

2014 Annual Meeting

June 14, 2014

St. Louis Missouri

Tracy Stubbs – Welcome to the 2014 HRC Annual Meeting. I would like to have Brett Freeman say an opening prayer.

Brett Freeman – Prayer for HRC

Tracy Stubbs – Introduced: Mike Botts, Vice President, Glenn Dye, Treasurer, Patty Munson, Secretary and Joy Freeman, Parliamentarian for today's meeting. Joy is schooled in the Roberts rules of order.

Roll Call - Patty Munson HRC Sec. – 106 Votes Represented – Simple Majority Reached

Tracy Stubbs – In your folder are the 2013 Minutes – please read over them. HRC is a democratic organization and everyone has a vote. We are all aware that there are issues we need to correct and welcome the fact that there are 106 clubs represented instead of a few clubs represented us can have a motion to accept the minutes as written.

Margo Ellis-Linghor, Missouri Headwaters HRC,- moved to accept the 2013 minute as written by acclamation.

Bob Brundrett, Colorado River HRC– seconded - all in favor - 100% acceptance

Apposed - None

Committee Reports

1. **Audit Committee** Andrea Barlow Committee Chair, Rita Johnson and Shawn Shannon. All three people have been through audits in the past. They have been in business for themselves and familiar with the auditing standards.

HRC Inc. - 100% audit - everything found to be in order

HRC foundation - 100% audit - everything found to be in order

HRC IOWA Grand - 100% audit - everything we checked had backup

Andrea Barlow - The Audit Committee reviewed HRC INC's statements, cancelled checks and other account documents. Everything was found to be in order with no discrepancies.

The Audit Committee also reviewed the Iowa Fall Grand's INC's statements, cancelled checks and other account documents. Everything was found to be in order with no discrepancies.

On behalf of the Audit Committee I recommend adoption of the Audit committee's Report

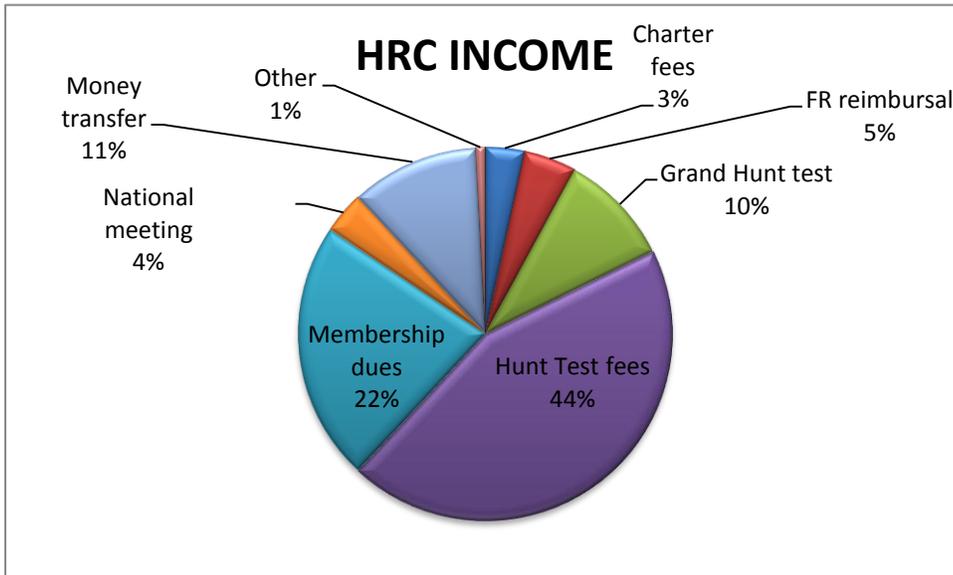
Tommy Harp, North Louisiana HRC- Motion to accept the 2013 Audit committee's results

Steve Peacock, Gun Creek HRC– seconded - all in favor 100% acceptance as read

Apposed – None

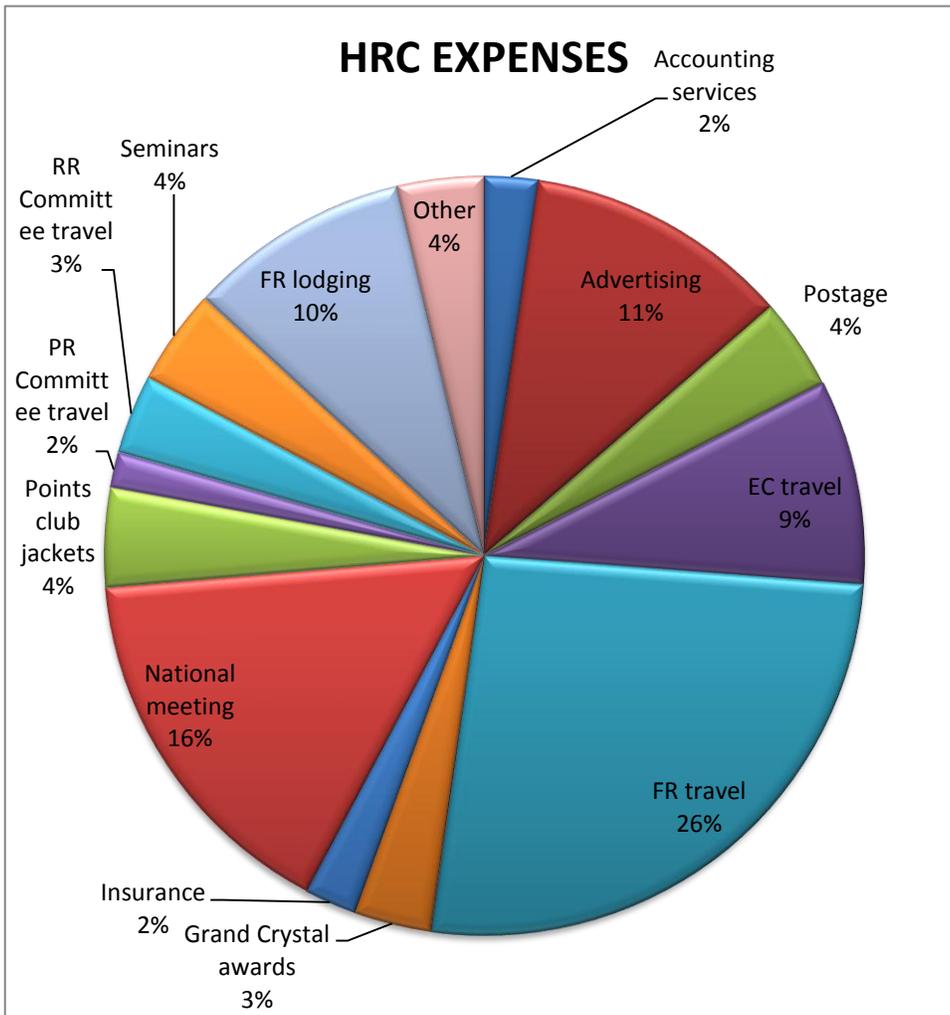
2. HRC INC. Financial Report – Glenn Dye, HRC Treasurer

HRC INCOME 6/1/2013-5/31/2014	
SOURCE	AMOUNT
Charter fees	\$7,950
FR reimbursal	\$10,828.20
Grand Hunt test	\$23,207.57
Hunt Test fees	\$104,839.50
Membership dues	\$53,287.85
National meeting	\$8,672.00
Money transfer	\$26,331.43
Other	\$1,904.48
TOTAL	\$237,021.03



HRC EXPENSES 6/1/2013- 5/31/2014

ACCOUNT	AMOUNT
Accounting services	\$2,400
Advertising	\$11,803.49
Postage	\$4,068.39
EC travel	\$9,094.57
FR travel	\$27,203.28
Grand Crystal awards	\$3,441.50
Insurance	\$2,319.74
National meeting	\$16,614.95
Points club jackets	\$4,415.74
PR Committee travel	\$1,562.72
RR Committee travel	\$3,546.84
Seminars	\$4,258.40
FR lodging	\$9,881.29
Other	\$3,849.09
TOTAL	\$104,460



ASSETS**Current
Assets****Checking/Savings**

BANCORP SOUTH	<u>236,221.69</u>
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Total Checking/Savings	236,221.69
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Other Current Assets

Certificate od Deposit	<u>30,000.00</u>
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Total Other Current Assets	<u>30,000.00</u>
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Total Current Assets	266,221.69
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Fixed Assets

Office Equipment	<u>3,808.50</u>
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Total Fixed Assets	<u>3,808.50</u>
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TOTAL ASSETS	270,030.19
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LIABILITYS & EQUITY	<u>270,030.19</u>
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TOTAL LIABILITIES & EQUITY	<u>270,030.19</u>
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Profit – Loss June 2014 – May 2014

Ordinary Income/Expense

Income

Charter Fees	7,950.00
FR Expense Reimbursement	10,828.20
Grand Award	250.00
Grand Hunt Test	23,207.57
Hunt Test Fees	104,839.50
Membership Dues	53,287.85
Money Transfer	26,331.43
National Meeting- Raffle	608.00
National Meeting- Registration	8,672.00
New Club Application	125.00
Reimbursal	921.48
Total Income	237,021.03

Expense

Accounting Services	2,400.00
Advertising	11,803.49
Bank Fee	137.40
EX-Office Supplies	951.46
EX Postage	2,592.19
EX Travel	9,094.57
Field Rep Travel	27,203.28
Crystal Grand Awards	3,441.50
Insurance	2,319.74
Legal Fee	800.00
License Fee	15.00

National Meeting	16,614.95
Office Rental	1,300.00
Office Supplies	283.34
Point Club Jackets	4,415.74
Postage	472.51
Postage Meter Lease	1,003.69
Public Relations Comm	1,562.72
Refund	5.00
Running Rules Comm	3,546.84
Seminars	4,258.40
Shipping	<u>356.89</u>
Total Expense	<u>94,578.71</u>
Net Ordinary Income	142,442.32
Other Income/Expense	
Other Expense	
Field Rep Lodging	9,184.91
Field Rep Meals	<u>696.38</u>
Total Other Expenses	<u>9,881.29</u>
Net Other Income	9,881.29
Net Income	<u>132,561.03</u>

There are 3 Reasons we have a large income:

1. The CD we Deposited
2. The income from UKC to reimburse the Field Reps
3. The HRC Secretary being covered by Patty Munson for 2 years.

Kathy Henderson, Illinois River HRC – Do we have an income for the HRC Grand?

Glen Dye – That will be covered in the Grand Committee and their budget.

Kathy Henderson, Illinois River HRC - Do we have a projected amount for the new Secretary?

Tracy Stubbs, she will be hourly at 29 hours at \$11.00/hour with an increase after 90 days . The pay rate was \$9-\$12 per hour.

Dick Beaufiles, Alamo RC - I would like to thank Patty Munson for the work she has done for HRC.

Sam Pace, Whistling Wings HRC – How do the Field Reps get reimbursed?

Glen Dye – Field Reps get their reimbursement from UKC and HRC – Not the Seminars.

Leland Davis, Tennessee River, the money Transfer – what was that for?

Glen Dye –That was the CD we transferred – Last year there were 2 National Meetings expense on what we have incurred as of today.

Dick Beaufiles, Alamo HRC - moved to accept the financial report as stated

Joe Perron, Central Louisiana HRC - Seconded - all in favor 100% acceptance is read

Opposed – None

3. **Grand Committee** – Ernie Istre, Chair - Paul Ramponi, Mike Botts, Tracy Stubbs, Glenn Stelly, Rusty Wismer, Jason & Betty Christopher.

Ernie – Thanked Mike Witt, Diana Peacock and Patty Munson for their help at the Grands.

- A. Introduction of Jason and Betty Christopher, they take photos and the passes at the Grands and post them on Facebook Jason is in charge of the equipment trailer for the grand. We have \$6,000 in equipment and we are very careful on the equipment in the trailer. The call-backs are running smoothly on Facebook and the Website. We have a group of committee members who work the Grands and they are: Rusty Wismer , Vanessa Everett here works very hard. I appreciate her and she does a great job. Miss Patty, I appreciate everything you do – thank you for being part of the Committee. The EC is always there to keep the organization going. We have to run this as a business and I thank Tracy, Mike and Glenn.

- B. Hunt Dates – Music City had backed out of the Spring Grand – we have to fill it

Fall Grand 2014 – Union City Sept 27 –Oct 1

Spring Grand 2015 – Open

Fall 2015 – Cattle Ranch in Alabama (no date)

Spring 2016 – May 2-6 Colorado River

Fall 2016 – Central KY (no Date)

Rusty Wismer – Reading the GRHRCH (See attachment)

Fall 2013 – GRHRCH

Number	Retriever	Call Name	Owner	Handler
5 A	HRCH UH PIRATE'S MYLE HIGH BOOTY MH	MYLEE	MANDY CIESLINSKI	BILL AUTREY
14 A	HRCH BAYOU SIDE ABBY MH	ABBY	ROBBIE ANDRIES	ROBERT ANDRIES
49 A	HRCH UH BIG MAMOU'S RUN FOREST RUN MH	GUMP	JOE & TINA PERRON	JOE PERRON
71 A	HRCH TAYLOR FARM'S LITTLE BIG MAN MH	MAN	JACK PITTS	CLARK KENNINGTON
95 A	HRCH UH SAMISGUNN ONYX OMEGA	MEGGIE	BRENT SAMIS	BRENT SAMIS
123 B	HRCH AMERICAN GANGSTER	FRANK	NEIL ANDERSON	CHARLIE JURNEY
132 B	HRCH SHEPPARD'S LONG TRIP FOR CASH	CASH	WADE WIPPLE	WADE WHIPPLE
170 B	HRCH BOURBON BELLE II	BELLE	BANE & COLLEEN ROBERTSON	STEVE EARICK
174 B	HRCH DJK'S TRIP'S CHOCOLATE GRIZZ MH	GRIZZ	DAVID JAMES	DAVID JAMES
182 B	HRCH FLIRT'S DISASTROUS MOLLY MH	MOLLY	TY COBB	SCOTT GREER
186 B	HRCH LADY DIANA'S TESS OF BALLWIN	TESS	JEREMY & KATHERINE LEGGE	JEREMY LEGGE
225 C	HRCH D'AMBROSIA'S ANGELINA	ANGIE	CHARLES J. D'AMBROSIA	ANDY FONTENOT
239 C	HRCH HEARNS SIR FITZHUGH	FITZ	KEITH HEARNS	DANIEL IHRKE
256 C	HRCH MILL POND PRICCESS MOLLY	MOLLY	GENE GILES	CHRIS JOBMAN
293 C	HRCH WINDY'S CAJUN ROUX SMOKIN DOUX	DOUX	EDWARD E. MYERS	BARRY LYONS
298 C	HRCH GENERAL PATTON'S PRINCESS NALA	NALA	CHRISTOPHER J. RICH	BARRY LYONS
393 D	HRCH KINGSEEDS LITTLE MISS DANGEROUS MH	STELLA	TIM DOANE	TIM DOANE

Spring 2014 - GRHRCH

Number	Retriever	Call Name	Owner	Handler
39 A	HRCH FOLD EMS PALE ZALE MH	ZALE	DANE JOHNSON	DANE JOHNSON
44 A	HRCH EDGEWOOD'S CALIFORNIA GIRL MH	TESS	BOB MC CALL	CHUCK McCALL
50 A	HRCH WL LA DREAM TRIP KATE SH	KATE	CHUCK MCCALL	CHUCK McCALL
130 B	GRHRCH DREAMMEYER ONCE INA BLUE MOON MH	BLUE	DAVID A. OGLESBY	STEPHEN DURRENCE
139 B	HRCH MORGAN'S HARD TIME PLAYER	PLAYER	STEVE MORGAN	COLBY WILLIAMS
265 C	HRCH RIVERSIDE'S HIT AND RUN	ZOIE	BOB SULLIVAN	RONNIE LEE
326 D	HRCH CODY'S RAMBLIN DIXIE DIVA	GRACIE	DENNIS HICKS	BO BREWER
327 D	HRCH HUNTER'S LITTLE ANNIE III	ANNIE	MICHAEL W. ARY	WILL PRICE

Bob Brundrett, Colorado River HRC- moved to accept the Grand report as stated

Tommy Harp, South Louisiana HRC - Seconded -

Discussion: Kathy Henderson, Illinois River HRC – shouldn't we have a reading of the Grand Budget?

Tracy Stubbs - Paul Ramponi will come up and read the accounts for the Fall Iowa Grand.

C. Paul Ramponi – Budget for the 2013 Iowa Grand

2013 Fall Grand - 388 Dogs Ran

\$119,462.33 - income

\$8,0547.20 - expenses

\$774.84- assets (Trailer)

\$38,915.13 - Total Income

\$23,207.57 HRC Received

\$15,707.57 Mississippi Valley HRC Received

The budget for the 2014 Spring Grand is not completed as of yet. Mike Witt has those numbers, he was the Treasurer for that Grand. They will be read next year at the National Meeting.

Tracy Stubbs, There is still a motion on the Floor to accept the Grand Committee Report - all in favor 100% acceptance of Grand Report as read

4. Sponsors Committee - Kyle Krause - Committee Members –AG Shaw (not Present) Jason Christopher, Kyle Krause, Sam Pace

Pet Rules – Pet Grooming & Kennel Cleaning products. HRC members receive a discount purchasing and the savings goes to the Foundation.

Kyle Krause – AG could not attend due to personal conflicts.

I would introduce the Committee – Sam Pace and Jason Christopher

Exclusive Sponsors -

Garman – Tri-Tronics – New Delta Collar to be given to the Clubs when the G3's are gone

Purina –Jerry Cashio- Financial contribution to the Foundation and give 2 ½ lb bag to entries for 1 day of Hunt Test

Drake – Doubled product for the Grand Banquet and offer distributor pricing for clubs

Cabalas – financial contribution to the Foundation

Sponsors –

Paw Print Genetics – New – Achieving Canine Genetic Health. There is a discount for HRC Members to use their services.

Carlson Championship Calls – Make many Duck Calls – Youth Camps and Youth Events sponsor

HuntEmUp – Sponsor Youth.

Partner –

Delta Waterfowl

Pet Rules – Kennel Ready Products – discount when ordering

Grand Sponsors

Big Foot – Decoys

Gunners Up - Wingers

Tracy Stubbs – Thank Jerry Cashio from Purina, our support from Purina is always outstanding.

Dick Beaufils, Alamo HRC – Motion to Accept the Sponsor Committee Report as Read

Paul Bishop, Great Planes HRC – Seconded – All in Favor 100%

Apposed – None

5. Public Relations Committee – Kyle Krause-Chair

This year we brought in all of our PR's – This year we had 15 out of the 19 PR's

A. New PR's –

Region 3 Beth Abernathy

Region 7 & 7A - Sherri Fischer

Region 8 - Diana McClain – Diana had an accident on her way here – Please pray for her.

Region 8B – Brett Herberts

Region 11 – Belinda Honea

Region 13 - Riley Sandals

Region 14 Beverly Gettling

B. The PR's are challenged to submit articles for the magazine. Todd Kellum from UKC is behind us.

C. We are still having trouble getting reports – we want all clubs represented.

D. Many PR's are attending outdoor events and promoting HRC

E. The PR Statement for the next year is "You Gotta Believe"

Steve Peacock, Gun Creek HRC - Motion to Accept the Public Relations Report as Read

Wayne Gey, Central Florida HRC– Seconded – All in Favor 100%

Apposed – None

6. Running Rules – Todd Tharp, Chair

- A. There is a Recommendation to change the Running Rules Charter. The current Chair oversees the proposals submitted to the BOD and a ballot form to all clubs by November 1st following the National Meeting. There is a time lapse between the old chair and the new chair.
- B. On November 1 proposals go out to the clubs. April 1st the forms go back to the chair. August 1st on the even years. Date will also be included the clubs will submit the forms on the odd years to the chairman for new Running Rules. Odd Year National Meeting the Running Rules will . the ballots will be sent out and
- C. Date change - The last official act of the old Chair is August 1 and the first official act of the new Chair is April 1st. By April 20 the committee decides if the changes are Policy or Running Rules. We recommend to change the last official act and 1st official act to be the same for consistency.

Tracy Stubbs – What we have is a recommendation to amend the Running Rules Charter by changing the last official act and the first official act to be the time line of April 1. How it works now is the current Chair sends out the information. That is his last act. There is no one to handle the questions and issues until April 1. What we are recommending is that the end date of the current Chair is April 1st and the start date of the new Chair is April 1. This gives an overlap and continuity to the committee. We have the recommendation on the floor – We need a Second

Rusty Wismer, Michigan HRC– Seconded – All in Favor 100%
 Apposed – None

Dick Beaufils, Alamo HRC, Motion to Accept Running Rules Report as Read
 Dean Roy, Georgian Bay HRC– Seconded – All in Favor 100%
 Apposed - None

7. Field Rep Report – Paul Ramponi

I would like to recognize Omar Driskill – Founder of HRC

New Field Reps

Region 4A – Danny Sanders

Region 5 – Tom Weeks

Region 13 Willie Ratliff

Region 8A Ken Reinert

We have a few who want to Retire

Region 6 - Cliff Romain – Thank You for all you have done for HRC

Region 2 – Don White

- A. Dog Fighting Issues. Page 8 of rule book. We looked at the Grey areas. We proposed to bullet the area of Dog Fighting.

DISQUALIFICATIONS

Hunting retrievers will be disqualified for fighting or attacking Handlers, participants, spectators, Judges, or UKC/HRC Officers or other dogs.

What this means is that that Dog is out – not the handler. There was confusion is whether they were both out. You need to understand the magnitude of dog fighting. Look at page 67 & 68 of the Rule Book. It explains and addresses the magnitude of dog fighting. In the event a dog is in a fight it talks about the 2 year period there are so many times of incidents. Then there will be action taken to this dog.

- B. We also asked UKC to provide a section on the Secretary Hunt Report for entering any disqualifications or Dog Fights.
- C. We talked about the Honor Dog. Can the dog lie down on the honor and how is that handles. Page 34 of the Rulebook, Seasoned, finished, Grand and Upland Hunting Retrievers should walk quietly at heel off lead, sit quietly in any position designated by the Handler, and honor (when required) in a quiet manner. We put thru the recommendation in the seminar to have BOTH positions start in a sitting position. To follow the rulebook we start in a seated position. If the dog lays down on his own- no response given by the Handler, no action will be taken. We want to address it that we start in a seated position.
- D. D. Page 31 - Why are we here – we are here for a sound breeding program- Through this testing and training program UKC and HRC will provide a platform on which to base a sound breeding program, and UKC will maintain a registry of working hunting retrievers. The UKC Championship Degrees will enable you to look at a UKC registered dog's pedigree and immediately determine the prefix to the dog's names whether that dog and any of its ancestors have earned UKC titles in the HRC program. It will help hunters to select pups or dogs from bloodlines that have demonstrated true hunting retrieving abilities.
With that said – we are looking for better judgment out in the field on undesirable traits. On page 40,
The Judges should evaluate the dog's temperament as displayed in its spontaneous behavior in order to assess its stability as a hunting companion. Hyperactivity, wildness, jumping about, barking, excessive disobedience, lethargy or lack of interest are undesirable.
We are looking for judges to start judging what they are supposed to be judging regarding the breeding program. There might be prospective buyers out there and they have papers that say what the dog is not.
For instance, the dog is a barker, barks at a hunt test and the judges overlook it. Show me any papers, an ad that say I have the best black retriever that barks as well as any coondog. We all hunt and we want good hunting dogs.
- E. We have asked our UKC Representative to inspect point receipts for valid R numbers. We have some dogs out there without valid UKC #'s. We will see how it goes
- F. Judges Seminar – We did not get a lot done last year on improving our seminar – unfortunately it was a 1 man show. Many promises were given, but we all have many commitments and we are going to work on pieces at a time. We are going to start with Judging Marking and Memory. I showed the Field Reps some video with voice over and asked for input. I will get this completed and signed off by the EC and Field Reps must sign off of it before it goes out. The next Seminar coming up is with Bob Brundrett.

Eileen Siegler, High Flyers HRC– Seconded – All in Favor 100%

Apposed - None

8. Foundation – Glenn Stelly

- A. Handouts were given to you – take the papers back to your clubs. Read the guidelines carefully.
- B. Thank You to the EC, Sponsors committee and the VP of the foundation, Roger Davis,
- C. Audit Committee –Andrea Barlow / Rita Johnson / Shawn Shannon– Thank You
- D. 13 Scholarships and 1 Grant – 76% chance to receive a scholarship this year
New Scholarships this year are: Cleo and Bill Watson and Four States
- E. \$19,500 in Scholarship monies - \$21,000 in Scholarships this year
- F. 2014 Grant: Louisiana State University School of Veterinarian Medicine –
- G. Sponsors: HuntEmUp, Cabalas, Tri-Tronics/Garman, Drake, Purina (the oldest sponsor),
Gunners Up, Bayer, Big Foot, Delta Waterfowl and UKC. Four States HRC and North Louisiana
HRC, Cajun and Retrievers Unlimited.
- H. Solid Gold Foundation – Alive and well - \$250 - Membership & Pin
- I. On donations: Be specific and write on the check where you want it to go. If not, it will go in
the general fund.
- J. Scholarships:
 - 1. 21 applied – 17 met requirements
 - 2. \$210,225 to date in scholarship grants and educational support
- K. Andrea Barlow – Old South HRC – Presented a check to the foundation for the Phillip Freeman
Scholarship. This is the 14th check presented to the HRC Foundation. Phillip helped start Old
South and we respect him.
- L. Scholarships were picked :

Memorial Scholarships: 1. Carol Rombauer Scholarship –HRC, Anthony Robinson –
Tennessee River HRC. Phillip Freeman Scholarship – Jessica Freeman – Three Rivers HRC,
3. John Prichard Scholarship –Amy Botts, Mississippi Valley HRC 4. Chris Haley Memorial
Scholarship –Claudia Kokoruda, Pin Oak HRC 5. Cleo and Bill Watson Scholarship -
Stephen Gandy, North LA HRC6. Four States Scholarship – roger Smith JR Badger State HRC

Foundation Scholarships: 5. Brian England , Badger State HRC 6. Sarah Gandy, North LA
HRC 7. Cara Dowell, WI sill HRC 8. Katie Dunn, Permian Basin HRC 9. Emily Roy, Lake
Ontario HRC 10. Mallory Robinson, Tenn River HRC 11. Amanda Mathews, National HRC

Chad Miller, Great Lakes HRC, Motion to Accept the Foundation Report as Read

Joe King, West TN HRC – Seconded – All in Favor 100%

Apposed - None

HRC Secretary Report – Patty Munson

Thank You to: Stephanie Bullen, Sarah Krause and Betty Christopher for all you have done for this weekend! I appreciate all that you have done. Thank you to Paul Ramponi – our cameraman. Thank You All!

- A. We hired a new Executive Secretary. Marcha Garn
- B. We have an office at the United Kennel Club – thank You! We work with UKC daily and having the office there, really helps with the communication.
- C. Marcha approves all hunts and Judges. We are sharing the secretary@h-r-c.org for now – I will change my e-mail after we feel Marcha is confident with the daily running of HRC.
- D. All information is on the website for hours and phone number
- E. We are going to be here in St. Louis next year
- F. We have 106 votes here for a quorum. Out of 142 possible votes. 36 clubs are not represented
- G. Total # of HRC Events
203 HR, Upland 105
- H. Entries
Started Entries = 2200
Seasoned Entries = 1784
Finished Entries = 4075
Grand Entries = 400
Total Entries = 8059
Total Upland Entries = 717
- I. Passes
Started Passes = 1912
Seasoned Passes = 1231
Finished Passes = 2479
Upland Passes = 565
Grand Passes = 48

We looked at numbers from 2005 to today. The numbers are steady. They are maintaining, no great losses or gains.

- J. You can contact me at Secretary@H-R-C.org anytime. Thank You!

Glenn Stelly, Cajun HRC – Motion to accept Secretary Report as Read
Dick Beaufils, Alamo HRC, Seconded – All in Favor 100%
Apposed – None

HRC President's Report – Tracy Stubbs

- A. Thank the EC and we have a Motto for this year – “We Believe”
- B. BOD – Your support has been incredible – Thank You!
- C. 1st topic we discussed was communication with each other and the BOD. We have utilized the Message Board and e-mails and phone calls. We listen to what you say and do our best.

- D. We expanded the members of our Membership Team. How can we diversify – We have all of these people who are willing to help. We added the Constitution and By-Laws Committee. We picked Tommy Harp as the Chair of the Constitution & By-Laws Committee. Members are, Kathy Henderson, Illinois River HRC, Mark Edwards, Bay Area HRC, Brett Freeman, Three Rivers HRC, Bill Ferrans, Sinclair Flats HRC, These people jumped in and have a great presentation.
- E. Points Jackets – This is a BOD directed program. It gives credit to the great dogs in this organization. Maureen Shaw headed up the committee along with
- F. Remember this is a non-funded program and we need to be aware of the costs. We gave options for the jackets. We have a mid-season jacket in multiple colors and a light-weight jacket in multiple colors and a camo jacket. We kept the price at \$100.00.
Debbie Smith – 500 Point Jacket
Shane Olean - 1000 Point Jacket
Mike will explain the process in his report.
- G. I have had the pleasure to travel around to hunts. We traveled to the 30th Anniversary Hunt with Tommy Harp and North Louisiana HRC. I've never been to North Louisiana, on their trailer it said "where it all began". Thank You Tommy for inviting me. The history and generosity was wonderful. Glenn dye was also there. It rained all day Sunday. I went to Ogdensburg NY to the new club St. Lawrence Valley HRC Prelim hunt with Dean Roy. They will be a good solid club.
- H. All contracts by HRC are signed by the President Tracy Stubbs. The EC agrees but I sign.
- I. Anyone spending HRC monies have 2 people looking at the paperwork.
- J. Where are we going in the future. We are going to do the best thing for HRC with your help.
- K. We can exchange date with UKC and cross reference point receipts and memberships. Technology will improve.
- L. Any questions? None

Rusty Wismer, Essex HRC – Motion to accept President's Report as read
Glenn Stelly, Cajun HRC, Seconded – All in Favor 100%
Apposed – None

HRC Vice President's Report – Mike Botts

I want to thank the EC for an exciting new year. Introduced his wife Audrey. There is a lot of communication going on- I am on the phone daily with the EC or committee members. I would like to thank the Field Reps, I am responsible for them and take care of the paperwork and reports for them. I talk to the Field Reps all the time. I was a Field Rep and understand the struggles they have. We are not going to micro-manage them- we are going to let them take care of their Regions. You know when you are in the truck and think about HRC and you need council. One of my first phone calls was to Omar. I appreciate your help and I respect you. I appreciate all our late night calls. Ernie has also been a great council and friend for me. Betty & Jason are great council – Jason and I text all the time. Todd and Joyce are a great council for me also. Todd and I have a great connection and I am a closet

Coonhound owner. The Grands have been exciting – Andrea Barlow- Thank You for everything you did for the Grand.

Jacket Program –

We have a spread-sheet back to January of 2012 of anyone getting a judges jacket. We need to update the database to update phone numbers and e-mail to get the jackets out. We have started to produce the jackets. We are going to call everyone on the list to verify they received a jacket and/or certificate.

1. Go on the web to send the form to us
2. We verify we got the form
3. UKC send us an update 2X a month of new Points
4. We verify membership & points
5. You get an e-mail and order form
6. We pay ½ to vendor and jacket is ordered
7. Can send to: home, National Meeting, Grand
Personal Purchase – You can purchase extra jackets, you can get at our cost thru GT Sports. Sizing is true to size and have them in women's size.
3 jackets styles are available.
8. Guaranteed 3 weeks from the Company
9. Judges Jacket Program. We have an inventory of the current jackets. Black Lab on the back. Big stitch count. We will convert over when inventory is depleted.
Sam Pace, Whistling Wings HRC, – Tentative time to order – No
Same Pace, Whistling Wings HRC – Prior Jacket – lost or want to purchase – can you purchase at full cost - Yes
Glenda Mitchell, Texoma HRC – thank You for all you do
Joe King, West Mississippi HRC – Can we purchase a camo jacket to wear to the line for Judges Jacket. I don't mind buying.
Mike Botts – Give us time and let's see how it is going. WE used Mark Evans as a demo. The camo is Breakup.
Margo Ellis, Bitterroot HRC – Stitch count – are you changing the design?
Mike- I don't have the authority and am not looking at changing anything. We have a program that is in place. We heard you loud and clear on who runs this organization.

Chad Miller Great Lakes HRC – Motion to accept Vice President's Report as read
Glenn Stelly, Cajun HRC, Seconded – All in Favor 100%
Opposed – None

9. UKC – Todd Kellam (10:39 AM)

Todd introduced Joyce Little (her 1st National Meeting) she attended the last 2 Grands and I appreciate her very much.

The numbers are maintaining. They are very static from the last 5 years. UKC numbers are maintaining and not on a decline.

Registration Information – Labs 2692 New - Up 2%
Guldens 411 New – Up 4%
Boykins 179 New – Up 9%
Chessies 111 New – Up 29%

Event Information -

<u>Titles</u>	SHR -	673 up 1.5 %
	HR –	927 up 3%
	HRCH –	555 up 21 %
	GRHRCH -	35 down 29%

- A. New program new last year. This is now in place. Breed you UKC Registered Females to non UKC males. You can register the litter before you sell the puppies.
- B. Silver Labrador Retrievers:

A letter was sent from our office regarding Silver Labs. That letter was sent to our conformation Judges – not performance Judges. There was a statement that said that Judges are required to disqualify Silver Labs.

UKC does not knowingly register a silver lab. If the name of a Chocolate Lab has “silver” in the name we request photographs – and will not register the dog.

It is not HRC’s responsibility to DQ any Silver Lab because of breed. If you see a Silver Lab, you can report it because it needs to be registered as an LP Lab and spayed or neutered. The dog can still be listed as an LP Lab.

Don White Granite State HRC – Motion to accept UKC’s Report as read
Larry McMurry Four States HRC, Seconded
Apposed – None

10. HRC Ambassador – Omar Driskill

I will have the shortest talk. I have been in the hospital 4 times and I am real weak. I need to thank the HRC EC for all they do. They are doing an outstanding job. We need to get this organization back in the track we have been going. Last year there was such a big bump in the road and we have had 30 National Meetings I have missed 3 and they all had bumps in the road over somebody else wanting to run this organization better. I look around and see that those people are not here this year ... don’t know why but compassion and love always wins out over hate and ugly. Isn’t it great to have a National Meeting that people aren’t talking ugly? Let’s give applause for that. (Applause)
This is for everyone in here..... There are only 7 words: Robert Hines asked me for a quote:
The first 7 words are “Keep the hunt in the hunt test”
What does that mean?

It is what we were born with – about Realism – I went to an AKC test and everyone was in white – that isn't a hunt test. In the early history of Field Trials, they stated that they were going to duplicate a day's hunting afield, they did walk ups they hunted out of duck blinds. The Hunt left the UKC Field Trial – that's for darn sure.

Here is your second set of words ... "Keep the Hunting in the Hunting Retriever"

Again – what does that mean? Back in the early history books that Charlie Morgan talked about – it used to be a pleasing site -They had a Judge one time get out of his chair standing on a stump and watching a dynamite dog do a hunt on that bird – he was enthusiastic – he gave that dog a high placement. It isn't exciting to watching that dog hunt anymore – because that dog won't be brought back.

I don't want to see this organization to get like Field Trials where marking is absolutely everything. Our dog is not called a magic marker champion – our club is not called the marking club. To keep those 2 words in the title of our hunting champions in our organization The Hunting Retriever Club.

"Keep the hunt in the hunt test

Keep the Hunting in the Hunting Retriever

And I will love you forever"

Thank You

Dean Roy, Lake Ontario HRC – Motion to accept HRC's Ambassador Report as read

Jo Perron, Central Louisiana HRC, Seconded

Opposed – None

Old Business

Tracy Stubbs – The Upland Committee – Margo Ellis-Linghor and Shane Olean will give a proposal for a New Program that is in your packets. What we have to do here is to vote on whether we want to support this program or stop it now. If it is approved, it will then the rules go to the Running Rules Committee. This will not be fully into effect until 2016.

1. Started Upland – Margo Ellis & Shane Olean

Margo Ellis-Linghor - We were tailgating and discussed this program for young dogs. We have run a test and tried this program. This is our starting point – We need to get it approved to go to the Running Rules Committee next year

Shane Olean – Our Dakota numbers have decreased dramatically – across the upper northern plains.. We are judging these dogs to the Finished level of control – steady – finished level stuff. When I talk to Upland Hunters they want their dogs to be in front and quartering. We had 12-16 dogs running 4 tests – we had a non-sanctioned hunt test trying to run Upland in a Non finished Control – we had 7 dogs run. Safety issue – we can have accidents at every level – we had dogs break in the Grand this year – it is up to the Judges to control safety. Dogs are not on a check cord

– ability to have the same judges do started & regular upland. The same pair of judges are able to judge the started and regular upland tests. If you look in rulebooks, you don't have to change any wording. You can run 1 or the other test (reg) or (started upland). We can attract more new hunters and bettering the breed.

Tracy Stubbs – Proposals for support of the program is on the floor.

We will answer some questions now:

Ken Reinert Field Rep 8A – not being steady is not safe – I know of many handlers who have had their dog shot and killed because they are not steady – how can this be a safe practice. It is not good for the organization. I don't understand how this can be a safe practice.

Kim Smith, HRC – this can help us get new handlers, we have many dogs that break – dogs break

Margo – unsafe situation – dog that is breaking. Keri Payne noted some ideas:

1. Judges control this – they don't shoot
2. If we have fly-aways, we have fly-aways
3. You have good shooters
4. If we don't get a throw – we hand throw the dead birds
5. Spaniel Clubs will come out and help – use them
6. If we develop this program – we will help you make it a safe event

Eddie Watkins – Tenn River HRC – Issue is a dog getting shot is not the issue – you are giving the handler a false impression – it is when they go out into the field – that is when the dog gets injured

Chad Miller, Great Planes HRC – We use chuckers – increase a low shot – We title their dogs in Started Upland for breaking – Now reverse this for Upland and don't break. We are rewarding your dog to break. As an Upland Judge – We do control the shooting – can I trust the gunners – I've always had a shot from the gunner and said do not do that shot. This causes me great concern.

Bud Reed – Fox River HRC – Chads points are excellent – Regular testing program we go to marking as a progression. These rules – when they go to the Running Rules committee - will they be approved or tweaked.?

Margo – Tweaked – this is a guideline

Shane – the intent is not to quarter on lead – we teach our dogs to be steady. In started we deliver to area and seasoned deliver to hand. In finished we can have a controlled break and in the Grand we don't. There are other chain components that we do not

In Started we make them deliver to area,

Glenn Dye, Southern Flight HRC –Clarification - This is the only area where we allow a dog to break, In the regular Upland we don't require a retrieve.

Shane – In a regular upland Upland test, the dog doesn't have to deliver a dispatched bird – it has to deliver the walkout bird

Brett Harberts, Marsh & Meadows HRC – We are excited for this program for new handlers to get involved in the upland program. Are you running the started and the regular upland programs all at once?

Shane: Run Started upland dogs 1st – then run the regular test after – same judges.

Margo: We have done it both ways – Missouri Headwaters had a separate course for the Started Upland – it depends on the club and the grounds.

Mike Botts, HRC VP – Mississippi Valley HRC - the overall purpose behind this is what?

Shane – The betterment of the breed

Mike Botts, HRC VP – How does this help better the breed?

Shane – many don't try it- this gives them the opportunity and better the breed

Mike, HRC VP: You are not bettering the breed – you are increasing the numbers - If you want to get more people involve. To better the breed – you test to a standard.

Shane: Targeting the backyard breeder

Wayne Sumner, Yankee Waterfowlers HRC, – Upland Judge – My concern is the Safety issue – We do control the hunt as a judge. There is a second level of control - When the handler talks they shooter shoots the bird. The safety is all on the judges - This is the fastest test out there – very hard to judge and control.

Letter from Marty Sweet regarding the Upland Hunt. She tried the started Upland Program and learned a lot from the started upland hunt. Encouraged the EC to back the program.

Willie Ratliff, Platte Valley HRC – This reminds me of the Started Program - If we let this go thru the process – there are many questions. I was wrong regarding the Started Program.

Eileen Sieger, High Flyers HRC – Clarification – Small club, limited grounds – If we have a regular upland are we obligated to do both?

Margo – no – per the rulebook – you can hold either / or

Kathy Henderson – Illinois River HRC- concern – safety and an HR dog is steady to shot. They are encouraged to steady. I would like to see Upland numbers increase. If they show some degree of control – is that recognized?

Margo –What I observed was - I saw some experienced upland dogs run the test – not running thru the test. I did not see that. These dogs are not quite at the upland level. I have seen this the last 2 years.

Shane – we saw many 2 year olds running. Many did not have an HR. I agree on the safety issues with chuckers - I hate chuckars – we use pheasants. We also have rock hard shooters. WE are safety conscious and have high flying birds. You don't have to offer this event – it is there if you want to.

Margo – We like this and have taken it for a test drive - This is up to you to vote.

Steve Peacock, Gun Creek HRC – we encourage steadiness all the way thru - in this program. They are now breeding this dog because it has a Started Upland Title – is this for the betterment of the breed?

Eddie Watkins, Tenn River HRC - call for a vote

Tracy – Eddie – you are out of order – you do not carry a vote

Tracy – this is a vote to call for a vote. There is a motion on the floor to vote on this.

Dean Roy, Lake Ontario HRC – Motion to vote on Proposal

Danny Sanders, Midlands HRC – Second

Tracy Stubbs - We are voting to support this program to move forward.

Tallied by the Audit Committee

37 votes for

67 against

We as BOD are not supporting the program. We are to close Old Business

Dick Baulfauls, Alamo HRC - Motion to Close Old Business

Jo Perron, Central Louisiana – Second

100% in favor

We would like to thank Margo and the Committee for all their hard work. Make sure when you speak, you have a vote and you state who you are and where you are from.

Bud Reed, Fox River Valley HRC – Diana McClain (PR Rep) was released from the hospital and is on her way home.

12:00 Lunch Break

1:00 Back to Order

New Business

Constitution & by-Laws Committee – Tommy Harp Chair

Tracy Stubbs - From last year's meeting we decided we really needed to go over the Constitution and By-Laws. Introduced the committee and thanked everyone for their participation.

Committee – Kathy Henderson, Mark Edwards, Brett Freeman, Bill Ferrans

Tommy Harp – Thank You to the Committee and the members of HRC for their input with lots of suggestions and e-mails and phone calls. This is your Constitution - The task we were given was to make recommendations for the good of the organization to eliminate confusion.

The Committee has not taken its task lightly, but has dedicated much time, thought and considerable discussion towards our assigned goal of identifying and clarifying areas that may have caused confusion or conflict in the past. The Committee has also sought to carefully avoid “mission creep” by a wholesale revision of the Constitution and By-Laws which have proven to be solid and serviceable documents with a few exceptions.

The Constitution is 2 pages and the By-Laws are 7 pages

We recommend no changes to the Constitution

We recommend changes in the By-Laws

1. Proposal on how we are to do meetings. Right now there are 2 methods for having a BOD meeting
 - a. 2nd week in June every year – BOD meeting
 - b. Called by President within 60 days minimum notice. – Section B
See Section B – Special Board of Directors Meeting – proposed by the will of the BOD when rare issues arise and action is necessary to hold a special meeting.

This proposal we have listed - we added to Section B – This is a way for the BOD to call a special meeting.

When petitioned in writing by 66.7% of the Board of Directors, the President of HRC will call a Special Meeting of the Board of Directors within 30 days of receiving the petition. The HRC Secretary will notify all members of the Board of Directors at least 20 days prior to the meeting with instructions on how the Special Meeting is to be held. This Special Meeting will be considered an official meeting of the Board of Directors but limited to the topics specified in the Petition. If the meeting is conducted using telephonic conferencing, all rules regarding the voting process, eligibility to vote and speak shall be the same as the rules used at the annual HRC Board of Directors meeting. Minutes of the Special Board of Directors Meeting will be recorded by the HRC Secretary and timely distributed to all members of the Board of Directors.

It is not the intent of the Committee that any HRC Executive Committee be subject to micro-management by the Board of Directors on day to day matters. Rather, this section is being proposed as the will of a majority of the Board of Directors to be able to have the ability to conduct business on an expedited basis or “out of normal term” basis when rare issues arise where immediate official action is deemed necessary for the good of the organization. The number of Directors required to petition the HRC President to call a special meeting of the Board of Directors has been selected accordingly. Hopefully, with good communication and the addressing of

concerns as they arise by the Executive Committee and the general committee structure, there will never be an occasion where the provisions of Article VII Section B(2) will be necessary.

Wayne Sumners, Yankee Waterfowlers HRC – I move that we strike the 66% and change with a simple majority

No Second

Motion dies for lack of a second

Margo Ellis, Bitterroot HRC - What is 66% ? Where does it come from?

Tommy Harp – Any time you change the Constitution & By-Laws it takes a 2/3 majority. You need to have 66% to make it worth the time and cost of the BOD to call a special meeting.

Tracy Stubbs - We need a second to accept the recommendation

Bob Brundrett, Colorado River HRC –second

Passed 100%

Next Proposal for Officers:

We are moving everything to one area for the qualifications for Officer.

And whereas, confusion has arisen previously as to the qualifications necessary to run for office when the By-Laws is compared to the minutes of certain previous national meetings, the Committee recommends that the following deletions, additional language, and new subsection be added at the end of the existing Article III:

We are going to clarify and put them together for the qualifications.

SECTION A. - ELECTED OFFICERS

- 1) Such person will have been a member in good standing of HRC, Inc. for at least one year.
- 2) Such person will have been a member in good standing of his/her designated home club for at least one year.
- 3) Such person shall have held an office in their designated home club. (NEW)
- 4) An officer of the person seeking nomination's home club is the only person that is authorized to recommend an individual for a national office. (No self-nominations).

5) The Nominating Committee must receive all completed paperwork by midnight March 1st of the election year. If there are no qualified candidates seeking office then nominations may be made from the floor but all requirements to be nominated must be met other than the deadline of midnight March 1st.

It is the intent of the Committee to clarify the requirements for qualifying as a candidate for any national office and achieve consistency with previous actions of the Board of Directors. It is most certainly NOT the intent of the Committee to eliminate any qualified candidate from running for office. The Committee believes that more involvement from the membership, and diversity of individuals running for office on any level will only strengthen HRC as more individual talents, capabilities and energy are focused toward the betterment of HRC.

You can go to 1 place to find everything. It clarifies it for all of us.

Discussion:

Steve Peacock, Gun Greek HRC- Clarify – if nominations go to the floor – do they have to be nominated by their Home Club.

Tommy – The BOD needs to vote on how to handle that. We can't write the rules for every instance.

Chad Miller, Great Lakes HRC – there is no way someone from your home club on the floor to nominate me from my home club. – correct?

Tommy – that is correct.

Sam Pace, Whistling Wings HRC– I have the same concern – Given that it is an amendment change, you don't want self-nominations. I move that we amend the recommendations requirements 1-3 – replace #4 with - such person must be nominated by at least 2 members of the BOD that are not the nominee?

Chad Miller, Great Lakes – Withdraw motion

Sam Pace, Whistling Wings HRC – I move #4 be replaced with the following – such person must be nominated by at least 1 person of the BOD that is not the nominee.

Rephrased - I move #4 be replaced with the following – such person must be nominated by at least 1 member of the BOD that is not the nominee.

Harold Grimmett, Pin Oak HRC - Second

Mike Botts - #4 the intent is for the home club to nominate prior to march 4 – but the wording you have should be in #5 not #4.

Tommy Harp – The intent is that your home club knows you the best – that is who we want to nominate you. Committee's intent is no one knows you better than your home club.

Cliff Romain, Central Kentucky HRC – Isn't each one individual of the BOD an officer of their home club.

Tracy Stubbs – Yes the BOD is

Bud Reed, Fox River Valley HRC – Intent is to straighten out nominations on the floor if we didn't have any candidates. What we are doing is changing beforehand. Isn't the intent if there were no candidates?

Sam Pace, Whistling Wings HRC – The original language will allow non-BOD members to nominate officers. If you want no self-nominations – and allow the BOD we can craft that language.

Sam Pac, Whistling Wings HRC – I withdraw

Harold Grimmett, Pin Oak HRC – I withdraw

Sam Pace, Whistling Wings HRC – Leave #4 in place and add other wording

Tom Weeks, West Mississippi HRC -- leave #4 Home club knows you best.

Change #5 I suggest that we add - If no qualified candidates are available, Requirements 1-3 must be met.

I make a Motion to – change the wording in #5 to: if there are no qualified candidates seeking office than nominations may be made from the floor but the first 3 requirements must be met.

Shane Olean, Dakota HRC – Second

Clayton Taylor, InDucky HRC – How do we define Home Club?

Patty Munson – You must state your Home Club of Record. We do have your Home club written down on the database.

Eileen Siegler, High Flyers HRC – There needs to be a stipulations for self-nominations from the floor?

Tracy Stubbs – Yes

Barbara Garrett, Backwoods HRC – You need a stipulation in there on how that person will be nominated

Wayne Sumner, Yankee Waterfowlers HRC – Stipulation #3 – An officer in Home Club combined with #2 (1 year in home club) You won't get elected for the first year and then 2 years. If someone moves they can't be nominated for a year then has to be an officer for a year.

Tracy Stubbs – Not if he doesn't change his home club – it is not a requirement

Don White, Saco River HRC – If you change your address you do not have to wait a year. It is in the policy.

Harold Grimmett, Pin Oak HRC – Call to question

Wayne Gey , Central Florida HRC - Second

Amendment –

Vote – Approved 100%

Harold Grimmett, Pin Oak HRC – Move to vote on this section as written

Wayne Gey, Central Florida – Second

Tracy Stubbs - We need a motion adding #6 no self-nominations

Bud Reed, Horicon Marsh HRC – Motion Add #6 – No self-Nominations

Dick Beaufils, Alamo HRC – Second

Open for discussion

Larry McMurray, Four States HRC – What is so bad about self-nominations?

Tommy Harp- We are working with the wording – we were going with the wording that was already there and in place. It comes from policies and job descriptions. I want all the requirements in one place.

Motion to add No self- Nominations

All in Favor -

Apposed 4

Those in favor of adopting the Elected Officers

In Favor –

Apposed 1

Chad Miller, Great Lakes HRC - We value elections with 2 candidates.

Motion to amend – In the event that there are not at least 2 individuals nominated for an office nominations will be accepted from the floor provided these individuals meet all other requirements in Article III Section A

Tracy Stubbs – that would be a whole new by-Law change for next year.

Joy Freeland – Once a by-lay is voted on and accepted it is in effect and you must give previous notice.

Larry McMurry, South Arkansas HRC – We changed the Constitution from the floor – we purposely changed this so that clubs can be informed-

Joy Freeland – This is per the Louisiana State Laws (where our Constitution is held) I will look it up.

Mike Botts – Clubs send Proxies if things change then clubs have no way of knowing who is running.

Nominating Committee Proposal

Tommy Harp -

As set forth above in the Committee Notes for Article III, it is not the intent of the Committee to eliminate any qualified candidate from running for office. Having multiple qualified candidates is the sign of a healthy organization. However, the Committee sees no benefit to a requirement that there be a minimum of two candidates for every national position. Any candidate with the time, energy and passion to run for a national office should be allowed to do so, assuming they meet the qualifications set forth in the By-Laws. However, the HRC Executive Committee, Nominating Committee and other committee structures should not be put in the position of scouring the ranks of HRC memberships for a second candidate for a position in order to have a valid election, should only one candidate qualify and seek election for that position.

We put a lot of thought into this -

For example – Larry McMurry has held an office – he has been there for 2 years - he has a 95% approval rate - Why should I be the sacrificial lamb to be thrown in and get 5% of the vote - Just to make the election legitimate. We don't want to discourage anyone from running for an office. But we don't want there to have to be 2 candidates if there is someone in an office that we are perfectly happy with and everyone is going to vote for and re-elect.

Chad Miller, Great Lakes HRC – I appreciate the hard work you have put into this. I agree the points you have made and agree with the sacrificial lamb. I am here to vote as the clubs tell me we value choice and we value multiple candidates. There is a way to allow 2 candidates and to show every possible way was made to have 2 candidates.

Motion on the floor to Amend the proposal as:

In the event that there are not at least two Individuals nominated for an office. Nominations will be accepted from the floor providing these individuals meet all the requirements outlined in article 3 Section A.

Mike Southerland – Lonesome Dove HRC – Second

Tracy Stubbs - Discussion

Margo Ellis- Linghor, Bitterroot HRC - Concern #5 only take nominations from the floor #5 stated that if there are no other qualified candidates – the only way we take nominations from the floor is if there are no qualified candidate

Bud Reed – How can we pass another amendment that contradicts a by-law?

Bud Reed, Fox River Valley HRC – Margo brings up a good point -

Larry McMurry – We passed the Constitution & Bylaws change – We passed a by-law to not allow from the floor for clubs to have the information prior to the National Meeting.

Tracy Stubbs – Do you want to withdraw your Motion Chad?

Mike Botts – I understand your intent for the Motion – but last year I heard last year that many clubs can't come and if the slate changes, they have no voice in the election as a club. Proxy votes vs not being here and are just right where we started. BOD is made up on a lot of proxies.

Chad Miller, Great Lakes HRC – My answer to this – it will only come into play when we only have 1 candidate. I have been given my vote to use and vote as I was told and use my judgment as I have been directed to from that club unless things change. The nature of a proxy says that.

Tommy Harp – We went through all the National Meeting minutes. This is where this came from. In 1999 there was a suspension of the rules because there was only one candidate. It was seconded and unanimous. This suspension would legitimize the election. This is where we got this from. We talked to some who were there and some thought they were voting to suspend perminately. Some thought it was suspended just for that election. They wanted to legitimize the election. It doesn't matter what they thought – the by-laws didn't get changed. I had more discussion on that there are 8000 members and only 100 or so of us and last year was a very unique year. We didn't get to vote on the candidates last year. The membership felt like they did not have a say in what was going on.

Brett Freeman – Three Rivers HRC – the proposal that is out there now – they can say I don't like those out there now. I feel that it is covered in #5.

Kathy Henderson, Illinois River HRC – Can we check qualifications on the floor in the database?

Patty Munson – Member of National HRC in good standing – not Home Club Status, of officer of Home Club.

Bud Reed, Horicon Marsh HRC – Is Chad's motion out of order, because it contradicts the by-law?

Tracy Stubbs – No it is 2 different situations One is if there are no other candidate

Re-State the Motion - Motion on the floor to Amend the proposal as:

In the event that there are not at least two Individuals nominated for an office. Nominations will be accepted from the floor providing these individuals meet all the requirements outlined in article 3 Section A.

Yes –35 (in favor)

No – 69 (against)

Back to the original recommendation from the Committee

Larry McMurray, Four States HRC – Operation of nominating committee – if no one is nominated from their home club – is it still the duty of the nominating committee to find someone? They are to exhaust all means. If they find a candidate – they have to go through the process

Dean Roy Lake Ontario HRC - Motion to Vote on the recommendation

Bob Brundrett, Colorado River HRC – Second

100%

2 against

Wayne Sumner, Yankee Waterfowlers HRC - Vote for show of hands

98 for

8 against

Clarification - Home Club Policy – Read by Patty Munson

Although HRC members may be members of more than one HRC Club, each individual who desires to serve as an Officer or as a Judge, will designate one (1) 'home Club'.

The home Club designation determines eligibility for serving as a Club Officer. An individual may only serve as President, Vice President, Secretary or Treasurer (Secretary/Treasurer) of their home Club. The home Club is the only Club that is authorized to issue a Club Recommendation Form for a Judge or potential Judge.

Individuals may request in writing/e-mail to the Administrative Secretary to change their home Club designation; however,

1) Any Judge or potential new Judge, who wishes to change their home Club designation, must be a member of the new home Club for a period of one (1)

year before a Club Recommendation Form will be allowed to be submitted for that Judge or potential Judge from the new home Club. Exceptions: a Judge or potential Judge changing Home Club designation to a NEW Club; or if the individual is transferred or moves and his/her residence changes; and
2) Any individual who changes Home Club designation may not change his/her Home Club designation again for a period of one (1) year. Exceptions: a individual changing Home Club designation to a NEW Club; or if the individual is transferred or moves and his/her residence changes;
Any request for deviation from this Policy must be submitted in writing detailing cause, to the Administrative Secretary who will present it to the HRC Executive Committee for consideration on a case by case basis.

Troy Thacker – can you clarify?

Mike Botts – If you belong to Whistling Wings and we form a new club called Whistling Dog – You wave the 1 year. If you change jobs you wave the 1 year rule. This plays for Judges and membership.

Joy Freeland – Parliamentarian - By-Laws & Constitution Changes

Last year this issue came up. I went thru the club CD. HRC is a corporation in the State of Louisiana. It falls under the corporate statutes under the State of Louisiana. Louisiana law takes precedence over the by-laws. The corporate statute (which is higher than the Bylaws) states that you must give prior notice for change of the Constitution and Bylaws. Your organization handles this by using the HRC Constitution and by-laws change proposal form. It is put in the packets for you annual meeting. This is how this is handled. Your Constitution and Bylaws say 2/3 vote but the Louisiana Law states you must give prior notice. Louisiana law says you have to give previous notice.

Tom Weeks – Since we fall under Louisiana State regulations – do we fall under CST (Louisiana Time Zone)

Tracy Stubbs – If we are operating under Louisiana Law – this does pertain and we are operating under CST.

Larry McMurry – does 1 day constitute as previous notice?

Joy Freeland - Previous notice – defined as sent out to the members.

Larry McMurry – Anybody who wants to make a proposal – needs to send it to the National Secretary to be included in the packets. Most everything we have is very specific - The process for changes in the constitution and by-laws proposals is very vague and it needs to be defined.

Tracy Stubbs – you have your marching orders. We are going to continue working on the Constitution.

(This is the final Draft)

SECTION B.-SPECIAL BOARD OF DIRECTORS MEETING

1) *Special Board of Directors meetings can be called by the President with (60) days minimum notice.*

2) *When petitioned in writing by 66.7% of the Board of Directors, the President of HRC will call a Special Meeting of the Board of Directors within 30 days of receiving the petition. The HRC Secretary will notify all members of the Board of Directors at least 20 days prior to the meeting with instructions on how the Special Meeting is to be held. This Special Meeting will be considered an official meeting of the Board of Directors but limited to the topics specified in the Petition. If the meeting is conducted using telephonic conferencing, all rules regarding the voting process, eligibility to vote and speak shall be the same as the rules used at the annual HRC Board of Directors meeting. Minutes of the Special Board of Directors Meeting will be recorded by the HRC Secretary and timely distributed to all members of the Board of Directors.*

Article 3 SECTION A. - ELECTED OFFICERS

The elected officers of this association shall be: President, Vice President, Secretary, and Treasurer. The officers shall be elected by the Board of Directors who shall be members of H.R.C. in good standing. The elected officers shall constitute the Executive Committee and shall be responsible for developing, implementing, and maintaining Policies and Procedures which provide for the effective and efficient management of the association as prescribed by the Constitution and By-Laws.

All elected officers shall hold office for a term of two years: except for a term to fill a vacancy which term shall be until the next regularly scheduled Election of Officers. No elected officer shall be eligible to serve more than two full two-year consecutive terms in the same office.

To be eligible for nomination as a National Officer of HRC, the following requirements must be met:

1) *Such person will have been a member in good standing of HRC, Inc. for at least one year.*

2) *Such person will have been a member in good standing of his/her designated home club for at least one year.*

3) *Such person shall have held an office in their designated home club.*

4) *An officer of the person seeking nomination's home club is the only person that is authorized to recommend an individual for a national office. (No self-nominations).*

5) *The Nominating Committee must receive all completed paperwork by midnight March 1st of the election year. If there are no qualified candidates seeking office then nominations may be made from the floor but requirement 1-3 must be met.*

6) *No self-nominations.*

Article V, Section A:

A nominating committee shall consist of five members in good standing appointed by the President for the purpose of presenting a slate of officers to the membership. One of the five shall be designated by the President to be the chairman of the committee. The appointed shall be from different Regions, and no more than one member shall be from the Executive Committee. Individuals nominated for office shall be contacted prior to being officially nominated to see if they are willing to serve in the office for which they have been nominated.

Grand Passes – Iowa Grand

Tracy Stubbs – UKC discovered that 4 dogs that did not meet the criteria of the HRC policy of the BOD.

This is the letter that was sent out:

In recording the Iowa Grand Pass points UKC discovered that four dogs had issues with the HRC policy regarding HRC membership and UKC permanent registration.

The Policy was adopted by Board of Director vote in 2003.

HRC MEMBERSHIP REQUIREMENT TO ENTER GRAND: Mark Lanier, Amite River HRC, made the following motion: "As of the entry deadline of the International Grand Hunt test, all owners and handlers of participating retrievers must be members in good standing of HRC. Handlers or owners not meeting this requirement by the posted entry deadline are not eligible to participate." Seconded by Claudene Christopher. The motion passed 106 for 1 against.

The following is a list of the dogs and the issue with the policy:

GRHRCH GOLD LEAF'S GETTING REALLY ROWDY, **L. Kevin Sheets, R229-220, membership expired 5/09;** handler Charlie Journey - membership current.

HRCH BROWN ROUX'S LAST GREAT STORM RAISING CAIN, Mark Griffith, R210-458, **handler Rody Best; membership expired 8/12 and dog not permanently registered**

HRCH LADY BELLE OF BATTLEGROUNDS CREEK, Craig Grace or Beverly Grace (membership current), R205-235, **handler Rody Best; membership expired 8/12**

HRCH BET ROUX GOT A CLUE, **Rody Best, R210457; membership expired 8/12**

At the 2011 Board of Directors meeting, Grand Procedure was changed to allow owners, handlers, and dogs to change for any reason. The Grand Committee would not be confirming correct information until after the Grand was completed. The responsibility for correct information would be placed on the owners/handlers. This information was presented in Grand Committee report.

The Grand Entry form requests the information and outlines the requirements in 2 locations.

The Executive Committee explored options to resolve these issues. The Board of Directors policy was very clear in its motion. It does not allow for exemptions, exceptions, or extenuating circumstances. The Executive Committee is elected by the Board of Directors to run the business of HRC under direction from the Board of Directors.

This issue will be brought up by the Executive Committee at the 2014 Board of Directors meeting under new business. This will allow for clarification and any further direction from the Board of Directors.

The procedure of checking for correct and current information prior to the Grand start will be re-addressed by the Executive Committee and the Grand Committee prior to the next Grand at Old South HRC. The responsibility still remains with the owner/handler to provide the correct information for eligibility by the posted entry deadline.

At the 2003 the BOD made a policy - Mark Lanier Amite River HRC - Proposed – Seconded by Claudene Christopher

HRC Membership requirement to the Grand:

As the entry deadline to the International Grand Hunt Test all owners and handlers of the participating retrievers must be members in good standing with HRC. Handlers and owners who do not meet these requirements by the posted entry deadline, not eligible to participate.

Passed 106 to 1

At the 2011 National Meeting the policy changed – The Grand Committee gave a report that would allow handlers to change dogs up to the start of the Grand. They changed the way they confirmed the membership on the back side of the Grand. (after the grand)

The EC explored options to resolve these issues. The BOD was very specific in its motion It does not allow exceptions or options or special circumstances. The EC is elected by the BOD to run the business of HRC under the direction of the BOD.

I am not asking for changes – We made these decisions with a heavy heart.

Questions: - None.

Joe Perron, Central Louisiana HRC – I understand Brody is not a member – the dogs passed. Why take the point away from the dog? The dog did the work? Why take it away from the dog? IT was just Brody that was not in good standing.

Tracy Stubbs– The BOD voted on this and it stated - the owners and the handlers are included in the policy. No exceptions.

Joe Rabbitt, Midway HRC – anything in place when they entered the Grand? Can we check the numbers? The EC & Grand Committee have given the responsibility to the owner & handler. They are to put membership number and expiration date.

Kathy Henderson, Illinois River HRC – When the handler signs the report they sign they are responsible and met all the requirements.

Willie Ratliff, Roadrunner HRC – Thank You for the transparency

Shane Olean, Dakota HRC – I understand he (Brody) tried to pay a computer glitch?

Tracy Stubbs – I talked to Brody – I asked him to give me anything that showed you paid – He had other transactions with UKC and they all showed. UKC performed an internal audit – no transaction was made

Dick Beaufiles, Alamo HRC – To change this policy – what do we need to change it.

Tracy Stubbs – We can change it today. It would take a 2/3 majority vote to amend the policy

Shawn Shannon, Cowtown HRC –We need to take responsibility for our self – we can't police everything. We have to take responsibility for our self and our dogs.

Clayton Taylor, InDucky HRC – Is there some way to address the back fees?

Tracy Stubbs – In Finished, etc – He would still be eligible to get the passes on Finished – just pay the non-member fee – the Grand is the exception.

Jo Perron, Central Louisiana HRC – Could we put a heavy fine on this instead? Things happen – a stiff fine?

Tracy Stubbs – We can make whatever policy you want - The EC does not want to be the police

Tracy Stubbs – We can change the polity now with a 2/3 vote – Next year simple majority.

Dick Beaufiles, Alamo HRC – We can submit for next year.

Tracy Stubbs – We can change the polity now with a 2/3 vote – Next year simple majority.

New Business

Brett Freeman – Three Rivers HRC - **Policy** change for the Grand.

Read the current policy

To qualify to enter the Grand you must :

1. Pass 4 finished passes in 365 days prior to the Grand – full calendar year to enter the grand HRCH dogs with a prior pass
2. Have a GRHRCH
3. Exception - 1 prior pass, bitches in heat

Discussion

Brett Freeman - If you qualify for the Spring Grand – you qualify for the Fall Grand

Joe Perron, Central Louisiana HRC – 4 before each Grand or 8 in the year for 2 Grands

Kathy Henderson, Illinois River HRC - August I pass 4 finished test – I have 365 days to renew run the Grand. Depending on when you get the 4th is when you are good.

Brett Harberts, Marsh & Meadows HRC – Can you clarify the Year? Today I passed a finished test – I have 265 days to get my 4 passes.

Wayne Sumner, Yankee Waterfowlers HRC– who is to track this? It is a burden.

Tracy Stubbs – It would be HRC

Wayne Sumner, Yankee Waterfowlers HRC–It is a burden.

Brian Crawford – Sac River – We only have 2 clubs in California this would be impossible for us. We are 700 miles apart from other clubs.

Dean Roy, Lake Ontario HRC – Sept – Feb then I want to breed – Fall wants to take it hunting? How can I keep up with the policy? I can't participate in the Grand

Kim Smith, Music City HRC – I am assuming this is to get more hunt tests for clubs? It would be a bad policy

Sam Pace, Whistling Wings HRC – any Grand - I want to clarify – this comes from the best intentions to generate more dogs for clubs. Intended consequence of running the grand?

Bud Reed, Horicon Marsh HRC – I see the intent to get more entries for clubs. I have 1 dog, she has puppies it take me out for the year. Why have the exemptions?

Brett Freeman, Three Rivers HRC – this is to generate more for the local clubs. You have some members who title out and stop running that dog – it will bring them back in. This is brought up to get more in the clubs.

Margo Ellis, Bitterroot HRC – Great Ideas – You need to involve the Seasoned level. You will lose the Northwest area. We don't have the number of hunts to enter to qualify.

Eileen Sieger, High Flyers HRC – Clarification & Purpose

Brett Freeman, Three Rivers HRC- Participation in Local Clubs – keep things rolling. Generate more participation.

Eileen Seiger, High Flyers HRC – Patterned after AKC?

Ernie Istre- Grand Committee Chair, – good idea – the way it is set up - I understand you want to exempt the 1 pass. I think it is going to hurt the grand.

Shawn Sinneave, Sandusky Bay HRC– You may have trouble to get these passed because we are limited.

Vote on end the debate

In Favor – All

Apposed – None

Vote on the Policy

Yes-2

No- 105

Tracy Stubbs – Open the floor again to new business

Kathy Henderson, Illinois River HRC – Home Club Designation – Can we put on your membership card your Home Club designation on our Membership Cards?

Joyce Little – I don't do memberships – It can be done it is just a programming issue. Patty & I will work on it.

Tracy Stubbs – We can handle this without a policy. We will take care of it internally.

Dean Roy Lake Ontario HRC - Motion to close the meeting,

Randy Le Clair- Second

100% Approved

3:43 PM

Patty Munson

HRC Secretary