

Hunting Retriever Club Inc.
2021 Annual Board of Directors Meeting
June 12, 2021
Meeting Minutes

Renaissance Airport Hotel, 9801 Natural Bridge Road. St. Louis, Missouri

President -- Glenn Dye
Vice-President -- Jack Gravely
Secretary -- Elaine Mitchell
Treasurer -- Sarah Krause
Parliamentarian -- Joy Freeland

- I. CALL TO ORDER:** The annual meeting of the Hunting Retriever Club, Inc. (HRC) was called to order at 8:07 a.m. on June 12th 2021 by President, Glenn Dye. Glenn welcomed everyone and asked Mike Botts to open the meeting with a word of prayer.
- II. ROLL CALL:** The Executive Committee (EC) made up of Glenn Dye, President, Jack Gravely, Vice President, Elaine Mitchell, Secretary and Sarah Krause, Treasurer was present at the meeting. Joy Freeland was present as Parliamentarian.

Roll call – Elaine Mitchell, Secretary called the roll. 118 of 143 clubs were represented either in person or by proxy. With the 4 EC members and 118 clubs, a total of 122 votes were available and a quorum was satisfied.

- III. APPROVAL OF PRIOR MEETING MINUTES:** Secretary Elaine Mitchell submitted 3 documents for approval.
- a. 2019 Meeting Notes (official minutes from the 2019 meeting were never provided by the previous Secretary and the meeting was documented as completely as possible based on members' notes and EC recollection).
 - b. 2020 Meeting Notes (2020 meeting was cancelled due to Covid-19. Minutes provided were notes from conference calls that the EC held with each reporting committee.)
 - c. 2020 Special Meeting Minutes (A special meeting was held 9/22/2020 to vote on running rule change proposals not resolved during the ballot process).

Motion to Accept: Bill Ferrans, St. Clair Flats HRC
Second: Jeremy Ries, Retrievers Unlimited
Response: Aye, unanimous

IV. REPORTS OF COMMITTEES:

Grand Hunt Committee – Tracy Stubbs

Committee Chair, Tracy Stubbs recognized the local Grand committees, the Grand traveling team and the EC for their efforts in making the Grand what it is. He continues to be amazed at the exponential growth we are seeing. We are planning for 10 flights in the upcoming Fall Grand

2020 Spring - Southern Flight HRC, Grenada MS - Canceled due to Covid-19

2020 Fall - Region 6 HRC Clubs, Kevil KY
778 dogs entered

732 dogs ran
238 dogs passed

2021 Spring – Southern Flight HRC, Grenada MS

787 dogs entered
743 dogs ran
218 dogs passed

Upcoming Dates

2021 Fall – Gateway HRC, St Louis MO - Sept 18th – 22nd
2022 Spring – Amite River HRC, Natchez MS – April 25th – 29th

Call for questions:

Margo Ellis, Treasure State HRC: Any dates/locations for Fall 2022?

Tracy Stubbs: We are working on Music City as a tentative host for Fall 2022, dates not confirmed.

Jeremy Reis, Retrievers Unlimited: What are the dates for Spring 2022?

Tracy Stubbs: I don't have that information in front of me but it is posted on the HRC Website. (post meeting edit – dates are April 24th – 28th, 2022)

Motion to Accept: Marcus Bice, Southwest GA HRC

Second: Mike Botts, Mississippi Valley HRC

Response: Unanimous Ayes

HRC Grand Financial Report - Rita Johnson, Grand Treasurer

Rita Johnson provided a financial report from the Kevil KY Grand. The books are still open for the Grenada, MS Grand and report will be presented at the next meeting. A copy of the KY Grand report is attached.

Call for questions: None

Motion to Accept: Ray Caito, Central FL HRC

Second: Darryl Hebert, Cajun HRC

Result: Unanimous Ayes

Audit Committee Report – Karen Davis, Committee Chair

The Audit Committee consisted of Chairwoman Karen Davis and committee members Caroline Davis and Jo Lynn Olson. The committee reviewed financial records for each of the three accounts for HRC (HRC Inc., HRC Grand and HRC Foundation). The committee found their records to be in order with deposits and expenditures properly accounted for. The signed audit report form for each account is attached with this document.

Call for questions: None

Motion to Accept: Robert Hines, Southeast Texas HRC

Second: Skip Sparkman, Music City HRC

Result: Unanimous Ayes

Field Representative Committee – Ken Reinert

In the absence of Committee Chair, Dean Roy; Ken Reinert presented the report for the Field Rep committee. When discussing their goals for the upcoming year, the FR's agreed they would like to work on growing the judges' pool to help meeting needs of the growing number of events being held each year. During their meeting the FR's discussed ways to help increase the number of judges as well as build the

strength of the judges we bring forward. Among the ideas presented was to try to create mock judging opportunities either at the seminars or at non-sanctioned club trials to create the opportunity to discuss how specific scenarios would be judged. Ken noted that there were several other ideas suggested; that some may work and some may not but that important part is that we try and that keep moving forward with what works.

Call for questions: None

Motion to Accept: Elroy Olson, Lower Columbia HRC

Second: Leroy Mason, Inducky HRC

Result: Unanimous Ayes

Sponsors Committee Report – Lori Greer, Committee Chair

Royce Meynburg addressed the group on Lori's behalf. Royce commented on what a pleasure it had been to serve on the Sponsorship Committee the last few years and how much change that they had seen. HRC is a great organization and sponsors want to be a part of it. We have people seeking us out rather than having to seek out sponsors. Royce recognized Legacy sponsors Purina and Garmin along with our other sponsors and thanked them for their continued support.

The committee has a flyer available to clubs (copy attached) that shows 2021 sponsors and the level of support that they offer. Royce thanked Freddy King for providing duck calls for our youth camps. The first of those will be presented at the youth camp in Texas immediately following the Grand.

Members were encouraged to follow the HRC International Grand page on Facebook and Instagram as the official source of HRC sponsors on social media.

Call for questions:

Mark Fries, Northeast TX HRC: What can we do on a club level to get (banners and) materials to make sure we are giving our sponsors the support they deserve at weekend events. There was extensive discussion among the group about the logistical and economic issues associated with providing and maintaining current banners for 140+ clubs. The issue was tabled with a request from President Dye for the Sponsor Committee and the PR Committee to work together in the coming months to bring a proposal to the meeting next year.

Ken Reinert, Fox River Valley, HRC: Just a point of interest really. We talk a lot about social media and electronic posting but we need to remember that a lot of our members do not use social media. Maybe we should consider posting a complete list of sponsors in the magazine that could be easily edited with each publication to accommodate changes.

Margo Ellis, Treasure State HRC: A suggestion might be that the clubs could have small banners made with sponsors if we could be given the data to print out at say Staples. Those banners are not that expensive and you could post at each of your flights like a site sponsor. The question is how do we get current sponsor info? Your PR people are definitely going to be your resource. **(NOTE: this was later discussed in detail and clubs printing their own banners is NOT an option due to logo copyright issues and sponsor contracts).**

Motion to Accept: Clayton Taylor, Central KY, HRC

Second: Audie Gould, Guns Up HRC

Result: Unanimous Ayes

Public Relations Committee – Kyle Krause

Kyle expressed appreciation to the EC for bringing the committee to the meeting since this is not a PR year. They missed our meeting when we had to cancel last year. Twelve of eighteen PR reps were present for the meeting. Kyle introduced the new PR reps added since the last meeting: Carol Caito out of region 4/4A, Erica Wilson out of Region 1, and Deb Eckardt out of 8B.

The committee spent some time going over Social Media in their meeting. Every region has a Facebook page and we are working to keep them updated and informative. Any content on those pages needs to be HRC related only. We want to promote local club activities. We want to strictly keep all for sale ads off. Pictures need to be in the HRC spirit and we want to avoid material that is in conflict with our sponsors.

The committee also talked about helping the sponsor committee get the word out about sponsors. We hear it all the time, club members/officers don't know who the sponsors are. The sponsor committee has twice sent over new and updated sponsor forms. All the PR reps sent that out to their contacts at the local clubs but it doesn't reach the members. We are going to start an effort to put pictures, hashtags of our sponsors on those Facebook pages.

Kyle agreed that banners have always been a challenge. At one point there was a group that had banners and would take them around to events but they were getting stolen overnight. And the sponsors change so frequently. I don't think most of our sponsors would want to be on a banner with another sponsor. Then there is the issue of numbers. Getting them and keeping them current for 143 clubs is difficult.

Call for questions:

Glen Dye, HRC President: I am going to challenge Kyle and Lori, your two committees to get together and work out some kind of plan about banners and report back to the BOD next year.

Motion to Accept: Bill Kehoe, Badger State HRC

Second: Sam Roll, Colorado River HRC

Result: Unanimous Ayes

Adjourned for quick break from 9:45 – 10:00.

Glenn Dye, HRC President: Called the meeting to order. Regarding the earlier discussion, clubs making their own banner is not something we can do. The banners have logos on them that companies have registered. We can't just use those logos willy-nilly. We have been talking about banners for a couple of years and nobody's come up with a solution. How are we going to do this? We want to showcase our sponsors. We want to do it at a hunt. But what I challenged them with, I've got a feeling they're going to come back 12 months from now and not really have a good solution. Doing all this, it's not an easy task. 140 plus clubs, times 10 sponsors = 1400 banners. Who is going to keep up with them? How are we going to make sure they stay current? It won't be easy to do that.

Kyle Krause, PR Committee Chair: Your National Treasurer just came up with an idea, just texted me with an idea of something we can do for the clubs. If HRC is willing to do an HRC only banner that just says HRC, the gun logo on it, put a QR code on it. That QR code can go directly to a page on our website that Tammy keeps updated with sponsor information.

Running Rules Committee – Todd Tharp

Todd Tharp, Committee Chair presented the report. He summarized Running Rule Change proposals for this voting cycle that will be sent to the clubs for consideration in October. The Board Members will receive a complete copy of the proposals with their ballots.

1. Require triple marks in the finished level instead of having the option to throw double marks.
2. In Seasoned, pertains to hunt area not overlapping nor can a retriever be expected to run through one hunt area to proceed to another one.
3. In Finished, pertains to hunt area not overlapping nor can a retriever be expected to run through one hunt area to proceed to another one.
4. Remove the cripple retrieve from the seasoned test.
5. Remove 3-4 references in the rulebook where it says the dog will be released on the judge's signal.
6. In seasoned, remove reference to Tracking & Quartering that was overlooked in the last revision.
7. Clarify the honor dog must sit or stand, cannot lay down on the honor.
8. Remove requirement to shoot the blind in Seasoned.
9. Remove diversionary bird from Seasoned.
10. Add verbiage that clarifies when the honor dog will be excused so that the rulebook matches current practice.

Call for questions: None

Motion to Accept: Alan Case, Mount Rushmore HRC

Second: Renee Archer, Old South HRC

Result: Unanimous Ayes

With the approval of Parliamentarian Joy, Freeland Todd Tharp returned to the podium with a proposal to make a change to the Running Rules Committee Charter. Todd proposed that the wording in their charter be changed to accept a simple majority vote on proposed running rules changes during the bi-annual ballot process. The current charter requires that any proposed change to the HRC Running Rules not resolved with a 2/3's majority during the balloting process be referred to the floor at the BOD meeting for discussion and a second vote. Once it reaches the BOD meeting it can be resolved with a simple majority.

Todd indicated that he had reviewed the ballots for the past 6 voting cycles (12 years) and that there was no benefit in reviewing the proposals a second time. Of the ballots that he reviewed, the final outcome for those proposals that did not pass or fail by a 2/3's majority and had to be brought to the BOD meeting for resolution was no different than if we had accepted the club's original vote with a simple majority.

Call for questions/discussion:

Darrell Hebert, Cajun HRC: Spoke in support of the proposal

Motion to Accept: Robert Hines, Southeast Texas

Second: Darrell Hebert, Cajun HRC

Result: 120 aye/ 2 opposed

Todd Tharp proposed a reorganization of the HRC Rulebook to be implemented at the next printing that would divide the book into 3 sections: 1 Running Rules, 2 HRC Policy, 3 UKC Policy. The reorganization would not change anything thing in rulebook except to eliminate duplications where information is repeated verbatim from one section to another (i.e. we say the exact same thing in Started, Seasoned &

Finished) and to organize the book in a way that makes it easier to find the information you are looking for and to distinguish between rules/policy.

Call for questions/discussion:

Leigh Jinks, Hurricane Lake HRC: What about the lightening policy. Should we put that in with the running rules or where would that fall?

Todd Tharp: It would be in the HRC Policy section.

Motion to Accept: Randy McLean, Tennessee River

Second: Marcus Bice, Southwest GA HRC

Result: Unanimous Ayes.

HRC Foundation – Glen Stelly

Glen asked that the group take the Foundation information back to their local clubs and share with their club members the importance of the Foundation. Remind them that their contributions are tax deductible and that they are being used correctly and prudently towards the higher education of HRC Dependents.

The HRC Foundation will be awarding 21 scholarships this year in the amount of \$1500 each. The Carol Ford Memorial Scholarship will Fund 3 of those scholarships this year. We have also add four new names to our memorial scholarship list: Bob Huschle, Butch Stewart, Cliff Venticinoque, and Dennis Page. Glen asked Doreen Reinert to provide the list of names and which scholarships they were awarded.

Name	Scholarship Awarded
John Butler, Member at Large	HRC Scholarship
Lille Mae Jayroe, North Louisiana HRC	Omar Driskill Scholarship
Emilee Mclean, West Tennessee HRC	John Pritchett Scholarship
Riley Mears, Member at Large	HRC Scholarship
Gage Renner, Inducky HRC	Cliff Venticinque Scholarship
Ashton Broussard, Cajun HRC	Ernie Istre Scholarship
Mary Figge, Illinois River HRC	HRC Scholarship
Megan Kehoe, Badger State HRC	HRC Scholarship
Riley Kotyza, Wisill HRC	HRC Scholarship
Braiden Williams, Fox River Valley HRC	Denis Pode Scholarship
Erin Tharp, Central Florida HRC	Wayne Gey Scholarship
Caleb Larkin, Ravens Way HRC	John Wallace Scholarship
Ella Shaw, Wisill HRC	Carol Ford Scholarship
Emma Luker, Colorado River HRC	HRC Scholarship
Aiden Larkin, Raven's Way HRC	Philip Freeman Scholarship
Allison Liddle, North Louisiana HRC	Butch Stewart Scholarship
Sarah Pesch, Wisill HRC	HRC Scholarship
Kate England, Badger State HRC	Carol Rombauer Scholarship
Hunter Poffinbarger, Muddy Waters HRC	Bob Huschle Scholarship
Abigail Layne, Music City HRC	Carol Ford Scholarship
Makayla Pesch, Wisill HRC	Carol Ford Scholarship

Call for Questions/discussion:

Glenn Dye: Thanked the Foundation for their efforts and announced that during the EC's committee meeting with them on Friday, they were asked to increase the amount of the annual scholarship from \$1500 to \$2000.

Motion to Accept: Bill Ferrans, St. Clair Flats HRC
Second: Randy McLean, Tennessee River HRC
Result: Unanimous Ayes.

HRC Foundation Financial Report – Doreen Reinert, Foundation Treasurer

Dorreen Reinert provided a financial Report from the HRC Foundation (copy attached).

Call for questions:

John Borchert, Pin Oak HRC asked if a Profit and Loss Statement was available in addition to the balance sheet. Doreen deferred to Glenn Stelly, HRC Foundation President for a response. Glenn advised that the foundation does produce a P&L that is used to support the Foundation's 990 tax filing. A copy is provided to the HRC Foundation's Board of Directors and to the HRC Executive Committee. We have non-disclosure agreements with some of our sponsors that prevent us from making public the amount of their specific financial contributions.

Motion to Accept: John Borchert, Pin Oak HRC
Second: Wayne Sumner, Yankee Waterfowlers HRC
Result: Unanimous Ayes

V. REPORTS OF OFFICERS:

President's Report – Glenn Dye

Glenn discussed the importance of this meeting and the relationships that come out of it. He reviewed the growth that HRC has seen in the organization with new clubs across North America and inquiries from the Netherlands, Mexico and Japan.

Glenn took a moment to reflect on his tenure as President and to thank the people that worked with him, recognizing his committee chairs, fellow EC members and wife Marinda. He encouraged us as we face the tremendous growth of the organization to make sure that we keep it family oriented, to continue to challenge dogs and to make sure we don't let bigger overcome better.

Motion to Accept: Randy McLean, Tennessee River
Second: Jan McNeley, Southern Flight HRC
Result: Unanimous Ayes.

Vice President's Report – Jack Gravely

Jack thanked the BOD for the trust and confidence they placed in him during the past two years as VP and for the upcoming term as President. We have heard a lot about HRC's growth today. 144 clubs, 8449 members, 8 new clubs just since January 2021. Even with Covid, entries are up, the number of events are up. We have talked a lot about the judge's pool. Jack said he didn't think the judges pool is really decreasing that much. We have just added so many more clubs/tests that there is just more demand. He stressed getting more people involved. We cannot sustain the growth we are seeing without getting some more judges.

He thanked the sponsor committee for their work pursuing Kent Cartridge Co as a potential sponsor. It may not work out but he was glad to see them working on it.

He also discussed a recent conversation he'd had with Omar. When he visited the Grand, Omar was really impressed with the way everything was brushed and hidden. And that is what he is stressing now. Make

sure when you set up tests you try use natural cover.

Call For Questions: None

Motion to Accept: Vince Liggio, Lake Charles HRC

Second: Lane Blanchett, Middle GA HRC

Result: Unanimous Ayes

Secretary's Report – Elaine Mitchell

Elaine reviewed the unusual circumstances of the past 2 years and the challenges that resulted. Everything from filling an interim role as HRC Admin following Marcha's departure to juggling Covid cancellations and travel restrictions. We met by phone or video conference and learned new ways of doing things. We didn't always know what we were doing but we figured it out. We got tests approved and posted... and then we canceled them! We faced things that HRC had never dealt with before; it was challenging but every decision right or wrong was made with one thought in mind. "Is it in the best interest of HRC?"

We are working hard to find ways to meet the demands of the growth that we are seeing. We all agree bringing youth into our organization is key to our continued growth. Technology is the key to that. We have to meet them where they live. We have got to find ways to modernize operations without excluding our less tech savvy members.

Elaine recognized Tammy Cobb for all her hard work as the new HRC Administrative Coordinator. They have a long list of things to work on for the upcoming year. Tammy already has a list of things for us to make this meeting better next year.

She announced that Ray Voight at Purina had contacted us regarding summer dog food shipments. Ray apologized profusely, but due to the retooling of one of their production lines, they would not be able to produce the Purina sample bags while the line was down. They hope to be back in production late August or early September and shipping as soon as possible. Clubs affected will be shipped boxes of dog treats in place of the normal sample bags.

Call For Questions: None

Motion to Accept: Chuck Prowler, Cherokee Foothills HRC

Second: Margo Ellis-Lingohr, Treasure State HRC

Result: Unanimous Ayes

Treasurer's Report – Sarah Krause

Sarah thanked the organization for the opportunity to serve them for the last 4 years and recognized the committee members and individuals that had supported her. She presented the HRC Inc. P&L and Balance Sheet for FY 2020 (6/1/2020 – 5/1/2021). The reports showed a net income of \$55,238.80 and a net worth of \$568,246.53.

Motion to accept: Marcus Bice, Southwest Georgia HRC

Second: Randy McLean, Tennessee River

Response: Unanimous, Aye

VI. OTHER REPORTS:

United Kennel Club – Todd Kellam

Todd acknowledged the difficulties in communicating with UKC, citing Covid-19 shutdowns, manpower shortages and record numbers of registrations. He recognized contributing to the problem when he moved Kristen Weissner out of Customer Service to fill the Hunting Ops vacancy but agreed that it was a good move. With the current state of the workforce, they can't hire enough people keep up. He assured it is starting to turn around. They hired two new customer service people. They hired a Customer Service Manager. The media department has doubled in the last year. He encouraged people to use the new chat feature on their website and to try to be patient with them as they work through things.

Call for questions: None

Motion to Accept: Jeremy Reis, Retrievers Unlimited

Second: Pam Flotte, Amite River HRC

Result: Unanimous Ayes.

National Ambassador, Glenn Dye

Omar was not able to attend. Glenn Dye spoke on his behalf recounting their visit while Omar was at the Fall Grand and his amazement at the growth of the organization.

HRC Youth Camps – Glenda Mitchell:

Glenn called Glenda Mitchell forward and asked her to speak for a few minutes about HRC Youth Camps. Glenda was excited about the turnout for their upcoming 14th annual camp. Glenda was presented with a check for \$500 for the 14th Annual Texas Youth Camp.

The meeting adjourned for lunch and was called to order again by President Glenn Dye.

VII. OLD BUSINESS

No old business to discuss.

VIII. NEW BUSINESS

Item #1 - Glenn Dye – Revival of the Lifetime Membership Committee

We used to have a committee to receive and present nominations for Honorary Lifetime Memberships. Over the years this committee has fallen by the wayside. At Omar's request, we'd like to re-energize that committee. Omar's health will not allow him to participate like he once did and Tracy Stubbs and Glen Stelly are the only other remaining former members. Omar asked that Tracy be appointed as Committee Chair and Glen Stelly to remain as a committee member. They have both agree to fill those roles. Glenn Dye recognized Tracy to speak on behalf of the committee.

Honorary Membership Committee Report – Tracy Stubbs, Chairman

Tracy recounted his conversation with Omar about the committee and where Omar envisioned it going. They agreed that Glen Stelly would remain an active member of the committee. Mike Botts, Marcus Bice and Sarah Krause were appointed as new committee members.

Tracy then asked Glenn Dye to turn the meeting over to Jack Gravely, VP and leave the room. After Glenn's departure, Tracy reported that the first order of business for the newly revised committee was to submit a written nomination (copy attached) for Glenn Dye as an Honorary Lifetime Member. Glenn has served countless functions at the local level. On the national level he has served as Running Rules Rep for his region, the Field Rep for his region, 4 years as National Treasurer and 4 years as National President. On a personal level he lives and breathes HRC, his family and every function is oriented around HRC.

Motion to accept the committee's recommendation: Leroy Mason, Inducky HRC

Second: Rusty Noahr, Lake Ontario HRC

Vote by written ballot: Unanimous vote to accept Glenn Dye as an Honorary Lifetime Member

Item #2 - Margo Ellis-Lingohr – Double Staking for Judging Purposes Only

Margo made a motion to change policy to allow a person to double stake a dog "for judging purposes only". We have handlers that must forego running their dog in an upper stake in order to go back and run Started or Seasoned so that they can be eligible to judge. When you only get to run one or two events a year it is hard to convince people to make that sacrifice knowing when they do begin judging they are only going to giving up more and more opportunities to run and earn points on their dogs.

She reiterated, this would be ONLY for purposes of potential judges earning the required pass necessary to become a judge.

Call for questions/discussion:

Glenn Dye, HRC President: Just for a point of clarity, how would you monitor the individual has a real intent to become a judge.

Margo Ellis: We would still use the same process. They would have a club recommendation and all paperwork on file except the required points receipt. Once they have 1 pass in Started or Seasoned, they would no longer be eligible.

Bill Ferrans, St Clair Flats HRC: My question is, if you have a person that has never even run a Started dog, is that the right person to judge a Started test.

Margo Ellis-Lingohr: In our area we have a lot of people that are coming into the program. Very qualified judges in other venues, very qualified dog people understanding dog work. They come into our program with a Master dog, a Senior Dog etc. They immediately run finished and they have a finished pass on that dog. They enjoy the program and we approach them about judging. We just had this happen in Billings. We had a handler who has a Finished dog with Finished passes that gave up running his dog in Finished to attain the passes needed in lower stakes to judge.

Mike Botts, Mississippi Valley: There is a part of this organization that is giving your time, your energy. I was recently asked to judge in another venue. I have trained and judged at all levels in HRC but I still have to go through their apprenticeship program. I went through that process to help my club out. I think that is the process we need to keep in our organization.

Motion was made when presented by Margo. According to Joy Freeland, once debate begins, no second is required.

Result: Unanimous Nay – Motion failed

Item #3 – Tim Blan – Field Rep Approval of Started Judges

Made a motion to change policy to require Field Rep approval for an individual to begin apprenticeship at the Started level.

Motion seconded – Kim Olson, Prarie Lakes Retriever Club.

Discussion:

Wayne Sumner, Northern Montezuma HRC: As a Field Rep, when someone comes in and starts judging at Started, especially in a new club, we as Field Reps probably don't know them very well, if at all. I think the

club recommendation is enough to get them started. Then after several hunts I am in a better position as a Field Rep to make recommendations based on experience.

Ken Reinert, Key City HRC: In our Field Rep meeting we talked about getting involved more as teachers than policers. We want to get the clubs more involved. If the clubs can get them recruited to judges and get them in the judging pool and to seminars, even if we feel in the beginning they are a poor judges; that is where we are going to teach them to be better judges. It's up to the club to get them in there. It's up to the Field Reps to teach them what they need to know.

Clayton Taylor, Central KY HRA: I see the point in having a field rep approve that, but I would go a little further and say if you're going to do that, that we mandate that that started judge start in our region where we can take a look at them. Where we can get to know them. And we can maybe coach them up, as Ken said, as we're looking to do with a lot of these regional judges.

Result: Motion cannot be changed on the floor, it would have to be withdrawn and an amended version resubmitted or voted on as presented. The question was called as written and the result was a unanimous Nay – Motion failed.

Item #4 – Tim Blan – Field Rep Approval of Upland Judges

Tim made a motion to change policy to require Field Rep approval for an individual to begin apprenticeship for Upland Judges.

Motion Seconded – Ken Reinert – Muddy Waters HRC

Discussion: None

Result: Unanimous Nay – Motion failed.

Item #5 – Todd Tharp – Shoot ALL thrown birds

Motion to change policy on page 41 & 45 to read "During test simulations the handler must shoulder the shotgun, aim, track, shoot at the top of the arc of all thrown birds, including the diversion." The current policy reads "WHEN DIRECTED BY THE JUDGES, the handler must shoulder the gun, aim, track, and shoot at the top of the arc. We have had some clubs this year electing not to shoot the Walk-up and/or Diversion. The purpose of this policy change is simply to clarify that ALL thrown birds, including the walkup and diversion are to be shot by removing the words "WHEN DIRECTED BY THE JUDGES".

Motion Seconded – Bill Ferrans, St Clair Flats HRC.

Discussion:

After lengthy discussion the motion was amended to change the text from:

"During test simulations, when directed by the judges, the handler must shoulder the shotgun, aim, track, and shoot at the top of the arc of the thrown bird."

to: *"During test simulations, the handler must shoulder the shotgun, aim, track, and shoot at the top of the arc of all thrown birds."* On pages 41 and 45 of HRC Rulebook.

Motion seconded: Lisa Neel, Deer River HRC

Result: 121 in favor, 1 opposed, – Motion Carried

Note: Todd returned to the podium after the break and advised that the same wording is included on page 36 and that it would be changed there as well. After the meeting had adjourned we consulted with Joy Freeland who confirmed that the official vote had only included pages 41 and 45 and that 36 would need to

be brought to the floor as a separate item at the next meeting.

Item #6 – Jessica Dowler, Dakota HRC – “Orange in Upland Hunts”

I am making a motion to add the following to the clothing policy: Clothing worn in upper hunt tests by judges, hunt marshals, gunners, handlers, and bird techs, must be blaze orange in colors suitable for upland hunting, including upper body: vest, jacket, or shirt; optional head covering: hat or visor. The justification is our current policy has no verbiage pertaining to upland hunt test clothing and this is a safety issue.

Motion Seconded – Marcus Bice, SOWEGA HRC

Discussion:

Glenda Mitchell, Lonesome Dove HRC: You said optional hat. I think that most state regulations require an orange hat.

Jessica Dowler: Most require square footage. This is a South Dakota club presenting this; one of the main reasons is that South Dakota has ZERO orange requirements for upland hunting.

Bill Ferrans, St. Claire Flats: I think it's a good idea. But, I think you would need to take into consideration the state that you're running. Some states require a number of inches. The handlers coming to that test need to know what to bring.

Kim Olson, Mississippi Headwaters: If everybody remembers, when we're doing the grand upland we require everybody in the field to wear orange. This is doing the same thing.

James Broetzmann, Wissill HRC: I am the upland training coordinator for my club. I've been doing that for four to five years now. And I require everybody there to have a hat and vest that's orange. And I also stress to my gunners that we, you know, we really stress gun safety in our regular hunt test. But here we actually use live rounds. And all it would take is one serious accident and that could put this all in jeopardy. I really do think we should have a policy for what has to be worn for upland training and testing.

Result: Unanimous Ayes, Motion Carried.

Item #7 – Riley Sandall – Test Setups for Handlers with disabilities

Riley presented the following proposal as submitted by a member of Roadrunner HRC. It is a policy change proposal regarding page 61, Rule 35, under Guidelines for Judges and Conducting Hunts. That begins on page 59 and index in the last page.

Current rule wording: Handlers with physical handicaps should advise the hunt secretary of their special needs prior to the hunt date. On hunt date the hunt committees and judges will make every reasonable effort to accommodate the needs of a handicap so they can enjoy and participate in all HRC slash UKC licensed hunts and tests.

The proposed change: All tests shall be set up to allow people with disabilities to fully participate. This includes providing solid footing at the running line and or walk-up pathways, reasonable accommodation to the test line, and other accommodations as may be required. Judges shall ask handlers at the handlers' assembly if anyone needs accommodations.

A person with a disability should notify the marshal and judges of any requests. Tests should be a reasonable blend of safety, accessibility, and realism. The hunt committee and judges will make reasonable efforts to accommodate the needs of people with disabilities during tests, test set-up, so they can enjoy

and participate in all HRC slash UKC licensed hunts and tests.

Justification: It's time to update the rules to provide reasonable accommodations to allow people with disabilities to fully participate. The way the rules are currently written it is the handler's responsibility to notify the hunt secretary in advance of the hunt of their special needs. This is backwards. The committee and judges should set up an accessible hunt in the first place. I have multiple health issues. I know many other handlers also have issues. I have driven thousands of miles to run my dog in hunt tests, only to find the test is not reasonably accessible. I have been tolerated to some extent, but I am often faced with a take it or leave it decision to risk my safety and run my dog. Requiring handlers to scramble up and down steep slopes, walk over precarious ground, slug through or stand in mud, sitting on flimsy buckets, or standing in unstable structures, should be avoided. The ability of a dog or handler team should not be hindered by a handler's disabilities. Setting up such tests needs to be phased out and the rules changed to encourage accessibility.

Motion Seconded: Randy McLean, Tennessee River HRC

Discussion:

Lane Blanchett, Middle Ga HRC: No disrespect to this proposed change but it's my belief that asking the handler in advance to notify the club just prepares the judges more to be able to set up a test that would be more reasonable for someone with some disability. If we wait till a handlers meeting to ask for that, it's pretty much after the fact and we're trying to react at the very last moment rather than being more prepared ahead of time.

Chuck Prowler, Cherokee Foothills HRC: Just a couple points. I've hunted with some veterans in Arkansas and rice fields. And they came to our club and told us we are handicapped. We need – we want to go hunting with you. We want to be able to get in the rice fields. We would have never known that we had to make preparations for them unless they came and talked to us. So it's kind of incumbent to them to prepare us to come out to our test. I think it would be incumbent upon a handler to let the club know that they're coming out to hunt with us. Our past tests we had, Cherokee Foothills down in South Carolina, we did have to deal with this. They came to us. It was incumbent to them to let us know they were handicapped and we need to make preparations to make their safe transit to the line a priority for us.

So I kind feel like it's upon the handler to let us know that they're handicapped. You know, we all want to be inclusive and everything and make the best possible experience for them, but we don't know what the handicaps are until they let us know. So that's kind of how I feel about that.

Cathleen Karr, Kansas City HRC: It is the case for our tests that we should be providing a safe line regardless, correct? You know, at our test sites, to take a look at safety as a club. I agree with the gentleman who was just up here that the handler's responsibility to let us know is very important because each need would be very specific to their situation.

Glenn Dye: Further discussion? No hands? Let's call the question. All those in favor of this policy as provided to us by Riley, signify by saying aye. Those opposed by saying nay.

Result: Unanimous Nays - Motion failed.

Item #8 – Jim Davis – Replacement of Judges Jackets

We would like to honor our long time judges who receive the tan judges jackets with updated camouflage jackets that they can proudly wear when judging. According to Tammy Cobb there are 145 current active judges who received the old style jackets. According to Sarah Krause, the HRC treasurer, the current price

of each jacket is approximately \$200, which would bring the maximum cost to HRC approximately \$29,000.

At this this time HRC assets are at \$568,246.53. We humbly request that the board of directors approve this to honor these judges who have continued to volunteer their time, knowledge, and expertise.

Motion Seconded: Leigh Jinks, Hurricane Lake

Discussion:

Unknown: What do we deem a long time judge?

Jim Davis: Long time judges are these judges were given these jackets 20 some years ago.

Glenn Dye: What we did was have Tammy pull a list of judges that had received a jacket from the beginning of the program until we started ordering the current style (camo) jacket. Then we condensed the list to those judges that were still currently active. That is how we determined the estimated cost.

Jim Davis: Correct. Not everyone that is eligible is going to request one. Some won't care. What we are asking is that those judges that only had the option to get the old style jacket be able to get the camo one so that they can actually wear it.

Marcus Bice: Jim already addressed it. If we are looking back 20 years; there are a lot of people that will never even ask for that jacket. So at the most it will cost us that but I bet it will be probably a third of that.

Glenn Dye: Yes, but the Board of Directors needs to look at the hardest hit. We COULD be hit with a \$29,000 bill. Just saying you all need to know that number before you make a decision on this.

Lisa Neel: We need to respect the judges that have been judging for years that got that tan jacket and give them the camo jacket that they can wear to the hunt test when they're judging. It's just a show of respect for their years of judging.

Result: Unanimous Ayes – Motion Carried.

With any further motions on the table, New Business was closed.

Nominating Committee Report and Election

Ray Caito reported for the Nominating Committee in the absence of Committee Chair Pat Johnson. The nominating committee presented the following nominations:

President: Jack Gravely, Bay Area HRC running unopposed.

Vice President: Glen Scarborough, Four States HRC and Don White, Midlands HRC.

Secretary: Elaine Mitchell, Midlands HRC running unopposed.

Treasurer: Caroline Davis, Central Florida HRC, running unopposed.

The nominees were fully vetted and met all the requirements to hold office for HRC. Each candidate was given the opportunity to address the group. Since they were unopposed, the offices of President, Secretary and Treasurer where approved by acclamation. The office of Vice President was voted on by written ballots. Glen Scarborough was elected Vice President. All officers' terms take effect immediately at the conclusion of the meeting.

With no further business to discuss, the meeting was adjourned.

Koll Call 118 Clubs + 4 EC = 122 votes

Club		Representative	Role	Charter Pd	Due	Paid
ALAMO RC				NO		
AMITE RIVER HRC	✓	Pamela Flotte	EB	Yes	\$ 145.00	Paid
ARROWHEAD HRC	✓	Jessica Dowler	Proxy	Yes		
ATLANTIC FLYWAY RC	✓	Caroline Davis	Proxy	NEW CLUB		
BACKWOODS HRC	✓	Don Garrett	EB	Yes		
BADGER STATE HRC	✓	Bill Kehoe	EB	Yes		
BAY AREA HRC	✓	Jack Gravely	President	Yes		
BIG D HRC	✓	Kyle Krause	Proxy	Yes		
BIG ELKIN CREEK WRA	✓	Brett Abernathy	EB	Yes		
BITTERROOT VALLEY RC	✓	Ted Hayes	President	Yes		
BOOM TOWN HRC				Yes		
CAJUN HRC	✓	Darrel Hebert	President	Yes	\$ 225.00	Paid
CAROLINA BOYKIN SPANIEL RC	✓	Drew Ellyson	Proxy	Yes		
CASCADE HRC	✓	Elroy Olson	Proxy	Yes		
CENTRAL ALABAMA HRC				NO		
CENTRAL FLORIDA HRC	✓	Ray Caito	EB	Yes	\$ 85.00	Paid
CENTRAL KENTUCKY HRA	✓	Clayton Taylor	EB	Yes		
CENTRAL LOUISIANA HRC	✓	Vince Liggio	Proxy	Yes		
CENTRAL MICHIGAN HRC	✓	Bill Ferrans	Proxy	Yes		
CENTRAL TEXAS RC	✓	Denise Ferguson	EB	Yes	\$ 85.00	Paid
CHARLESTON RC	✓	Lane Blanchett	Proxy	Yes	\$ 85.00	Paid
CHEROKEE FOOTHILLS HRC	✓	Charles Prowler	President	Yes	\$ 85.00	Paid
COASTAL EMPIRE HRC	✓	Elaine Mitchell	Proxy	Yes		
COLORADO RIVER RC	✓	Sam Roll	President	Yes	\$ 145.00	
CONOWINGO HRC	✓	Wayne Sumner	Proxy	Yes		
COPPER STATE HRC	✓	Marty Sweet	Proxy	Yes		
COWTOWN HRC	✓	Kyle Krause	Proxy	Yes		
DAKOTA HRC	✓	Jessica Dowler	Proxy	Yes		
DEER RIVER HRC	✓	Lisa Neel	EB	Yes	\$ 85.00	Paid
DOGTOWN RC	✓	Caroline Davis	EB	NEW CLUB	\$ 85.00	Paid
DUCK FACTORY HRC	✓	Jessica Dowler	Proxy	Yes	\$ 50.00	Paid
EAST ARKANSAS RC	✓	Jason Christopher	Proxy	Yes		
EASTERN CAROLINA HRC	✓	Don Garrett	Proxy	Yes		
ELKHORN VALLEY HRC	✓	Riley Sandall	Proxy	Yes		
ESSEX HRC	✓	Bill Ferrans	Proxy	Yes		
ETOWAH RC	✓	Lane Blanchett	Proxy	Yes		
FELSENTHAL HRC	✓	Glen Scarborough	Proxy	Yes		
FLATLANDER HRC				Yes		
FOUR STATES HRC	✓	Glen Scarborough	President	Yes		
FOX RIVER VALLEY HRC	✓	Ken Reinert	EB	Yes		
GATEWAY RETRIEVERS HRC	✓	Dwayne Barnett	President	Yes	\$ 265.00	Paid
GEORGIAN BAY HRC	✓			Yes		
GRANITE STATE HRC	✓	Tommy Balderacchi	EB	Yes	\$ 85.00	Paid
GREAT LAKES HRC	✓	Kristen Wiessner	EB	Yes	\$ 85.00	Paid
GREAT PLAINS HRC				NO		
GREEN COUNTRY RC	✓	Tim Blan	EB	Yes	\$ 145.00	Paid
GREEN VALLEY HRC	✓	Elroy Olson	Proxy	Yes		
GUN CREEK HRC	✓	Mylon Rice	President	Yes	\$ 125.00	Paid
GUNS UP HRC	✓	Audie Gould	President	Yes	\$ 85.00	Paid
HIDDEN PINES HRA	✓	Riley Sandall	Proxy	Yes		
HIGH FLYERS HRC	✓	Bob Sass	EB	Yes		
HOOSIER HRC	✓	Bob Sass	Proxy	Yes		
HORICON MARSH HRC	✓	Ken Reinert	Proxy	Yes		
HURRICANE LAKE HRC	✓	Leigh Jinks	EB	Yes	\$ 105.00	Paid

W

ILLINOIS RIVER HRC	✓	Ken Reinert	Proxy	Yes		
INDUCKY HRC	✓	Leroy Mason	President	Yes	\$ 145.00	Paid
JIM RIVER HRC	✓	Jessica Dowler	President	Yes		
KANKAKEE RIVER HRC	✓	Dean Sytsma	EB	Yes		
KANSAS CITY HRC	✓	Cathleen Karr	President	Yes	\$ 145.00	Paid
KEY CITY HRC	✓	Ken Reinert	Proxy	Yes		
KINGSTON AREA HRC				NO		
LAKE AUDREY HRC	✓	Wayne Sumner	Proxy	Yes		
LAKE CHARLES HRC	✓	Vince Liggio	EB	Yes		
LAKE ONTARIO HRC	✓	Rusty Noahr	EB	Yes		
LAND OF LAKES HRC	✓	Jessica Dowler	Proxy	Yes		
LONE STAR HRC	✓	Kyle Krause	EB	Yes		
LONESOME DOVE HRC	✓	Glenda Mitchell	EB	Yes		
LONG ISLAND RFTC	✓	Tommy Balderacchi	Proxy	Yes		
LOWER COLUMBIA HRC	✓	Elroy Olson	President	Yes		
LUMBER RIVER RC				NO		
LUTHER MARSH HRC				Yes		
MARSH & MEADOWS HRC	✓	Jessica Dowler		Yes		
MICHIGAN HRC				Yes		
MIDDLE GEORGIA HRC	✓	Lane Blanchett	President	Yes		
MIDLANDS HRC	✓	Drew Ellyson	President	Yes	\$ 145.00	Paid
MIDSOUTH BOYKIN SPANIEL RC				Yes		
MIDWAY HRC	✓	Russell Tarr	President	Yes	\$ 85.00	Paid
MISSISSIPPI HEADWATERS HRC	✓	Kim Olson	Proxy	Yes		
MISSISSIPPI VALLEY HRC	✓	Mike Botts	EB	Yes	\$ 135.00	Paid
MISSOURI HEADWATERS RC	✓	Margo Ellis-Lingohr	Proxy	Yes		
MONTANA RC	✓	Margo Ellis-Lingohr	Proxy	NEW CLUB		
MOUNT RUSHMORE HRC	✓	Alan Case	President	Yes		
MUDDY WATERS RC	✓	Ken Reinert	Proxy	Yes		
MUSIC CITY HRC	✓	Skip Sparkman	EB	Yes	\$ 145.00	Paid
NICKEL BELT RC				Yes		
NORTH ALABAMA HRC				Yes		
NORTH GEORGIA HRC	✓	Lane Blanchett	Proxy	Yes		
NORTH LOUISIANA HRC	✓	Vince Liggio	Proxy	Yes		
NORTH MISSISSIPPI DELTA HRC	✓	Jason Christopher	Proxy	Yes		
NORTHEAST FLORIDA HRC	✓	Elaine Mitchell	Proxy	Yes		
NORTHEAST TEXAS HRC	✓	Mark Freis	EB	Yes		
NORTHEAST WASHINGTON GDC	✓	Elroy Olson	Proxy	Yes		
NORTHERN MONTEZUMA HRC	✓	Wayne Sumner	EB	Yes		
OHIO HRC				Yes		
OHIO RIVER HRC	✓	Leroy Mason	Proxy	Yes		
OLD HATCHIE HRC	✓	Jason Christopher	Proxy	Yes		
OLD SOUTH HRC	✓	Alice Archer	President	Yes	\$ 85.00	Paid
OTTAWA VALLEY HRC				NO		
OZARK HRC				NO		
PIN OAK HRC	✓	John Borchert	EB	Yes		
PLATTE VALLEY HRC	✓	Riley Sandall	Proxy	Yes		
PONTCHARTRAIN HRC				NO		
PRADO BASIN HRC	✓	Marty Sweet	EB	Yes		
PRAIRIE LAKES HRC	✓	Kim Olson	EB	Yes		
RAVEN'S WAY HRC	✓	Royse Hall	President	Yes	\$ 85.00	Paid
RETRIEVER CLUB OF NE PA	✓	Wayne Sumner	Proxy	Yes		
RETRIEVERS UNLIMITED HRC	✓	Jeremy Ries	President	Yes	\$ 145.00	Paid
RIVER CITY HRC	✓	Don Garrett	Proxy	Yes		
RIVER VALLEY HRC	✓	Ken Reinert	Proxy	Yes		
ROADRUNNER HRC	✓	Riley Sandall	Proxy	Yes		

SACO RIVER HRC	✓	Wayne Sumner	Proxy	Yes		
SALT CHUCK HRC	✓	Elroy Olson	Proxy	Yes		
SALT VALLEY HRC	✓	Riley Sandall	EB	Yes		
SANDUSKY BAY HRC				Yes		
SOUTH ARKANSAS HRC	✓	Glen Scarborough	Proxy	Yes		
SOUTH FLORIDA HRC	✓	Tracy Stubbs	EB	Yes		
SOUTH HILLS HRC	✓	Tyler Stratman	President	NEW CLUB		
SOUTH MISSISSIPPI HRC				Yes		
SOUTHEAST TEXAS HRC	✓	Robert Hines	EB	Yes		
SOUTHERN COLORADO HRC	✓	Riley Sandall	Proxy	Yes		
SOUTHERN FLIGHT HRC	✓	Jan McNeley	President	Yes	\$ 145.00	Paid
SOUTHERN MICHIGAN HRC				Yes		
SOUTHWEST GEORGIA HRC	✓	Marcus Bice	EB	Yes		
SOUTHWEST MISSOURI HRC				Yes		
SPOKANE BIRD DOG HRC	✓	Elroy Olson	Proxy	Yes		
ST. CLAIR FLATS HRC	✓	Bill Ferrans	EB	Yes		
SUNFLOWER RC	✓	Tim Blan	Proxy	Yes		
T & C HRC				NO		
TEJAS HRC				Yes		
TENNESSEE RIVER HRC	✓	Randy McLean	EB	Yes	\$ 85.00	Paid
TEXOMA HRC				Yes		
THREE RIVERS HRC	✓	Tab Rains	President	Yes	\$ 85.00	Paid
TREASURE STATE RC	✓	Margo Lingohr	President	Yes		
TRI STATE HRC	✓	James Ralph	President	Yes	\$ 85.00	Paid
WEST CENTRAL OHIO HRC				Yes		
WEST KENTUCKY HRC	✓	Leroy Mason	Proxy	NEW CLUB		
WEST LOUISIANA HRC				NO		
WEST MISSISSIPPI HRC	✓*	Jim Davis	President	Yes	\$ 50.00	Paid
WEST TENNESSEE HRC	✓	Jason Christopher	EB	Yes		
WESTERN COLORADO HRC				Yes		
WESTERN STATES BSC	✓	Elroy Olson	Proxy	NEW CLUB		
WHISTLING WINGS HRC	✓	Elroy Olson	Proxy	Yes		
WISILL HRC	✓	James Broetzmann	EB	Yes	\$ 85.00	Paid
YANKEE WATERFOWLERS HRC	✓	Christopher Rawson	President	Yes	\$ 85.00	Paid

2021 Annual Financial Audit Hunting Retriever Club, Inc

An audit of Fiscal Year 2020 (June 2020 - May 2021) financial records for Hunting Retriever Club, Inc. was conducted on June 11, 2021. The 2021 Audit Committee was comprised of:

1. Karen Davis - Audit Committee Chair
2. JoLynn Olson
3. Caroline Davis

The Committee has reviewed income and expenses for Hunting Retriever Club, Inc. Their findings were that all financial information was organized and accurate. There was proper documentation backing up all disbursements. All entries and accounts were correct as stated.



Karen Davis - Audit Committee Chair



JoLynn Olson



Caroline Davis

Hunting Retriever Club, Inc.
Balance Sheet
As of May 31, 2021

	May 31, 21
ASSETS	
Current Assets	
Checking/Savings	
Cash-Grand	53,150.66
JP Morgan Chase	371,264.84
Total Checking/Savings	424,415.50
Accounts Receivable	
Accounts Receivable	-500.00
Club Loan	500.00
Total Accounts Receivable	0.00
Other Current Assets	
Bancorp South-CD	77,745.80
Certificate of Deposit	60,000.00
Total Other Current Assets	137,745.80
Total Current Assets	562,161.30
Fixed Assets	
Accumulated Depreciation	-18,930.44
Office equipment	21,695.94
Seminar equipment	3,319.73
Total Fixed Assets	6,085.23
TOTAL ASSETS	568,246.53
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Other Current Liabilities	
Payroll Liabilities	994.33
Total Other Current Liabilities	994.33
Total Current Liabilities	994.33
Total Liabilities	994.33
Equity	
Opening Balance Equity	135,459.99
Unrestricted Net Assets	376,553.41
Net Income	55,238.80
Total Equity	567,252.20
TOTAL LIABILITIES & EQUITY	568,246.53

Hunting Retriever Club, Inc.

Profit & Loss

June 2020 through May 2021

Accrual Basis

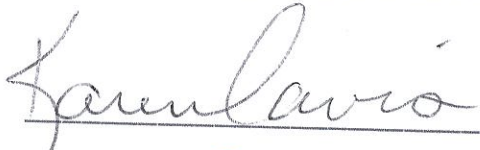
	Jun '20 - May 21
Ordinary Income/Expense	
Income	
Charter Fee	7,600.00
Dissolved Club Assets	282.03
Grand award	435.00
Hunt Test Fees	152,944.19
Membership Dues	40,985.00
New Club Application Fee	350.00
Reimbursal	1,584.66
Total Income	204,180.88
Gross Profit	204,180.88
Expense	
Accounting Services	2,195.00
Admin Secretay Salary	21,635.23
Advertising	13,815.00
Agent Fee	900.00
EC-Lodging	734.80
EC Meals	425.17
EC Software	311.25
EC Travel	7,052.10
Grand Crystal Awards	4,303.00
Grand expenses	3,470.83
Hall of Fame Award	1,020.00
Insurance	3,332.00
IRS	7,186.10
Judges Jacket Expense	1,897.04
Legal Fee	705.29
MI Withholding	591.59
National Meeting	993.68
National meeting airfare	15,517.56
Office supplies	2,280.33
Point Club Jackets	12,455.00
Postage	1,833.03
Printing Seminar Books	3,667.93
Refund	788.42
Running Rules committee	117.66
Seminar	160.00
Shipping	311.41
State income tax	369.36
Thoughtfuls	2,279.40
UKC/HRC Rulebook	225.00
Unemployment Ins.	935.50
Web Site	564.91
Total Expense	112,073.59
Net Ordinary Income	92,107.29
Other Income/Expense	
Other Expense	
Field Rep Lodging	13,021.41
Field Rep meals	745.69
Field Rep Travel	23,101.39
Total Other Expense	36,868.49
Net Other Income	-36,868.49
Net Income	55,238.80

2021 Annual Financial Audit HRC International Grand, Inc

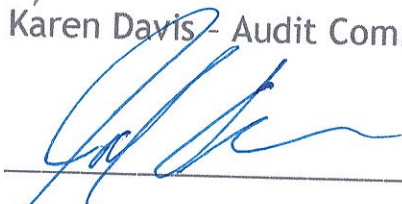
An audit of Fiscal Year 2020 (June 2020 - May 2021) financial records for HRC International Grand, Inc. was conducted on June 11, 2021. The 2021 Audit Committee was comprised of:

1. Karen Davis - Audit Committee Chair
2. JoLynn Olson
3. Caroline Davis

The Committee has reviewed income and expenses for HRC International Grand, Inc. Their findings were that all financial information was organized and accurate. There was proper documentation backing up all disbursements. All entries and accounts were correct as stated.



Karen Davis - Audit Committee Chair



JoLynn Olson



Caroline Davis

**The Fall KY Grand
Profit & Loss
September through December 2020**

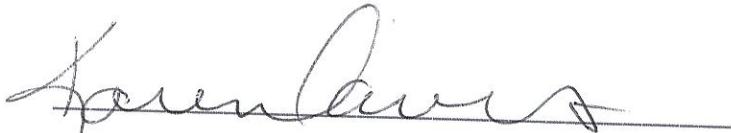
Deposits	
Entry Express	257,589.65
Raffle monies	<u>+ 13,140.00</u>
Total deposits	270,729.65
Expenses	
Travel/Hotel Exps	53,003.44
Grand Trailer transport fee	750.00
Ducks	24,000.00
Pheasants	3,500.00
Bird-techs	38,238.28
Avery Hats/Shirts	12,769.50
Lunches	6,571.21
Judges Dinner/Fish Fry	1,880.00
Add'l Committee/Judges Expenses	6,667.03
Port-a-Potty's/Handwashing stations	3,234.06
Misc Exps	3,914.96
HRC Fees	2,920.00
UKC Fees	1,460.00
Ribbons	4,526.32
Office Supplies/Postage/Misc.	1,987.42
Gas for Ducks	335.66
Penske Refrigerator truck rental	2,009.47
Home City Ice	950.00
Tent Rental	1,000.00
CKHRA Expenses	8,361.55
Scratches/Refunds	19,458.80
Granville Lodge Donation	<u>250.00</u>
Total Expenses	197,787.70
Total Deposits	270,729.65
Net Income	72,941.95
CKHRA	2,500.00
HRC Grand	<u>+/- 7,500.00</u>
	62,941.95
CKHRA split	31,470.98
Grand shirts	<u>- 4,672.00</u>
	26,798.98
Total Due to CKHRA	<u>+ 2,500.00</u>
	29,298.98
Grand Split	31,470.97
Total Due to Grand	<u>+ 7,500.00</u>
	38,970.97

2021 Annual Financial Audit HRC Foundation

An audit of Fiscal Year 2020 (June 2020 - May 2021) financial records for HRC Foundation was conducted on June 11, 2021. The 2021 Audit Committee was comprised of:

1. Karen Davis - Audit Committee Chair
2. JoLynn Olson
3. Caroline Davis

The Committee has reviewed income and expenses for HRC Foundation. Their findings were that all financial information was organized and accurate. There was proper documentation backing up all disbursements. All entries and accounts were correct as stated.



Karen Davis - Audit Committee Chair



JoLynn Olson



Caroline Davis

Hunting Retriever Club Foundation

Balance Sheet

As of May 31, 2021

May 31, 21

ASSETS		
Current Assets		
Checking/Savings		
HRC Foundation Inc.	306,019.95	
Total Checking/Savings	306,019.95	
Total Current Assets	306,019.95	
Other Assets		
Other Assets		
Interest-Long term CD	23,787.97	
Long Term Asset		
CD 02587DQ35	50,000.00	
CD 61690UPM6	50,000.00	
CD 61760A3J6	50,000.00	
CD 795450ZZ1	50,000.00	
CD 949763GM2	50,000.00	
CD 949763GN0	50,000.00	
CD 949763GQ3	50,000.00	
Total Long Term Asset	350,000.00	
Total Other Assets	373,787.97	
Total Other Assets	373,787.97	
TOTAL ASSETS	679,807.92	
LIABILITIES & EQUITY		
Equity		
Opening Balance Equity	149,830.87	
Unrestricted Net Assets	490,313.05	
Net Income	39,664.00	
Total Equity	679,807.92	
TOTAL LIABILITIES & EQUITY	679,807.92	

2021

SPONSOR PROGRAM

LEVELS

 PG. 1

Legacy Level Sponsors

 PG. 3

Grand Hunting Retriever
Champion Level Sponsors
(GRHRCH)

 PG. 4

Hunting Retriever Champion
Level Sponsors (HRCH)

 PG. 6

Hunting Retriever Level
Sponsors (HR)

 PG. 8

Started Hunting Retriever
Level Sponsors (SHR)

 PG. 9

Supporter Information,
Message from Sponsorship
Committee



PHILOSOPHY

Conceived by Hunters for Hunters' is both the philosophy and reality of the Hunting retriever Club, Inc. ("HRC"). A non-profit, a totally volunteer organization with the exception of an Administrative Secretary, HRC is democratically governed by a Board of Directors and an elected Executive Committee.

Legacy Level



GARMIN



PURINA PRO PLAN

Social Media Tags: #garmin

Social Media Tags: #proplansportingdogs #purinaproplan

Legacy sponsor, Garmin will provide each club one (1) Garmin promotional item **per year**. To place an order, it must be received by the 1st of (MONTH) 2 months prior to your hunt date and will ship shortly before your event.

As Exclusive Dog Food Sponsor of HRC, Inc., Purina will provide items for your HRC Hunt Tests.

Purina supplies products for one day of back-to-back hunt tests.

Garmin offers a choice between the Sport Pro E-Collar and the Pro Controls Remote Release for a raffle item. To place your Garmin product order for 2021, email Tammy (Admin@h-r-c.org) with your clubs' preference. Include a shipping address for the product to be sent.

Details and further guidance/information can be found: <https://huntingretrieverclub.org/purinaorder.shtml>

Club and member discounts are offered in various ways depending on the volume of items (10% - 30% discount). For club discount, contact the sponsorship committee to make the connection between your club and the Garmin representative.

HUNT TEST MONTH	ORDER DUE DATE
MARCH	JANUARY 2
APRIL	FEBRUARY 1
MAY	MARCH 1
JUNE	APRIL 1
JULY	MAY 1
AUGUST	JUNE 1
SEPTEMBER	JULY 1
OCTOBER	AUGUST 1
NOVEMBER	SEPTEMBER 1
DECEMBER	OCTOBER 1
JANUARY	NOVEMBER 1
FEBRUARY	DECEMBER 1

GRHRCH Level



AVERY SPORTING DOG/AVERY

Avery Sporting Dog/Avery will provide each club with a raffle package. Contact Avery directly and they will work with each club on an individual basis.

All Avery and Banded products can be purchased in bulk. Pricing varies. Contact David directly with item description and item number for ordering.

Contact Information: David Carrington 901-833-0000 or davidc@averyoutdoors.com

Social Media Tags: #asdtrained #averysportingdog

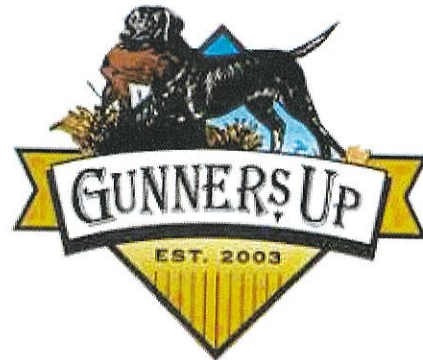
GUNNERS UP

Gunners Up offers each club a 'son of a gun' at half price of retail (\$172.50) to each club one (1) time per year to be used as a fundraiser or raffle item. May be charged shipping.

Also, each club is offered a 10% discount, plus free shipping on an order of 10+ wingers.

Contact Information: Jerry Davis
918-834-6202 or 918-858-0064

Social Media Tags: #gunners_up



LUCKY DUCK PREMIUM KENNELS

Lucky Duck will offer each club with one (1) Intermediate size kennel at a discounted price of \$300 one (1) per year to be used as a fundraiser or raffle item. Shipping is included.

Also, each club member can purchase an Intermediate kennel at a discounted price of \$400, shipping included.

Contact Information: Haley Fochs (Marketing Director) 715-257-0607 or hfochs@luckyduck.com

Social Media Tags: #luckyduckpremiumkennels,
#loyaltygoesbothways #luckykennel



HRCH Level

THE RETRIEVER TRAINER *Created By Freddy King*

THE RETRIEVER TRAINER

Freddy King offers each club two (2) 1-year memberships to use for fundraiser or raffle item 1 (one) time per year. Club member will need to TEXT Freddy winners Name, Email, Phone, Address, and club name. *Certificate can be obtained through Admin@h-r-c.org.

Additional, donation includes each Spring and Fall Grand hunt and National Meeting.

Contact Information: Freddy King 501-454-6891

Social Media Tags: #theretrievertrainer, #freddyking

PRIEFERT RODEO & RANCH EQIP

Priefert offers a donation (kennel kit) at each Spring and Fall Grand Hunt and the National Meeting. Monetary donation is made each year towards the HRC Scholarship Foundation.

Social Media Tags: #priefert



DUCK DOG CLOTHING

Duck Dog Clothing offers a donation (raffle kit) to each club equal to the value of \$50.00 one time per hunt test year. Hunt Secretary will be contacted by Tammy, Admin@h-r-c.org to coordinate raffle kit shipment.

Additional, donation includes each Spring and Fall Grand hunt and National Meeting.

Social Media Tags: #duckdogco @duckdogco



HRCH Level

WETMUTT BEDS

WetMutt Beds offers a donation (raffle kit) to each club equal to the value of \$50.00 onetime per hunt test year. Hunt Secretary will be contacted by Tammy, Admin@h-r-c.org to coordinate raffle kit shipment.

Additional, donation includes each Spring and Fall Grand hunt and National Meeting.

Social Media Tags: #wetmuttbeds @wetmuttbeds



WETMUTT

HR Level

KURANDA®



KURANDA DOG BEDS

Kuranda Dog Beds donation to the HRC National Scholarship Foundation. When the Kuranda Dog Bed link is used from the HRC website, 10% of each purchase through this link is donated to the HRC National Scholarship Foundation, Inc.

Additional donations are made at the Spring and Fall Grand hunts and National Meeting.

Contact Information: Beth Klein 800-752-5308 ext.103 or beth@kuranda.com

Social Media Tags: #kurandadogbeds

DAKOTA 283

Dakota283 donation to the HRC National meeting and Spring and Fall Grand hunts to be used as raffle items. Individual clubs will be provided quarterly discount codes for all the HRC members to purchase on Dakota 283's website.

Codes will be provided within the 6 issues of HRC magazine, additionally emails will be sent to each regional public relation representatives to distribute to all club/club members.

Social Media Tags: #dakota283

Dakota 283

BISON COOLERS

Bison Coolers donation is to the HRC National meeting and Spring and Fall Grand hunts to be used as raffle items.

Individual clubs are offered a discounted price on items to be used for raffle or fundraisers, see attached order sheet for specialty priced items and contact information.

Social Media Tags: #bisoncoolers



HR Level

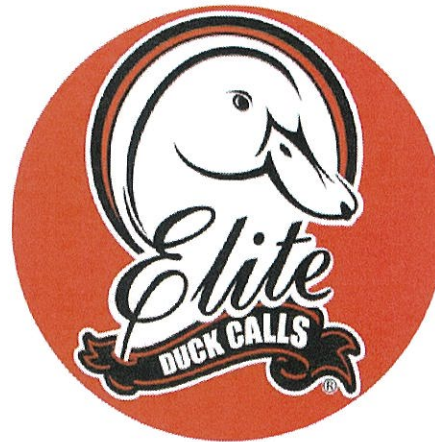
ELITE DUCK CALLS

Elite Duck Calls donation to the HRC National Meeting and Spring and Fall Grand hunts to be used as raffle items.

All calls, whistles and plaques offered at a discounted price. To include custom engraving and personalize wooden plaques with picture and lettering. Contact Brad directly and he will work with each member and club to offer the best discounted price possible.

Contact Information: Brad Allan 501-207-2994,
info@elitecalls.net

Social Media Tags: #eliteduckcalls, #elite_duck_calls



SHR Level

RPM TRAINING PRODUCTS

RPM donation level will provide product directly to the HRC National meeting, Spring and Fall Grand hunts only.

Social Media Tags: @RPMtrainingproducts



RRT LAUNCHERS

RRT offers a donation at each Spring and Fall Grand Hunt and the National Meeting.

Raffle packages have been provided to individual clubs.

Contact Information: Melissa Meyers info@rrtlauncher.com

Social Media Tags: #rrt #rrtlauncher

Information

PR Reps and Club Presidents:

Please take advantage of all our sponsor offerings. The term raffle item doesn't just limit you to raffle items at a hunt test. Use these items to promote your club and club members as it benefits your club. Use it at a public events, hunt test, club Christmas party or membership achievements. These items are offered for clubs to use them as needed to promote HRC's philosophy and it's members.

Take time throughout the year to share a post or thank our sponsors on your website or social media. Tags and contact information for each one are provided.

Local area supporters, vendors or area businesses are welcome. Please reference them as supporters or local club sponsors. This allows for all businesses to be reconized and thank'd with the proper wording. National Sponsors should be referenced as such or referemced as their National level listed on this handout.

Feel free to reach out to any of the sponsorship committee if you have questions or need assistance with any of our sponsors.

Sponsorship Committee: Lori Greer, Royce Meyenburg, Cooter/Joel Moore

PAW PRINT GENETICS

Apply code **HRC21** to your order to save 40% off any order or 50% off any breed-specific panel. This code valid through December 31, 2021.

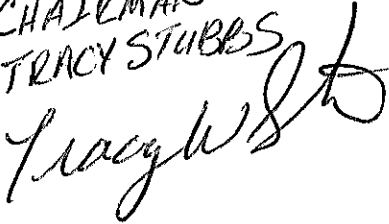



MUD RIVER DOG PRODUCTS & BOYT HARNESS

Apply code **HRCPV21** to your order to save 30% off any order. Orders over \$150 will receive free shipping. This code valid through December 31, 2021.



THE LIFETIME MEMBERSHIP COMMITTEE
NOMINATES GLEN DYE FOR LIFETIME MEMBERSHIP
OF HRC.

CHAIRMAN
TRACY STUBBS


MEMBER
MARCUS BYCE


Auditor's Report – Lifetime Membership

Number of votes cast ~~158~~ 122

Necessary 0 (3/4)

Karen Lawes