Rushmore HRC Response: Unanimous, Aye

VI. OTHER REPORTS:

United Kennel Club – Domenick Muoio

Domenick introduced himself as the new program manager for hunt tests and field trials with UKC. He reported that overall entries increased by about 30 percent. Memberships were up by about 30% as well. He said that the number of events that we are hosting was up as well.

He reported an increase in Golden Retriever registrations, litters, entries & titles and a new GRHRCH Flatcoat in 2021. He recognized a problem with the delay in processing registrations. They are taking steps to address staffing issues and recently opened an office in Phoenix, AZ. With the difference in time zones that will increase the number of hours the phones are staffed.

He announced Morgan Williams as the Hunting Ops Representative replacing Kristen Weissner. He asked everyone to check the UKC calendars and make sure their hunts are posted there to make sure nothing is missed during the transition.

Call for questions: None Motion to Accept: Alan Case, Mt Rushmore HRC Second: Darrel Hebert, Cajun HRC Result: Unanimous Ayes.

VII. OLD BUSINESS

No old business to discuss.

VIII. NEW BUSINESS

Item # 1, Todd Tharp, RR Committee Chair - Grandfathered Judge Policy Change Proposal:

Todd presented a policy change proposal to clarify the expectation that a judge that grandfathers at Seasoned must go back and complete the requirements to be AA Started before they could be considered for advancement to a Finished judge.

Call for questions: After much discussion, it was resolved that a judge that Grandfathered at Seasoned but had NOT attended a seminar had the same requirement as a Started Apprentice to attend a seminar within

six months to continue to be eligible to judge. It was also resolved that a judge that grandfathers at Seasoned does not need to take an ADDITIONAL seminar to fulfill the seminar requirement for Started.

Motion to Accept: Rusty Wismer Second: Margo Ellis-Lingohr, Treasure State RC Result: Unanimous Ayes, Motion Passed

Item #2, Todd Tharp, RR Committee Chair - Shoot all thrown Birds:

At the 2021 BOD meeting, a policy that all thrown birds must be shot was approved. The proposal covered Seasoned (pg. 41) and Finished (pg. 45) but Started (pg. 36) was inadvertently left out of the proposal. Todd proposed that we remove the verbiage "when directed by the judges" to make the change in Started as well.

Motion to Accept: Ray Caito, Central Florida HRC Second: Alan Case, Mt Rushmore HRC

Call for questions:

<u>Margo Ellis-Lingohr, Treasure State:</u> requested clarification as to whether the wording was that the HANDLER shoot all birds or that all birds be shot. Todd confirmed that the handler was not required to shoot at Started.

<u>Jeff Enos</u>, <u>Granite State HRC</u>: Questioned whether removing the verbiage "when directed by the judges" created the potential for a safety hazard with handlers shooting across another handler. It was resolved that we were discussing Started and there was no potential to shoot across another handler.

Result: Unanimous Ayes, Motion Passed

Item #3, Todd Tharp, RR Committee Chair - Rulebook Name Change Proposal:

Todd Tharp proposed changing the official name of our "rulebook" to "Official UKC/HRC Policy and Running Rule Book for Hunting Retriever Tests".

Motion to Accept: Lane Blanchett, Middle Georgia HRC Second: Lori Greer, Southwest MO HRC Discussion: None Result: Unanimous ayes, motion passed

Item #4, Todd Tharp, RR Committee Chair - Rulebook Reorganization Proposal:

Todd proposed the reorganizing our rulebook to separate policies from rules and UKC Requirements. A committee was recommended to reorganize the book and get it ready for print at the end of the year. Named to the committee were Todd Tharp, Marion Crable, Joe Alexander, Bill Ferrans, Eric Bartlett and Jeff Holley.

Motion to accept: Alan Case, Mt Rushmore HRC Second: Elroy Olson, Lower Columbia HRC Discussion: None Result: Unanimous ayes, motion passed

Item #5, Todd Tharp, RR Committee Chair - Incorporate Lightening Policy into the Rulebook Proposal:

Todd Tharp proposed incorporating the Lightening Policy into the policy section of the new rulebook. It is available on the website but many times in the field there is not reliable cell signal to access the web.

Motion to accept: Wayne Sumner, Yankee Waterfowlers Second: Clayton Taylor, Ohio River HRC Discussion: None Result: Unanimous ayes, motion passed

Item #6, Todd Tharp, RR Committee Chair - Proposal to Update "Policies Index Document":

Todd Tharp proposed we change the wording in the Policy Index document so that everywhere it refers to "Field Representatives" add the words "and/or running rules representatives. The purpose is to clarify the Running Rules Rep's authority since we have asked them to take on more responsibility when filling in for Field Reps at HRC Events.

After a great deal of discussion, several proposals to change the wording or send it back to committee for further review, Todd withdrew the motion and discussion was ended.

Item #7 – Margo Ellis-Lingohr – Addition of a 15th region:

Margo proposed creating a new Region #15 and splitting Region 14A into two regions. Region 15 would cover New Mexico, Arizona, Nevada, and Southern California (everything below Sacramento).

Motion to accept: Ted Hayes, Bitterroot HRC Second: Elroy Olson, Lower Columbia HRC Call for questions/discussion:

<u>Caroline Davis, HRC Treasurer:</u> How many clubs will be in each region? <u>Margo Ellis:</u> Region 15 would be five clubs (Road Runner, Copper State, Western States Boykin Spaniel, Las Vegas, and Prado Basin). After realignment 14A would have 4 clubs and 13 would have 5.

<u>Ken Reinert, Fox River Valley HRC:</u> Questioned whether in the past it had been up to the BOD to divide/create regions or was it decided by the EC.

Jack Gravely, President: I asked Margo to make this motion rather than have the EC do it so that everything was transparent.

RESULT: Unanimous ayes. Motion passed.

Item #8, Ray Caito, Central Florida HRC – Addition of an Upland Champion Title:

Ray proposed the addition of and Upland Champion (URCH) title with 100 upland points. The point would be to grow the upland program and to give handlers an incentive to keep running upland.

Motion to accept: Jeffrey Enos, Granite State HRC Second: Margo Ellis-Lingohr, Treasure State HRC Call for Questions/Discussion

<u>Wayne Sumner, Yankee Waterfowlers:</u> Will there be any distinction other than points between the two titles? Ray Caito: No

Ken Reinert, River Valley HRC: Is this a policy or a rule change? Ray Caito: Policy <u>Jessica Dowler, Jim River HRC:</u> If passed would this be retroactive to all other dogs that already have 100 upland points? Ray Caito: Yes

<u>Marcus Bice, Etowah HRC</u>: Made a motion that we table this and form a committee to work out the details and maybe come up with some additional requirements (hunting in a brace for instance) rather than just continuing to collect points. That would also give us time to work with UKC since they are the ones issuing the title certificates.

Motion to accept tabling Ray's Original Motion – Mike Botts, Mississippi Valley HRC Second: Jeff Enos, Granite State HRC

Result: Vote of 58-56 to table the original motion, Jack will appoint a committee and they will bring it back up next year.

Item #9, Alan Case, Mt Rushmore - Allow Single Stake Hunts:

Alan presented a policy change proposal submitted by Mark Morgan, Great Plains HRC. Currently, all stakes must be offered at each hunt. The proposed change would allow that after a club had held its two regular licensed hunt events that they be allowed to host additional hunts with a single stake.

Motion: Alan Case, Mt Rushmore Second: Margo Ellis-Lingohr, Treasure State Discussion/Questions:

<u>Jeremy Reis, Retrievers Unlimited:</u> What about the clubs that only hold one test a year? <u>Alan Case: "</u>Two regular licensed hunts". Each day is a separate hunt so one weekend per year.

<u>Larry McMurray, Field Rep</u>: Larry spoke in dissent of the proposal and expressed concerns about it being detrimental to our sport in the long term.

<u>Kyle Krause, Lone Star HRC:</u> questioned whether this is something UKC would be able to implement since they maintain the calendar.

<u>Clayton Taylor, Field Rep</u>: Clayton expressed concern about the additional events being added to an already full calendar and the impact it would have on FR's.

Steve Munson, Illinois River HRC: Questioned the impact it would have on regular weekend tests.

<u>Sonja Edwards, South Mississippi:</u> Expressed concern about the additional pressure on FR's to attend and the increased cost for FR travel.

<u>Jessica Dowler, Marsh & Meadows HRC</u>: Made a motion to amend the proposal to reflect a rolling 12 months rather than a calendar year. Second: Jeremy Reis Result: Motion to amend failed

<u>Glenn Dye, Past President:</u> Reiterated Larry McMurray's concerns about this being a slippery slope and the potential for clubs to host one weekend test with all flights and after that a series of mid-week finished tests one after another.

Rusty Noahr, Ozark HRC: Expressed concern about the impact to the judging pool as well.

Discussion: None Result: Motion failed.

Item #10, Jason Christopher – Hall of Fame Program Promotion:

Jason provided an update on a committee that had been working on ideas to increase visibility and recognition for Hall of Fame dogs. The committee had recommended individual recognition of each dog in the magazine, keeping a current list of HOF dogs in the Grand catalog, and promoting more on the HRC website. He proposed the committee putting those things into motion and continuing to work to see that it is carried forward.

Second: Randy McLean, Tennessee River Result: Unanimous ayes, motion carried.

Item #11, Ken Reinert, Wisill HRC – Use of electronic/robotic decoys:

Ken read the document issued by the EC in November 2021 indicating that the use of electronic, robotic or mechanical decoys are illegal in HRC testing program. Ken made a motion that the Board of Directors affirm that policy.

Second: Mike Botts, Mississippi Valley Discussion: None Result: Unanimous ayes, motion carried

Item #12, Glen Scarborough – Disabilities Awareness

Glen reported on a committee that had been working to review our disabilities awareness following a proposal that was submitted last year. The proposal had failed but it brought to our attention the need to review our policies and make sure they met with the image we wanted to uphold as an organization. The committee submitted a proposal to change the wording in the policy.

Second: Rusty Wismer, Essex HRC

Discussion: There was a great deal of discussion about nuances in language, should vs. shall, what is reasonable etc.

<u>Ray Caito, Central Florida HRC</u>: made a motion to amend the proposal changing the wording to address the concerns raised.

Second: Lori Greer, Southwest MO

Discussion: After a great deal more discussion, the meeting was adjourned for a break to give Ray/Todd time to type up the amended proposal. After being called to order, the amended policy was presented to the BOD (copy attached) and put to a vote.

Result: Unanimous ayes, motion carried

Note: after the vote, it was agreed that a copy of the final document would be emailed to all BOD members and posted on the website.

Item #13, Dean Roy – Seminar Manual to all new handlers

Dean proposed that all new handlers be provided a hard copy of the J&H Seminar manual.

Discussion: None Result: Unanimous ayes, motion carried.

Item #14, Glen Scarborough, - Automatic External Defibrilators (AEDs)

Glen proposed getting enough units for each Grand site and 1 at headquarters. The AEDs can be leased for event specific dates or purchased and maintained. There is the issue of where/how they would be stored and the short lifespan of the units.

Second: Elroy Olson, Lower Columbia HRC Discussion:

There was some discussion about the practicality and cost saving of leasing vs. owning, maintenance and storage requirements etc.

Chris Rawson, Yankee Waterfowlers proposed to amend the proposal to replace the word "lease" with the word "acquire" and move forward with whichever option was in the best interest of HRC.

Second: Lori Greer, Southwest MO

Discussion: Several unrelated comments were made, and the amended motion was restated "that we acquire however many units needed to cover each flight of the grand and one at headquarters. This is to "acquire" them it does not specify buy, lease, or anything"

Result: Unanimous vote to amend the original proposal. Unanimous vote to proceed with the amended proposal. Motions carried.

Item #15, Jack Gravely, Youth Camp Donations

Jack reported that \$3,300 was available from funds donated in memory of Jim Manson and directed to be used for youth events. In the past we have provided \$500 to support HRC youth camps. He made a motion that a \$500 donation be made to Glenda Mitchell's Texas camp, to Wisill HRC and to Four States HRC for their 2022 youth camps.

Second: Kyle Krause, Lone Star HRC Discussion: None Result: Unanimous ayes, motion carried.

With no other motions on the floor, Jack took a few minutes to discuss the number of clubs that were not allowing walkups at their events. He felt like this went against the philosophies of HRC and was disappointed to see premiums posted with "No Walkups Allowed". He strongly encouraged that all clubs find a way to accept walkup entries. With that, the meeting was adjourned.

Disabilities Awareness Policy

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35. Handlers with physical handicaps should advise the Hunt Secretary of their special needs prior to the hunt date. The Hunt Committee and judges will make every reasonable effort to accommodate the needs of the handicapped, so they can enjoy and participate in all HRC/UKC licensed hunts and tests."

Examples of appropriate accommodations may be but not limited to:

a. Adequate parking provided as close as possible to the retrieving line for participants with disabilities and their personal assistants.

b. Adequate pathway wide enough for a wheelchair with solid footing provided to and from the retrieving line. Handlers with disabilities will be permitted to use whatever means necessary to get safely to and from the retrieving line. Water tests should have sound footing.

c. Personal assistants will be permitted to aid a handler with disabilities to and from the retrieving line. One personal assistant may assist at the retrieving line as needed based upon the disability.

d. The seat height recommended to be an 18" minimum such as double buckets. Walking aids are permitted. Judges and/or marshals should ask handlers at the hander's meeting if anyone needs special accommodations.