

2013 Annual Meeting

June 8, 2013

St. Louis Missouri

CALL TO ORDER: Mike Witt – Welcome to the 2013 HRC Annual Meeting. I would like to have Mike Botts say an opening prayer.

Mike Botts – Prayer for HRC

Mike Witt - introduction of Allen Pesnell –Corporate attorney from Shreveport, Louisiana where this organization is incorporated, hired to clarify issues. We are not just a dog club, we are an incorporated organization in the State of Louisiana and we must not only follow our guidelines and policies, but the guidelines and policies and laws of Louisiana. Because of all of the overlapping areas, we have had to get a ruling regarding the laws. We will be meeting after this to go over grey areas and get it to black and white.

Introduced joy Freeman parliamentarian for today's meeting. She is schooled in the Roberts rules of order.

ROLL CALL: - Patty Munson HRC Sec. – 126 Clubs Represented – Simple Majority Reached

APPROVAL OF THE 2012 MEETING MINUTES: Mike Witt – In your folder are the 2012 Minutes – please read over them. HRC is a democratic organization and everyone has a vote. We are all aware that there are issues we need to correct and welcome the fact that there are 126 clubs represented instead of a few clubs represented. We are making the attempt to move forward and address the issues in this organization. We can have a motion to accept the minutes as written.

Mark Edwards, Bay Area HRC - moved to accept the 2012 minute as written by acclimation.

Bud Wendell, Central Iowa HRC – seconded - all in favor - 100% acceptance

Apposed - None

Committee Reports

1. **Audit Committee** Tommy Harp, North Louisiana HRC - Chair, Andrea Barlow, Pat Johnson. All three people have been through audits in the past. They have been in business for themselves and familiar with the auditing standards.

HRC Inc. - 100% audit - everything had backup

HRC foundation - 100% audit - everything had backup

HRC Grand - 60% audit - everything we checked had backup

We have reviewed in general income and expense transactions for the fiscal year ending five 5/31/13 and it is our opinion that all entries, accounts and other documentation are appropriate and correct as stated. I volunteered to be on this Committee, I heard all the grumblings and I guarantee we went over 100% of everything and there were no findings to the contrary.

Mark Edwards, Bay Area HRC - Motion to accept the 2013 Audit committee's results

Robert Hines, Southeast Texas HRC – seconded - all in favor 100% acceptance as read

Apposed – None

2. HRC INC. Financial Report – Diana Peacock

Diana Peacock handed out Balance Sheet, Income Statement, and Operations Budget. See Attachments.

Diana thanked the audit Committee for their work on the audit. You are getting a Balance Sheet of Assets and Liabilities, an Income Statement from June 1, 2012 to May 31, 2013 detailing Income and Expenses and a proposed Operations Budget for June 1, 2013 to May 31, 2014. The new Charter Fees will be going out soon. They will also be on the website. Hunt Test paperwork needs to be double checked before sending in – new secretaries need to know what numbers go in what spots.

HRC is divided into two entities, HRC INC and HRC Foundation. You are only seeing HRC INC. Glenn Stelly will report on the Foundation in a separate report.

Balance Sheet

Checking Account - \$171,471.51
Money market - \$26,313.92
Grand Account - \$21,123.67
New Club Loan - \$500.00
Grand Equipment Trailer \$6,000
Total Assets - \$225,409.10

Income Statement

Hunt Test Fees – \$105,049.20
Membership dues – \$54,367.50
Grand Hunt Income –\$ 26,746.66
Charter Fees – \$6,500
Total \$192,713.36

Expenses

\$156,701.84
Net Income \$36,011.52

Operations Budget 2013-2014 - Proposed

Income Statement

Hunt Test Fees – 100,000
Membership dues – 55,000
Grand Hunt Income – 25,000
Charter Fees – 6,500
Total \$186,500

Expenses

\$152,5560

Net Income \$33,940

Any questions? Just stop and see me and I'll be glad to talk to you.

AG Shaw - Wisill HRC - moved to accept the financial report as stated

Mike Botts - Mississippi Valley HRC - Seconded - all in favor 100% acceptance is read

Apposed – None

Mike Witt – I personally asked the current Audit Committee to help address a budget system. A comment was made regarding the \$4.00 for entry fees. All HRC INC gets is \$4.00 and that is divided up into several areas, Judges jackets, 500 Point Jackets, Crystal Grand Awards, ETC. There is no budget per say as to where the incomes go. I have asked the Audit Committee to help devise a budget and see how everything that goes in and out of HRC INC., so we can get a better handle on the budget.

SEE ATTACHMENTS – A, B, C

3. **Grand Committee** – Ernie Istre - Chair - Paul Ramponi, , Mike Botts, Tracy Stubbs, Glenn Stelly, Rusty Wismer, Jason & Betty Christopher, Mike Witt.

Ernie – Thanked Mike Witt, Kevin Bearden, Diana Peacock and Patty Munson for their help at the Grands.

A. Introduction of Jason and Betty Christopher, they take photos and the passes at the Grands and post them on Facebook Jason is in charge of the equipment trailer for the grand. We have \$6,000 in equipment and we are very careful on the equipment in the trailer. We have a group of committee members who work the Grands and they are: Rusty Wismer has been a judge, set up sites and brushing up, Tracy Stubbs has been a judge and he's the newest member of the committee and Glenn Stelly is the backbone of the Grand. We give our time because we believe in what we do.

B. Mike Botts –

The next grand is in McCauslin Iowa, Oct 12, 2013.

Old South – Andrea Barlow -April 26 through the 30th 2014

Tennessee River - October 11 to the 15th 2014

Music City – Kim Smith - May 2 -6th 2015

C. Paul Ramponi – Budget for the Grands

The 1st budget was in 2007. I was asked in 2007 by the EC to keep records for the Grands. Each hosting club gets a line by line financial statement to keep everything transparent.

2012 Fall Grand	2013 Spring Grand
104,648.65 – Income	106,793.29 - Income
<u>84,947.44 – Expense</u>	<u>92,200.44 - Expense</u>
\$ 19,701.21	\$ 14,592.86

1st \$2500 in profit goes to the Host Club. Next \$10,000 goes to HRC, any remaining funds are split 50/50 between the club and HRC INC.

Ernie - Three Rivers in Oklahoma – Very Muddy – Four States in Texas this was their 2nd Grand to host. Lot of help from the club.

Todd Kellam – UKC goes to all the Spring Grands and staff alternate the Fall Grands. Joyce Little and Vicky Rand will attend the Iowa Grand. We appreciate being allowed in the judges tents and see everything

Naming on the New GRHRCH Champions – **See Attachments D & E**

Fall 2012 – 23 GRHRCH

Spring 2013 - 17 GRHRCH

Mark Edwards, Bay Area HRC- moved to accept the financial report as stated
Clayton Taylor, InDucky HRC - Seconded - all in favor 100% acceptance is read
Apposed – None

4. Sponsors Committee - AG Shaw - Committee Members -Jason Christopher, Kyle Krause, Sam Pace

New Sponsor – Pet Rules – Pet Grooming & Kennel Cleaning products. HRC members receive a discount purchasing and the savings goes to the Foundation.

HuntEmUp – Sponsor Youth and Women’s events. New item are personalized tags.

Big Foot – Grand Sponsor – Decoys for the Grand – we raffle at the Banquet

Garman – Tri-Tronics – New Delta Collar to be given to the Clubs when the G3’s are gone

Bayer Atvantix - New waterproof - 8 month flea and tick collar. They also give donation for the Grand dinners.

Purina – Financial contribution to the Foundation and give 2 ½ lb bag to entries for 1 day of Hunt Test

Drake – Doubled product for the Grand Banquet and offer distributor pricing for clubs

Cabalas – financial contribution to the Foundation

We are looking into some duck calls for sponsors. Drake will give a discount to clubs for clothing and embroidery for club shirts.

Mark Edwards, Bay Area HRC – Motion to Accept the Sponsor Committee Report as Read

Elroy Olson – Lower Columbia HRC – Seconded – All in Favor 100%

Apposed – None

Mike Witt – All Sponsors support goes to the Foundation, not HRC INC. The dollars are not to be used to the day to day operations.

BREAK – 10 Minutes

5. Public Relations Committee – Kyle Krause

- A. New PR's –Region 7 & 7A Sherri Fischer, Region 11 Belinda Honea, Region 13 - Riley Sandall
- B. A Lot of the PR's are doing several events at numerous avenues and working with Delta Waterfowl.
- C. Thanks to Betty and Jason Christopher – in charge of the Hospitality Suite – they have been the backbone of this weekend.
- D. Maggie Thomas – helping out with the Hospitality Suite and Patty's right hand this weekend. Check in and Registration.
- E. The video that Three Rivers put together. That has been a work in progress for a long time. We are going to make a few changes and we need to thank Mike and Stephanie Bullen for their hard work.
- F. Region Reports – Please get them into your PR's. It is very important to get them in on time for the magazine. We want all reports there.
- G.
Tommy Williams, West Tennessee HRC - Motion to Accept the Public Relations Report as Read
Mark Edwards, Bay Area – Seconded – All in Favor 100%
Apposed – None

Mike Witt - Reminder to turn off Cell Phones

6. Running Rules – Todd Tharp

- A. There are no proposals this year.
 - B. We went over the process for submitting proposals and will send the forms out to the BOD's.
 - C. Went over the Rule Book – checking for typo's and incorrect information with the Field Reps.
 - D. Went over the coverage of Hunt Tests with the Field Reps. Working together for the same goals
- Tom Weeks, West Mississippi, Motion to Accept the Running Rules Chair Report
Scott Storrer, Tri State – Seconded – All in Favor 100%
Apposed – None

7. Field Rep Report – Paul Ramponi

- A. All Regions were present
- B. Need to clean up the typo's in the Rulebook
- C. Working on the new Seminar – more voice over video – will remove most of the text
 - 1. Field Reps will video areas in the Seminar for the video – must remember to follow the Rulebook.
 - 2. Specific areas in video for the participants to see what the Judges are looking for
 - 3. See the issues first hand – better than telling you
 - 4. This interactive video is a better tool for you to use
- D. We worked with the Running Rules to go over the coverage when a Field Rep cannot attend a Hunt Test in their Region. The Running Rules Rep will act in behalf of the Field Rep. Cover as many clubs events as much as we can. You will be contacted by your Field Rep that the running rules Rep will

be there. If a decision needs to be made on a change in the test, they are instructed to contact the Field Rep and they decide together. The actions then are given to the club. The intent is to have someone there at every event.

E. Areas and Regions are doing well.

Steve Peacock, Gun Creek, Motion to Accept Field Rep Report as Read

Rob Samis, Bryan College Station – Seconded – All in Favor 100%

Opposed - None

8. Foundation – Glenn Stelly

A. Audit Committee – Tommy Harp / Andrea Barlow / Pat Johnson – Thank You

B. Good Year - Thank You All, Roger Davis, EC and AG Shaw

C. 11 Scholarships and 1 Grant -

D. Wristbands were sold at the Grands and proceeds were donated to the Foundation – HuntEmUp; Joe Scarpy and Mike Witt came up with the idea.

E. \$16,500 in Scholarship monies

F. 2013 Grant: Louisiana State University School of Veterinarian Medicine – Heartworm treatment – everyone is subject to heartworm

G. Sponsors: HuntEmUp (Joe Scarpy), Cabalas, Tri-Tronics/Garman, Drake, Purina (Dean Reinke), Gunners Up, Bayer, Big Foot Delta Waterfowl and UKC.

H. Solid Gold Foundation - \$250 - Membership & Pin

I. On donations: Be specific and write on the check where you want it to go. If not, it will go in the general fund.

J. Scholarships:

1. 24 applied – 23 met requirements

2. \$189,225 to date in scholarship grants and educational support
Scholarships were picked :

Memorial Scholarships: 1. Carol Rombauer – Heather Foster, Three Rivers HRC, 2. Phillip Freeman – Katie Dunn, Permian Basin HRC, 3. John Prichard – Noelle Yeo, Dakota HRC 4. Chris Haley – Erika Neumair, Music City HRC

Foundation Scholarships: 5. Chelsae Riggs, Panhandle HRC 6. Mallory Robinson, Tennessee River HRC 7. Brandon Saucier, Bayou HRC 8. Cara Dowell, Wisill HRC 9. Roger Smith, Badger HRC 10. David Botts, Mississippi Valley HRC 11. Jessica Freeman, Three Rivers HRC

K. Chuck Dowling – President Amite River HRC – Presented a check to the Foundation for the John Prichard Scholarship. 2008 was the first year of the donation. Sporting clay shoot to help fund the scholarship.

L. Marcus Bice – Old South HRC – Presented a check to the foundation for the Phillip Freeman Scholarship. This is the 13th check presented to the HRC Foundation. Phillip helped start Old South and we respect him.

Mark Edwards, Bay Area HRC – My dog is alive today because of the canine cardiology study at LSU - thank You Glenn Stelly and the Foundation for all you do. Motion to Accept the Foundation Report as Read

Roger Smith, Badger HRC – Seconded – All in Favor 100%

Apposed - None

Mike Witt – The LSU Grant on heartworm was decided because everyone is affected by heartworm. Products out there, dogs are building resistance to medications, this grant will help create new items.

BREAK

HRC Secretary Report – Patty Munson

- A. Assumed this interim Admin Secretary July 1 2013. Hard to tell where 1 job begins and the other ends.
- B. Automated the HRC Judges Test – know immediately your score – June 1st is the cutoff date
- C. Website – rebuilt, was infected and unstable. Bids ranged from \$20,000 - \$4,000. We took the lowest bid from a fellow employee I work with and it is up, stable and clean.
- D. E-mail any suggestions for the website
- E. The video will be posted when it is complete
- F. Database written by Paul Ramponi and given to HRC to use
- G. Hours per day – I work full time and put 1 -1/2 hours per day – more hours for special events like this Annual Meeting
- H. I am not paid – I have not received a dime – it is against the By-Laws Article 3 Section A – 3rd paragraph No officer shall receive any compensation while performing any duties of an office. I volunteered and have been doing this for a year. I get reimbursed for shipping and postage. Reimbursement only.
- I. I stay on the premises of the Grands, learned the database for the Grand Hunts with Diana and Diana and Betty. The program was also written by Paul.
- J. We (EC) talked with the Field Reps yesterday and we have had people ask for more articles in the magazine – instead of the Judges Corner, we will have an article called From the field Reps. Each Rep will submit an article dealing with various issues.
- K. I have answered over 400 calls
- L. I will generally approve a Hunt Test within the day
- M. If you have any questions, feel free to contact me
- N. Thank You Maggie Thomas. Betty and Jason Thomas for everything, without you guys, things would not be running so smoothly.

Tommy Harp, North Louisiana HRC – Motion to accept Secretary Report as read

Kathy Henderson, Illinois River HRC, Seconded

Apposed – None

HRC President's Report – Mike Witt

There are two prominent terms that appearing many places. One is Transparency and the other is perception. We are trying our best to be as transparent as possible and perception of wanting everything to work for everyone. Through the meetings yesterday with the EC, we touched on with items with Todd and UKC, is our participation in the HRC Magazine. The magazine is not totally our magazine but a cooperative with UKC. We want to make some changes and make the magazine more informative and educational. We want everyone to want to pick up the magazine and read the articles.

A. Articles from the Field Reps for the magazine

1. Contact your Field Rep for Ideas for the magazine article
2. Getting some Veterinarians to write some articles – keep it informational – not opinionated – get the information out there
3. All volunteer – not paid
4. Ask the Pro's to add articles – all pros are welcome to add to the article

B. The Grand Committee

1. Finances – the bottom line is getting smaller
2. HRC INC., income comes from Membership, Grand, Hunt Test Fees, Charter Fees
3. The higher income, the more HRC INC will get and the local clubs
4. We have not had a membership increase since 1999, we don't need to raise the fees to cover any losses. We need to tighten up
5. Grand Fee increase starting in the Fall – increase of \$25.00 Going from \$230.00 to \$255.00
6. Separate charge for the banquet. We are going to attempt to run the banquet separately. Everyone knows how the banquet can make or break a Hunt Test. We are going to try to get more accurate with the numbers for the banquet. We have had instances where we had a lot of food leftover and times where we have run out of food. There was little to no participation in the raffle. People came, some ate and they left.

C. The DVD

1. The DVD needs a little "tweaking", we need to add an HRC logo into it and take a few other things out of it and as soon as it is ready, we will get it on the web. We will get the DVD's to the PR's first for advertisement and club presidents and anyone who wants it.

D. We discussed a little of why Mr. Pesnell is here to help clear up the gray areas in the Constitution and By-Laws. We cannot solve anything by bickering or not bringing things to the front. None of us are afraid to sit down and discuss the issues – we need to discuss things when they happen. You have to address things as they happen.

E. The Budget Committee

1. We need to develop a committee to create a budget – line by line

F. Foundation – we have 5 major contributors that give to the scholarship program. I would like to include their names, but we need to go through the proper channels

G. Sponsors – Cabalas' had their annual directors meeting. They asked that someone from HRC attend and demonstrate what HRC do. Mike Botts and Mike Witt went to the meeting. They had 2 hours of interaction and demonstration. Mike Botts grabbed a kid out of the crowd and it

happened to be the Grandson of the Cabalas. It was great PR for HRC and focused on the partnership with HRC and Cabalas.

- H. Remember, we are all volunteers and strive to make the breeds stronger and better. We need to get out with our dogs and remember the hunting season never ends.

Mark Edwards, Bay Area HRC – Motion to accept President’s Report as read

AG Shaw Wisill HRC, Seconded

Apposed – None

HRC Vice President’s Report – Kevin Bearden

This has been an interesting year. I want to help people in this organization. I have made some deep friendships in this organization. There may be some of you who don’t believe I am your friend, but I am. I will help you, that is what I love about this organization. Not the politics, not the innuendos and all the garbage that has been going on – it’s not important. At the end of the day, I got involved for my dog and it is a family. I don’t like it to bring me down. I fought with my brothers and sisters and there were times when they stabbed me in the back, but I still loved them. When we leave here today, regardless of what happens, I want you to remember that. This organization is much bigger than the politics, the egos or anything else. I want you to know that when I put my head on the pillow at night, I will say a prayer for each and every one of you guys because I care about you and this organization.

I am going to cover a few things:

- A. I got to spend Butch Stewarts 60th birthday with him on route 66.
- B. Larry – we are brothers baptized by the fire
- C. Glenda Mitchell – First time I met you were shaking like a leaf – It was your first grand and my first grand to judge
- D. Fred LePenske – you are an asset to this organization – you have spent countless hours on the youth of this organization – Thank You from the bottom of my heart
- E. Things have been tough this last year – You all need to get off patty Munson’s butt. She had something thrown in her lap and never asked for this. She has done an absolutely fantastic job under the circumstances. Has it been perfect, no- but I couldn’t have done the job she did. She took on the job of two people and she has a full time job on top of that – so Thank You Patty
- F. If there was anything that came up and my name was involved – come see me personally and we’ll talk.
- G. Let’s get this thing fixed and move on – like Mike said
- H. There are several things we need to address as an organization – we started as a small group of duck hunters and make the dogs better. It has grown to be a much bigger organization that ever thought.
 - 1. We have outgrown our Constitution and By-Laws. It needs to be revised. The grey areas need to be addressed and cleaned up. Joy the Parliamentarian had a good idea – Take the bias out of the organization.
 - 2. The Nominating Committee should be elected by the BOD

3. The Grand Committee – involve more people on that committee
4. Limit 1 Committee per person – not multiple – there needs to be some cross over
5. The Chairman of every Committee needs to be a BOD – that way you have a voting member of the BOD.
6. Field Reps – We have good field Reps – we have our problems, but we are human. Aspire for excellence. Change the way that Field Reps are selected – selected by the majority of the clubs in the region. Who better to know the Field Reps but the Regions?
7. Any contract written by this organization should only be signed by the President of HRC.
8. There needs to be a Constitutional Committee formed – Joy has some ideas and has done some research into our Constitution and has dome suggestions
9. Proxies – I think for people to go out and campaign for proxies is the most corrupt thing you can do. The only way to eliminate this is to create an absentee ballot. If you have read the proxy, it states – you as proxy holder you are mandated to vote in the direction the club has chosen, not how you feel. In those matters, you are to vote in the direction that the club has given you. Any other matter that comes up, use your discretion. It is there – read it. We can clean that up with an absentee ballot.

I wish I could do more for this organization, but I am at a point in my life where my personal life takes precedence. I believe in a few things in this life – I believe that God comes first, my country comes second and my family comes next and all the other stuff comes after.

As I am fond of doing I have an Irish saying:

May those who love s, love us

And those that don't love us, may God turn their heats

And if he doesn't turn their hearts, may he turn their ankles

So we'll know them by their limping

May your glass be ever full

May the roof over your head be always strong

And may you be in Heaven half an hour before the

Devil knows your dead

Guys, I love you and I appreciate the opportunity to serve and if there is anything I can do for this organization – give me a call. I wish you the best of luck. Thank You Very Much.

Mike Pently Hoosier HRC – Motion to accept Vice President's Report as read

Robert Hines Southeast Texas HRC, Seconded

Apposed – None

LUNCH

9. UKC – Todd Kellam (1:05 PM)

Registration Information – Labs 6th 2643 New - Up 6%
Goldens 12th 396 New – Up 5%
Boykins 28th 164 New – Down 5%
Chessies 48th 79 New – down 25%

Event Information - 367 HR Events 144 Upland Events

Titles

SHR -	664
HR –	900
HRCH –	443
GRHRCH -	49

UKC Staff Relative to HRC – Joyce Little, Tresa VanMiddlesworth

Joe Rabbit Midway HRC – Motion to accept UKC’s Report as read
Tom Weeks West Mississippi HRC, Seconded
Apposed – None

10. HRC Ambassador – Omar Driskill (Tommy Harp)

Tommy Harp read a letter from Omar Driskill

Omar hated that he couldn’t be here. It is a time he gets to see everyone from all over the country. He dropped this off at my house so that I could read this. HRC is important in Omar’s life as it is for everyone here who dedicated their time. Omar had a family crisis that is keeping him away. I would like to start off by saying hello to all my HRC friends. A tragedy in my family 2 weeks ago is keeping me home. It has been a tough year and has been a tough year for HRC. Who hasn’t heard all the complaining and griping that has been going on about our organization. I believe Facebook and the message board have been a factor and a fire started in all of this. What happen to the passion of funning our dogs, seeing our friends. Last year I listened to the complaints and carried them to the National Meeting not knowing that what I was doing was really complaining, I need to be patting those on the back who work day after day and weekend after weekend for their hard work. I heard the best sermons on compassion, I place a piece of duct tape on the visor of my truck and with a magic marker I wrote Compassion on it, caring for others. My whole life changed – the more I did for others, the more it made me feel good and make a difference. Those in higher offices at HRC and all offices are going to make mistakes. They have given a lot of hours, miles, and weekends from their family for their passion which is the same as yours. Let’s stop the horrible mockery of HRC and get on the same page and pat those on the back that give their time. I have been called the Founding Father of HRC – nothing can make a father more proud than see his children doing well, working hard in a positive manner, caring for each other – just doing the right thing. Treating others as you would want to be treated – Life can be short as we all know. Always remember to keep the hunt in the hunt and the hunting in the hunting retriever. Thank You All- I was honored to read this for Omar.

Mark Edwards Bay Area HRC – Motion to accept HRC’s Ambassador Report as read
Margo Ellis, Missouri Headwaters HRC, Seconded
Opposed – None

Old Business

1. **Lifetime Membership** – Kevin Bearden

- A. Worked with Kim Smith on this. We put a spreadsheet to calculate lifetime membership. I have also talked to other groups who have lifetime memberships. They are saying that with the economy they are losing money on lifetime memberships. As much as we would like to do this, the economic feasibility right now is just not good. You need to invest that money into something that gets more than 1% to keep the cost low enough for someone to purchase.
- B. Lifetime Membership – You have to be prepared as an organization to pay those dues for the rest of that person’s life – till they turn 100 years old. It has to earn enough interest to perpetuate itself the person’s entire life.
- C. I propose that we table it till the economy rebounds. You are looking at about a \$750.00 - \$800.00 investment. That is very substantial for most people.
- D. I don’t think this needs to go away – just revisited
- E. We will take any help / suggestions.
- F. Kevin will continue as chair

Tommy Heart, North Louisiana HRC – Motion to accept HRC’s Ambassador Report as read and table the Lifetime Membership

Burt Sweet, Whistling Wings HRC, Seconded

Opposed – None

New Business

Steve Pittiligo, St Clair Flats HRC

I move that we immediately terminate Alan Pesnell and the Pensell law Firm Services, thank you for your services Mr Pesnell we can solve this on our own.

Laura Needs Alamo HRC – Second

Mike Witt – First on New Business is Grandfathered Judges.

Mike Witt – there was a motion on the floor from Steve Pittigilo and seconded by Laura Neens – the floor is open for discussion – or call to question.

Being that there are no questions, a call for a vote by show of hands – only those hands that have a voting number. Four fingers equal four votes. Dean Roy and Ken Reinert and Steve Munson please come to count votes. Someone has to make a motion if you want roll call vote.

Janet Kimbrough, Tejas HRC made a motion to vote by roll call.

Laura Neens, Alamo HRC seconded

Opposed – None

Mike Witt – reminder, an individual must be recognized from the chair to speak. They cannot just jump up and start talking - please continue to follow the Roberts Rules of Order. You are voting to vote on a roll call.

69 votes for roll call

47 votes against

Roll Call Vote to dismiss services of Pesnell Law firm

64 votes for Yes

51 votes for No

11 votes for Obstain

Mike Witt – the services of Pesnill Law Firm will be completed and we will move on to the next order of business and that is Grandfathered Judges.

- 1. Grandfathered Judges** – This was brought to the attention from Paul Ramponi and the Rulebook states that a Grandfathered judge is awarded a AA Status. Tabled because it is a rule and needs to go through the Running Rules Committee.

Mike Witt – The next order of business is the Upland Program and that is Margo Ellis.

Tracy Rothermill – Point of Order regarding on how the votes were counted. I am asking for an explanation on the vote.

Mike Witt – They counted the voted from the Roll Call Sheet

Tracy Rothermill – How many voted were for removal

Mike Witt – 64

Tracy Rothermill – How many were against

Mike Witt – 51

Tracy Rothermill – You said 11 abstained?

Mike Witt – according to the three individuals counting

Tracy Rothermel – My question of should abstentions be a no vote

Mike Witt – abstentions do not count

Tracy Rothermel – So is this the majority of everyone present or everyone that voted?

Mike Witt – everyone that voted

Tracy Rothermel – And you said that his services were kept

Mike Witt – No I did not

Tracy Rothermel – that is what I wanted to ask

Mike Witt – Sit down you are out of order

Mike Witt – Margo Ellis – Upland Program

2. Upland Program – Margo Ellis-Lingohr, Shane Olean

This was developed to have the BOD vote on this next year. Todd from UKC is on board with this. We want the duck hunter and the pheasant hunter involved. We want to be involved but we are not at the Finished Level control dog.

Committee Members:

Started Hunting Retriever – Missouri Headwaters Kicks it Off

Rules:

1. Engage 2 birds and deliver back to the area –not necessary to hand-
3. You can help the dog find the bird
4. Dog brought to and from the line on lead
5. Chucker and pigeons used.
6. Dog stays between the gunners
7. Handler does not handle a gun
8. No walk up
9. If bird is not killed – simulate with a dead bird

Motion for the Started Upland Program be added to the 2014 Agenda and tabled

All in Favor –

Opposed – 1

Motion carried

SEE ATTACHMENT F

Election of Officers Nominating Committee – Rusty Wismer

The following met the criteria for officers:

Mike Witt – President

Tracy Stubbs and Roger Morton - Vice President

Patty Munson – Secretary

Diana Peacock and Glenn Dye – Treasurer

Susan Young, Yankee Waterfowlers HRC – Point of Order

The Nominating Committee's Report is in violation of Article 5 Section A of our By-Laws. Which states, and I quote "There will be a minimum of 2 individuals nominated for each office." Therefore the nominating committee failed to perform their duties. Their report does not meet the requirements of our by-laws and their report must be rejected. Thank You Mr. President.

Mike Witt- the nominating Committee shall consist of 5 members in good standing, appointed by the President for the purpose of presenting a slate of officers to the membership. One of the 5 shall be designated by the President as the Chair of the committee. They shall be from different regions and there shall be no more than one of the Executive Committee. There will be a minimum of 2 individuals nominated for each office and they should be contacted prior to being officially nominated to see if they are willing to serve. The President is authorized to remove or replace, with concurrence of the Executive Committee members, with or without cause, a member of any appointed Committee or position.

SECTION A. - NOMINATING COMMITTEE

A nominating committee shall consist of five members in good standing appointed by the President for the purpose of presenting a slate of officers to the membership. One of the five shall be designated by the President

to be the chairman of the committee. The appointed shall be from different Regions, and no more than one member shall be from the Executive Committee. There will be a minimum of two individuals nominated for each office. They shall be contacted prior to being officially nominated to see if they are willing to serve.

The President is authorized to remove or replace, with concurrence of the Executive Committee members, with or without cause, a member of any appointed Committee or position. The Nominating Committee shall consist of five members in good standing appointed by the President.

DUTIES OF THE COMMITTEE:

1. To provide a slate of at least two nominees (if possible) for each office for consideration of the membership prior to the Annual Meeting.
2. To insure that the nominees fulfill the requirements of becoming Elected Officers (By-Laws; Article III; Section A).

Susan Young, Yankee Waterfowlers HRC, Sir, can I have a ruling on my point of order please

Mike Witt – The ruling of your question was listed under the Duties of the Committee, Item number 1

1. To provide a slate of at least two nominees (if possible) for each office for consideration of the membership prior to the Annual Meeting.

This has been historic to our organization, 2 years ago, 4 years ago, 6 years ago, that there have been positions brought to the floor with no opposition and accepted and we are following the same procedure.

Kevin Bearden- We are looking for a motion from the floor to accept Mike Witt by acclamation.

Someone(no name given-female) – Point of Order –

Susan Young - She has the right to stand and express over any motion, she must do it immediately, she stood, she sought to be recognized on my point of order, and therefore she has appealed my point of order sir.

Kevin Bearden – Forgive my ignorance of Roberts Rules of Order please

Someone (no name given - female) Mr President, I appeal for a ruling from the chair

Kevin Bearden – According to what I have been told, we are proceeding the way that things have been done in the past and we are open for discussion.

Someone (no name given – female)Excuse me Sir, are we ignoring my point of interest and clarification, are we open for discussion on the appeal of the point of order

Kevin Bearden – Yes – the floor is open for discussion

Susan Young, Yankee Waterfowler HRC, I would like to point out and read to you the Roberts rules of Order. Except for the corporate charter of (I am on page 14 of the 10th edition- otherwise I will paraphrase) in a corporate society of by-laws of a single or combination type instrument follows this book– the By-Laws supersede all other rules of society

That such an instrument, the by-laws, supersede all other rules of society except the corporate charter if there is one. According to Roberts Rules of Order, our By-Laws supersede any standing policy, any rules, and any

customs. As soon as a custom is called by a point of order, which I did, that falls to the by-law. Folks, our by-laws are important they are there and they require a 2/3 majority to change to give us a vote. We must stand by our by-laws or we must have a motion to amend it – it was never amended. And again I will read to you; In all elections, both scheduled and ...

Kevin Bearden – I have been told Your times is up

Tracy Rothermel, Cowtown HRC – I will yield my time..

Kevin Bearden – You can't yield your time

Tracy Rothermel, Cowtown HRC – I will use my time – The by-laws in this instance specifically state, that 2 will be presented there will be a minimum of 2 individuals nominated for each office. A job description does not trump the by-laws. The rule of the land is the by-laws.

Kevin Bearden – I have been instructed to say that the job description which has been adopted instructs the nominating committee to draw a slate of at least 2 nominees – if possible. And that has been adopted.

Someone (no name given – female) can you please repeat

Kevin Bearden - I have been instructed that as part of the nominating committee that the duties of the nominating committee is accepted under the Constitution and by-laws states .. To provide a slate of at least two nominees (if possible) for each office for consideration of the membership prior to the Annual Meeting.

Someone (no name given – female) in the bylaws sir?

Janet Kimbrough, Tejas HRC – My question would be, the constitution and the job description state that the nominating committee will seek at 2 people for office. Did they do that?

Kevin Bearden – I can't answer that question – I am not the right person to answer that question

Janet Kimbrough, Tejas HRC, I have an appeal on the floor that has not been voted on

Kevin Bearden – Is there any more debate?

Chad Miller Great Lakes - Is it the determination that the job description of the nominating committee is a portion of our by-laws?

Kevin Bearden – According to what I am looking at it says yes – It says the Constitution and by-laws provides for Article 5, and it goes into committees

Chad Miller Great Lakes – That section does not address the “if possible” section – the if possible section only appears in a separate policy document that was created outside the by-laws – it is my understanding that policy document that created the job description for the nominating committee is a separate policy. In that cast the “if-possible” portion is a part of our by-laws.

Kevin Bearden – I have it right here and to read it - **DUTIES OF THE COMMITTEE:**

1. To provide a slate of at least two nominees (if possible) for each office for consideration of the membership prior to the Annual Meeting.

Chad Miller Great lakes – Are you reading that from the Job Description?

Kevin Bearden – It is ...ARTICLE 5 - SECTION A. - NOMINATING COMMITTEE – paragraph under duties of the committee. Is there any more discussion? It is the decision of the chair that the slate is complete, and we will vote to decide if this slate will move forward on the appeal. A yes vote will mean that we are voting on the current slate – a no vote will mean that the current slate will not stand. Is that clear to everyone?

Mark Jusick, Southern Michigan HRC, I make a motion to make this a Roll Call Vote

Susan Young, Yankee Waterfowlers HRC – I seconded

Kevin Bearden – any Discussion on Roll Call Vote? None

We are voting to decide to take a roll call vote. Vote by a show of hands (fingers)

Roll Call vote Accepted – We are now taking a roll call vote on:

1. A yes vote will mean that we are voting on the current slate –
2. A no vote will mean that the current slate will not stand – we need to go back and put at least 2 candidates for each office.

Roll Call

Kevin Bearden – Results are 47 Yes and 82 No We are now opening up nominations from the floor for office of President

Paul Ramponi, High Flyers HRC – I want to make sure we are all clear on this.

Chad Miller, Great Lakes HRC – I understand we voted to reject the slate of officers – It is my understanding that we are opening nominations from the floor?

Kevin Bearden – That is just what I did, we are filling those positions that need to be filled – we still have a slate- but we need 2 nominees.

Chad Miller, Great Lakes HRC– so you are just filling the offices that have just 1 nominee? Not the others?

Kevin Bearden – The appeal was that the slate was not complete and it should be opened up to complete the slate as it was presented. WE voted that the slate was not complete. The appeal as we presented it was not a complete slate of officers. That’s the way we voted on. It was not a complete slate of officers. We are now opening up nominations for the office of President to complete that slate. We will take nominations.

Chad Miller, Great Lakes HRC – Are we able to consult the minutes or the video tape to see what we voted on?

Kevin Bearden – I am being told is that she read from the by-laws that you need at least 2 people to be nominated for office. And that is what the appeal was for.

Susan Young, Yankee Waterfowlers HRC – Point of Information Sir, The Nominating Committee’s Report is in violation of Article 5 Section A of our By-Laws. Which states, and I quote “There will be a minimum of 2 individuals nominated for each office.” Therefore the nominating committee failed to perform their duties. Their report does not meet the requirements of our by-laws and their report must be rejected.

Kevin Bearden – The understanding of the EC – I am yielding to the Parliamentarian –

Joy Freeland – Parliamentarian – The chair ruled that the slate of officers was a good slate of officers – then she (Janet Kimbrough) read from the by-laws that said that the slate of officers has to have 2 candidates

Janet Kimbrough, Tejas HRC – No Mam – all I said was Mr. President, I appeal from the ruling from the chair – referring from his ruling to her (Susan Young)

Joy Freeland – But you also read from the by-laws

Janet Kimbrough, Tejas HRC – No I didn't

Joy Freeland – Once the Nominating Committee has recorded, that report cannot be taken away. What you voted on is that the floor has to be open for nominations to those positions that only have 1 candidate.

Janet Kimbrough, Tejas HRC – Does that report from that Committee Chairman not have to be accepted?

Joy Freeland – No – It is just a report. It doesn't have to be accepted – someone read from the by-laws that a minimum of 2 candidates "if possible" someone also read that there has to be 2 candidates. What you appealed is that the slate was the official slate, then Kevin said that the 2 positions needed to be opened up for nominations.

Chad Miller, Great Lakes HRC – The vote was not on the fact that the nominations were complete or not

Kevin Bearden – Let me ask a simple question – this was all about making sure we had a complete slate of candidates. Those candidates have an opportunity to get on the slate now and fill those 2 positions – I am at a loss of why you would object to that.

Mark Edwards, Bay Area HRC - I nominate Travis Bruce for the position of President of HRC

Janet Kimbrough, Tejas HRC - Second

Kevin Bearden – Mark Edwards has nominated Travis Bruce for President and Janet Kimbrough has seconded it. Any other nominations from the floor?

Don White, Granite State HRC, I nominate Tracy Stubbs for position of President of HRC

Kevin Bearden – Don White has nominated Tracy Stubbs as President – Is there a second?

Brett Abernathy, big Elkin Creek – I second

Kevin Bearden - Brett Abernathy, Big Elkin Creek - seconded that – any other nominations? Just for President. Since there are no other nominations, I declare that nominations are closed at this point. I am following up with the Parliamentarian on this issue. There is a different way on voting when you have 3 candidates. A candidate can only run for 1 office, Tracy is already running for Vice president, so how do we manage that? Tracy can stay on the ballot for President, if he is elected President then he drops out of slate for Vice President. Understand this, we will vote for all 3 candidates and – Travis- do you accept the nomination of HRC?

Travis Bruce – Yes

Kevin Bearden – Tracy do you accept the nomination of President?

Tracy Stubbs – Yes

Kevin Bearden – Here is how we will move forward on this, we will vote for all 3 candidates and the Audit committee will tally the votes and then we will vote the 2 candidates with the 2 highest votes and that will decide the President of HRC. There are no available ballots right now... so do we want to make a motion on how we want to move forward with this vote?

Laura Neens – I suggest we vote by Roll Call

Janet Kimbrough, Tejas HRC – Second

AG Shaw, Wisill HRC – Discussion

Kevin Bearden – Go ahead AG

AG Shaw, Wisill HRC – wouldn't this be better as a secret ballot rather than a roll call vote?

Kevin Bearden – If you prefer, we can take a 10 min break and make some ballots, if Laura is willing to remove her motion.

Larry McMurray, Four States HRC, Is it in our Constitution that we use a secret ballot for voting?

Kevin Bearden – No

LeAnne Sibilia, Northeast Texas HRC – As you mentioned earlier, we are a Family and Families have disagreements, I would like for us all to leave here as a Family, and the best way to do that is an unanimous vote.

Kevin Bearden – Laura, would you like to amend your motion to strike a Roll Call vote and insert ballots?

Laura Neens – I strike it

Kevin Bearden – this has been amended to strike out roll Call and insert Ballots – Is there a second?

Mark Edwards, Bay Ares HRC – I second

Kevin Bearden – Discussion? No Discussion, all in favor by ballot, raise your hand. No One Opposed.

Travis Bruce – Nominee for President:

Hello everybody, I'm Travis Bruce from Southern Flight MS. Most of you all probably know me, know my antics, know my work ethic. There has been a whole lot of crazy stuff happening here in the past months. I Love HRC, I love this man sitting right here (Mike Witt) I love everything that this organization is about. I saw a situation that I did not feel good about. The BOD runs this organization and no matter who circumvents that, or how good their intentions are, we end up with a situation that simply can't be. This organization is bigger than me, bigger than Mike, it's not bigger than Barlow. There has been a whole lot of hurt feelings, and this and that and everything else... and it stops today. The whole reason why I got involved and did what I did is so this BOD would have a chance to have a say. And no matter what happens in this election, HRC wins because the BOD had a say. That's the important part, that's the thing that is going to keep us going straight and keep us going forward. When this is all over with, I'm still going to love Mike, I hope he is still going to love me, I think he is..... that was a yes. Someone a while ago said, they should make a rule that there is no alcohol tonight, I think they should make a rule that we should have to all drink 1 beer. That is what family does. Thank You Very Much.

Tracy Stubbs – Nominee for President:

This is not the position I expected to be in today. During our break, I had some counseling from folks that I really respect. They asked me why would I want to do this. Here is the reason I accepted the nomination of President of HRC. We are a house divided. We need to come together, and work towards what we love. There is a passionate man (Mike Witt) there is a passionate man (Travis Bruce). And all of you are passionate about each other and the dogs. Let's focus

back on that and lets go out of here with some direction from the BOD how to move this organization forward and let's make this the great organization is it. Thank You.

Kevin Bearden – Please fold your Ballots and hand them in. Secure the doors. Audit committee will count the ballots. The votes are in, Thank You again for our Audit Committee. The next vote is for Tracy Stubbs and Travis Bruce.

Kevin Bearden - You have elected Tracy Stubbs to be your next President. Congratulations Tracy. I hope you have listened to this BOD and I hope you do the right thing. That is what this is about.

Kevin Bearden – Now that Tracy has been elected President – it leaves an opening in the slate for Vice President. I will now open up nominations for Vice President.

Mark Edwards, Bay Area HRC – I nominate Travis Bruce

Bud Wendel West Central Ohio HRC - Second

Bruce Overby, North Georgia HRC, Nominates Don White for Vice President

Michelle Lemon, Charleston HRC – I second

Glenn Stelly, Cajun HRC – I nominate Mike Botts for vice President

Brett Freeman, Three Rivers HRC – Second

Eddie Watkins, Tennessee River HRC – Is roger Morton still on the ballot?

Kevin Bearden – Absolutely – Any additional nominations for Vice President? We have 4 Candidates

Travis- do you accept the nomination

Don White - Yes

Mike Botts – do you accept the nomination

Mike Botts - Yes

Don White – do you accept the nomination

Don White -Yes

Kevin Bearden – We are taking a 5 min break to print the ballots.

BREAK

Kevin Bearden – We are passing out ballots. Roger Morton elected to pull his name from the ballot. The names you are voting on are: Mike Botts, Don White, Travis Bruce

Nominees for Vice President

Travis Bruce - Nominee for Vice President:

What happened here today is what everybody wanted to have happen. The BOD had their say and we had an election. This isn't a popularity contest this isn't 2 different sides. This is an organization working the way it is supposed to work.

Honestly, I would much rather be your vice president and serve for Tracy Stubbs than be your President. So if you all elect me, I 'll make you all happy if you all make me happy. Thank You.

Don White - Nominee for Vice President:

I think this is the way the democratic process works. I have been asked is this what you really want to do – yes it is. I have been with HRC since 90 or 91. My first club was Michigan HRC and the first person I met was Diana Peacock and there was controversy then and I still joined. From there I became a AA Licensed Upland Judge, Finished, Seasoned and Started. I have Judged the Grand two times. I have held positions in local clubs, I lived in Michigan and moved to New England where there were no HRC Clubs. We now have 5 clubs and I am a field rep there. I do have time to do this I am retired from Chrysler corporation and I do know what budgets are. If you know what the car industry is like with its cyclical industry. I was intuned to budgets in my department my department was a 15 million aviation department and I was responsible for that budget. I am dedicated to the program and I've known Tracy for a long time, Tracy and I actually judged the Grand together. Tracy is coming up to New England to judge for us along with Don Garrett. Thank You and I ask for your vote.

Mike Botts - Nominee for Vice President:

Well, like Tracy, I thought this was the last think that was going to happen today. My wife is going to kill me. I grew up in HRC, I was all older when I got into HRC, not like TJ and Cory. I spent the last 16 years in this organization. The very first hunt test I went to I was a marshal and I didn't know what a marshal was and I guess if I try to describe myself, I always try to listen, the telephone is always on. For those who know me, I try to communicate try to put what's best for HRC first. Someone asked me a few minutes ago, and I didn't know how many things Kevin said, can you work on the 7 things that Kevin spoke about? Are you open to looking at them? I am open to everything. I just think that we need a new fresh perspective when we look at the organization and get back to our roots. I told someone the other night that the reason that this organization started was to better the breed. It wasn't to fuss and fight, it wasn't trying to figure out Roberts Rules of Order, which is very important. It wasn't any of that stuff and we have done a good job of that. And now we need to get back to the basics and do that. I have been club President of my home club, I've been Vice President, Treasurer, Hunt Secretary, I wasn't the secretary because I can't write. I've Judged, I'm a AA Started, Seasoned, Finished and Upland. I am asking you to trust me that I'll do the right thing. And I promise you I'll give you my best effort and I'll promise you I'll return you e-mails and phone calls. Thank You.

Kevin Bearden - The Audit Committee will count the votes not. We will take the 2 highest candidates and vote for those 2 while we are waiting on the voting for Vice President.

Mike Witt – Thank You Kevin for taking this nomination process. While we are counting the votes, I would like to talk about the Judges jacket Program. We have been all over on this and we need to come together on what we want this to be. One thing we discussed was having a camo pattern so it could be worn at the line. We will be working with Drake on a Handler's Jacket and have the HRC Logo in it. Our new budget committee is going to create a budget and get the jackets to the Judges so they can wear on the line.

Sample one – waterproof jacket (TJ modeled it) This is the 4th design that Drake has come up with. There is no liner – just the jacket. We will work with Drake on the details. Will go up to 3X and 4X

Sample 2 – Handler's Jacket – mesh back

Kevin Bearden – OK, now you are going to vote on Mike Botts and Travis Bruce for Vice President. We will get those ballots out there in a second. While the committee is counting the final ballots for Vice President, we are going to take nominations from the floor for Secretary knowing that Patty Munson is on the ballot.

Tracy Rothermel, Cowtown HRC – I nominate Carol Ford for Secretary of HRC

Janet Kimbrough, Tejas HRC – I second

Kevin Bearden – Any other nominations?

Mark Edwards, Bay Area HRC, - I nominate to close the nominations

Pike Pendly, Hoosier HRC – Second

All in favor to close nominations, raise your hands – it takes 2/3 Motion passes

Kevin Bearden –Mike, call your wife to get a whippin - You have elected Mike Botts as Vice President of HRC

Nominees for Secretary

Carol Ford - Nominee for Secretary

Today I am very proud to be a member of HRC. I am very proud to be considered for secretary of HRC and promise to serve you well. We are a family and as a family we have stuck together thru this temporary storm. We are not divided as someone has suggested we are united in this love for the organization. The BOD have realized that they have a say in the direction of growth and that this is a wonderful thing. I am very proud of every single person in this room today. Thank You for being here and thank you for being part of the process. HRC wins because of that involvement. Thank You.

Patty Munson - Nominee for Secretary

I just want to say that I am in it for the long run. I have enjoyed my 2 years and have been as transparent as I possibly can be. I answer your questions, if I don't know the answers, I find them out for you. I can do whatever you need me to do. You can trust me, that's the best I can tell you. Thank You.

Kevin Bearden – Ballots are going out now. While we are going thru the process, I want to tell you something I was involved with. What transpired today, weather you believe me or not, if you think there was a conspiracy or not is immaterial, I think that is gone now. We are moving on to a new direction, but I want you to know that Joy (Parliamentarian) has given us all some insight that we really needed in this organization. And I will tell you something else, Alan Pesnell gave some legal insight on our Constitution and By-Laws that we weren't aware of. And we didn't understand the implications of and quite honestly, without his guidance, we wouldn't be where are right now. I thank you both for your services. While they're counting we are going to go on to Treasurer.

Nominees for Treasurer

Glenn Dye & Diana Peacock - Nominees for Treasurer

Kevin Bearden - I'm going to grab 1 name out of the hat ...

Glenn Dye - You don't have to do that – We are coming up here together. I'm Glenn Dye

Diana Peacock - And I'm Diana Peacock

Both – and we're running for Treasurer

Glenn Dye – I want you all to know that Diana and I were friends yesterday, friends today and we're gonna be friends again tomorrow when the dawn rises. We're going to come back as a family and make this organization stronger than it is right now – Thank You All and thank You Diana

Diana Peacock – You're welcome and Thank You.

Kevin Bearden – You have voted in Patty Munson to be your Secretary

Kevin Bearden - We have 131 available votes – we had more than that cast. It was a tie – we need to vote again.

Kevin Bearden – Glenn Dye – you need to put on a new pair of shoes – congratulations. We are about 30 minutes away from dinner. We are still in new business.

Mark Edwards, Bay Area HRC – Have a motion to amend Section B of the Constitution of Article 7 - these By-laws of HRC to read as follows:

Special BOD meeting - an official meeting of the BOD may be called at any time by a request of 50% of the current BOD by petition of the current executive secretary or by the President. An electronic notice shall be given to all clubs in time indicated of this meeting at least 10 days prior to said meeting. This meeting shall be considered an official meeting of the BOD and all official business that may be conducted at the National Meeting may be conducted at this meeting. The meeting may be conducted via telephone by conference call or video conference call. All rules regarding the voting process and eligibility to vote shall be the same as those at the National Meeting. The expenses for these meeting shall be paid by HRC.

Kevin Bearden – We did some research when we had our legal counsel hired. According to Louisiana statute, which we are under, the motion is out of order because under Louisiana law, previous notice is required for by-laws changes of a corporation in the state of Louisiana.

Mark Edwards, Bay Area HRC – Point of Order Mr Vice President. The constitution says it may be amended at this meeting by a 2/3 vote of the BOD. Also it was clarified in the 2000 minutes which I have a copy of if you would like to see. That no special notice is required and by a 2/3 vote of the BOD present is sufficient to amend the Constitution. I believe what they are saying is that the EC is going to make a decision of the legalities rather than the State of Louisiana – we can amend it, the question is should someone want to challenge it.

Joy Freeland – HRC is a cooperation in the State of Louisiana and falls under the cooperate statutes of Louisiana. Louisiana law takes precedence here and previous notice must be given before a change to your Constitution is given. That is one of the things that needs to be cleaned up in the by-laws is to clarify that. It has also been a custom in the past that you have a form that you submit your proposed changes on and those are given as previous notice as part of the convention packet. So under Louisiana law you cannot do a constitution change without previous notice. That does have precedence over your constitution.

Mark Edwards, Bay Area HRC – so what about other constitutional changes

Joy Freeland – the other constitutional changes were noticed in the packets from the forms you filled out. So at this time, that change is out of order. You need to submit it on a form and you'll need to give notice before the next meeting.

Mark Edwards, Bay Area HRC – Can I submit it as a policy?

Joy Freeland – No – it is not a policy

Kevin Bearden – Mark – Here is what I recommend, we elect the EC and make policy in-between our meetings. I would implore the BOD if they feel strongly about it, to reach out to the new EC to take that under consideration and see if they are willing to make it a policy until it's able to be managed at the next meeting. Is that acceptable to you Mark?

Mark Edwards, Bay Area HRC – that is acceptable to me I can't say for the entire BOD

Kevin Bearden – I am just trying to follow procedure here today. There are a lot of things that need to change. The way that they are structured don't make a lot of sense. That being said, let me do a random poll of the BOD to a policy such as that. Mark, your time is up.

Chad Miller, Great Lakes HRC – Can we poll the Ed for their opinion on this? Is that a possibility?

Kevin Bearden – The new EC – this is on you- BOD who would like to see this as a change – raise your hand. There you go- the new EC – it is in your hands. Do we have any further motions?

Paul Ramponi, High Fliers HRC – I make a motion that we adjourn

Glenn Stelly, Cajun – I second

Kevin Bearden – all in Favor 100%

6:45 PM

Patty Munson

ATTACHMENT A

HUNTING RETRIEVER CLUB, INC.

BALANCE SHEET

As of 5/31/2013

	5/31/2013	5/31/2012
Assets		
Current Assets		
Cash (Checking Account)	\$ 171,471.51	\$ 135,459.99
Money Market Securities	\$ 26,313.92	\$ 26,264.60
Grand Account	\$ 21,123.67	\$ 12,190.87
Accounts Receivable (New Club Loan-Prado Basin)	\$ 500.00	\$ 500.00
Fixed Assets		
Grand Equipment Trailer	<u>\$ 6,000.00</u>	<u>\$ 6,000.00</u>
Total Assets	<u><u>\$ 225,409.10</u></u>	<u><u>\$ 180,415.46</u></u>
Liabilities		
Current Liabilities	<u>\$ -</u>	<u>\$ -</u>
Total Liabilities	<u><u>\$ -</u></u>	<u><u>\$ -</u></u>
Total Liabilities and Owners Equity	<u><u>\$ 225,409.10</u></u>	<u><u>\$ 180,415.46</u></u>

ATTACHMENT B

HUNTING RETRIEVER CLUB, INC.
 INCOME STATEMENT
 June 1, 2012 through May 31, 2013

	<u>2013 Year End</u>	<u>2012 Year End</u>
INCOME:		
Hunt Test Fees	\$ 105,049.20	\$ 95,974.65
Membership Dues	54,367.50	54,095.00
Charter Fees	6,500.00	6,375.00
Grand Hunt Test	26,746.66	included in Hunt Test Fees
New Club Application Fee	50.00	175.00
TOTAL INCOME:	<u><u>\$ 192,713.36</u></u>	<u><u>\$ 156,619.65</u></u>
EXPENSE:		
Accounting Services	\$ 50.00	\$ 1,525.00
Administrative Secretary:		
Salary	\$ 6,852.78	\$ 42,316.68
Office Rent	1,800.00	9,600.00
Fax	49.95	108.89
Internet	380.17	1,133.51
Mileage	75.51	-
Phone	1,026.92	2,339.65
PO Box	100.00	100.00
Shipping	469.62	55,598.73
Advertising	12,965.00	12,935.00
Bank Fee	41.50	
Executive Committee:		
Computers	\$ 2,543.63	
Postage	1,772.81	
Post Office Box	76.24	
Software	264.99	
Supplies	2,109.40	\$ 3,185.02
Travel	7,453.89	8,322.64
Field Rep Travel (hunt test and seminars)	31,771.58	31,272.67
Grand Crystal Awards	4,266.50	3,184.50
Insurance	4,556.00	3,897.00
Jackets	8,038.41	9,698.55
Ladies Handler Seminars	779.93	-
Legal	6,725.82	4,090.50
License Fee	10.00	5.00
Memorials	642.01	92.01
National Meeting	52,768.77	27,772.87
Postage	1,298.07	796.75
Postage Meter Lease	985.20	
Postage Meter Refill	1,079.97	
Public Relations	740.75	315.09
Web Site	5,006.42	
TOTAL EXPENSE:	<u><u>\$ 156,701.84</u></u>	<u><u>\$ 159,506.31</u></u>
NET INCOME:	<u><u>\$ 36,011.52</u></u>	<u><u>\$ (2,886.66)</u></u>

ATTACHMENT C

HUNTING RETIEVER CLUB, INC.
OPERATIONS BUDGET
June 1, 2013 - May 31, 2014

INCOME:

Hunt Test Fees	\$	100,000.00
Membership Dues		55,000.00
Grand Hunt Income		25,000.00
Charter Fees		6,500.00
	\$	186,500.00

EXPENSE:

Accounting Servicess	\$	2,500.00
Advertising		13,000.00
Bank Service Fees		50.00
Executive Committee:		
Software/Hardware	2,000.00	
Supplies	5,000.00	
Travel	10,000.00	17,000.00
Field Rep. Travel		35,000.00
Grand Crystal Awards		5,000.00
Insurance		5,000.00
Jackets		9,500.00
Ladies Handler Seminars		1,000.00
Legal		7,500.00
License Fee		10.00
Memorials		500.00
National Meeting		50,000.00
Postage		5,000.00
Public Relation Commiittee		1,000.00
Web Site		500.00
	\$	152,560.00
NET INCOME (LOSS)	\$	33,940.00

ATTACHMENT D

"New Grand Champion Pass Report"

Number Presented	Retriever	Call Name	Owner	Handler	
3 A	HRCH PANHANDLES PRIDE TATE MH	TATE	BLAKE NICHOLS	CHRISTOPHER SCOTT	YES
6 A	HRCH GRANT'S BLK TIE MARSH BUTLER	JEEVES	CLAYTON & GRANT TAYL	STEVE EARICK	YES
11 A	HRCH LADY SUZANNAH OF DOVER MH	SUZIE	MAURICE RISNER	STEVE EARICK	YES
34 A	HRCH CYPRESS KNEES SIMPLY PRADA	PRADA	JASON SMOTHERS	SCOTT GREER	YES
43 A	HRCH JACKED UP ON QUACK MH	JOKER	STEVE MORGAN	COLBY WILLIAMS	YES
46 A	HRCH UH SOUTHERN SIDNEY'S STAR OLIVIA M	OLIVE	PAUL A. RAMPONI	PAUL RAMPONI	YES
48 A	HRCH RIPTIDES RAGIN RED BULLSPRIG MH	SPRIG	COLBY WILLIAMS	COLBY WILLIAMS	YES
51 A	HRCH UH ROUX'S DAKOTA CAROLINA SMOKE	SMOKE	MICHAEL MURPHY	MICHAEL MURPHY	YES
53 A	HRCH UH TEE KAYS SMOKIN SHELBY MH	SHELBY	TERRY EDLER	TERRY EDLER	YES
87 A	HRCH TEXAS HOLDEM ACES WILD MH	ACE	MICHAEL & LISA SEAMAN	MICHAEL SEAMAN	YES
103 B	HRCH UH ROWDYDOGG'S DA JUICE	JUICE	TRAVIS BRUCE	TRAVIS BRUCE	YES
215 C	HRCH UH BREE ANNA RAIN MILLER MH	STORMY	MARK BRILEY	MARK BRILEY	YES
265 C	HRCH LONG MEADOW'S BAYOU TECHE CH MH	TECHE	RUBY MUFFOLETTO	STEVE RIGGINS	YES
268 C	HRCH UH MOCCASIN CREEKS LOCOMOTIVE MH	TRAIN	LANCE & CINDY WOLLMA	LANCE WOLLMANN	YES
270 C	HRCH FAKOURI'S LUCY GOOSEY	LUCY	MICHAEL FAKOURI	MICHAEL FAKOURI	YES
272 C	HRCH KATIE'S CAJUN SUPER BEE	BEE	JOHN NEEL	JOHN NEEL	YES
284 C	HRCH SANDY CREEKS KOKOMO TWO	KOKOMO	STUART & TAMMY GARLA	STUART GARLAND	YES
289 D	HRCH UH LUCY'S LEFTY DAKOTA THUNDER	KOTA	SHANE OLEAN	SHANE OLEAN	YES
293 D	HRCH GRAND RIVERS LET R RIP MH	RIP	BRETT FREEMAN	BRETT FREEMAN	YES
339 D	HRCH STONEWALL'S RUNNING ON EMPTY	RANGER	WES WILKES	CHARLIE JURNEY	YES
345 D	HRCH UH BLACKPOWDER'S BLAZING RED FLA	FLAME	CAROLYN ELAM	CAROLYN L. ELAM	YES
383 D	HRCH BLUE SKY'S LITE EM UP MH	TORCH	JIM THOMPSON	JIM THOMPSON	YES
385 D	HRCH UH BLUE RIDGE BOOTLEGGER	DOOLEY	MATTHEW L MINTON	TRACY HAYES	YES

Thursday, October 18, 2012

ATTACHMENT E

"New Grand Champion Pass Report"

Number Presented	Retriever	Call Name	Owner	Handler	
18 A	HRCH UH ASHLAND'S MIDNIGHT BARKER	MIDNIGHT	RONALD BARKER	CLARK KENNINGTON	YES
55 A	HRCH WAR EAGLE'S SHAKE DAT THANG MH	SELMA	R. DEREK RANDLE	DEREK RANDLE	YES
64 A	GRHRCH STONEWALL'S RUNNING ON EMPTY	RANGER	WES WILKES	CHARLIE JURNEY	YES
75 A	HRCH GOLD LEAF'S GETTING' REALLY ROWDY	ROWDY	L. KEVIN SHEETS	CHARLIE JURNEY	YES
94 A	HRCH LOUIE'S SWEET SOUTHERN STYX	STYX	DEBBIE SMITH	DEBBIE SMITH	YES
106 B	HRCH UH LONE OAK'S TEN GAUGE MH	GAUGE	CHAD E BARTELS	DAVID JAMES	YES
122 B	HRCH SUR SHOT'S LIGHTNING LIZZY MH QAA	LIZZY	PAUL HOLIFIELD	SCOTT GREER	YES
123 B	HRCH BAYOU SIDE BEN MH	BEN	ROBBIE ANDRIES	STEPHEN DURRENCE	YES
146 B	HRCH SUR SHOT'S GOT TO HAVE FAITH MH	FAITH	LOGAN GILMORE	SCOTT GREER	YES
174 B	HRCH HURRICANE ABBY CAT V	ABBY	LEVOY NORRIS III	BARRY LYONS	YES
198 B	HRCH MAC'S LET'S DO IT AGAIN JOSIE	JOSIE	LARRY McMURRY	LARRY McMURRY	YES
212 C	HRCH KANATI BYRD'S DARKWATER DEACON M	DEACON	JAMES BYRD	JEFF CHESNUT	YES
322 D	HRCH PATTON'S SUPER SONIC BOOM MH	BOOMER	TOM PERRIER	CHRIS JOBMAN	YES
336 D	HRCH EBA'S RIVER ROCKET DUCKDAWG	ROCK	KATHY JOBMAN	DANE JOHNSON	YES
366 D	HRCH UH CYPRESS BRAKE'S TANKER MH	TANK	JAMES B. VANDERHOEVE	JOE PERRON	YES
374 D	HRCH UH CAJUN DAKOTA'S MILLIE GIRL MH	MILLIE	BRON & SUSAN HAYES	BILL AUTREY	YES
382 D	HRCH TANNER'S PRIDE LITTLE PETE	PETE	BRADLEY MAY	JOHN WILSON	YES

Wednesday, April 24, 2013

ATTACHMENT F

STARTED UPLAND HUNTER TEST

ELIGIBILITY STARTED UPLAND HUNT TEST

- A purebred dog of an eligible breed of any age or sex may participate. It is not necessary to have earned Championship points in any other Regular Hunt Test category prior to participating in the Started Upland Hunt Test category.
- Dogs entered in a Started Upland Hunt test may also participate in a Regular Hunt Test on the same date. Bitches in heat will not be allowed on the Hunt Grounds.
- Dogs may participate in this category without being UKC registered. Non-UKC registered dogs participating in the Upland category have 60 days after passing the test to become UKC registered and have their Championship points applied to their record. A fee will be charged by UKC for application of points to a dog's record if not registered within 60 days.

JUDGES

- There will be a minimum of two (2 Licensed OR 1 apprentice + 1 AA) Judges OR a maximum of three (2 apprentice + 1 AA) Judges for each Upland test flight of a maximum of a 30-dog field.

HANDLERS

- At the retrieving line, voice or whistle commands may be used to encourage the hunting retriever. The Handler shall not intimidate the hunting retriever at the retrieving line. No Handler shall possess any training aid or equipment that could intimidate the hunting retriever in any manner. Training aids include, but are not limited to whip, prod, cane and quirt. On the Judges' signal, the hunting retriever is to be released by the Handler, or perform as otherwise directed by the Judges. The Handler should bring the hunting retriever to and from the retrieving line on lead. Handlers are expected to conduct themselves in a realistic hunting manner and should display true hunting form. It is highly encouraged that all Handlers take and pass a province or state certified hunter safety course.

SHOTGUNS, GUN SAFETY & HRC FIREARM SAFETY POLICY

- Hunting Retriever Club, Inc. adopts the policy of the International Hunter Safety Association (available on the Club CD or www.HuntingRetrieverClub.org). All HRC Judges are required to PROVE safe each firearm used in their Hunt Test. HRC strongly recommends that all participants at a HRC/UKC Licensed event have an approved Hunter Safety Course.
- Only authorized guns will be allowed in the test area. Authorized guns are those shotguns inspected and found to be in proper working order and approved for use at the test site(s) by a hunt official(s).

All shot guns are assumed to be loaded with live ammunition and must be handled accordingly. In the Started Upland Hunter test the Handler will not be required to handle a shotgun.

SPECTATORS /GALLERY

- Reasonable silence, good manners, and sportsman-like conduct are required of all spectators. Any spectator interfering with any test will be directed to leave the hunt grounds. Spectators shall not have on white or light colored attire that might interfere with a dog's performance. No dogs that are participating are allowed to watch from the spectator's section.

LIGHTNING SAFETY POLICY

- The HRC Lightning Safety Policy (available on the Club CD or on the HRC website at www.HuntingRetrieverClub.org) will be followed at all HRC licensed events.

TEST RULES

- The Started Upland Hunt Test will be conducted according to the rules already established in this rulebook for the Started Hunting Retriever. Plus, the changes or additions to these rules which follow:
- 1. The Upland Game Test shall consist of a quartering test. The Started Upland hunting dog is not required to be steady to wing and shot. During this test the dog will be required to locate, flush and retrieve game, as the Judges shall direct.
- 2. Quartering. The dog hunts in a radius ideally 10 to 30 yards to the front of the Handler. The Started Upland hunting dog is expected to remain in gun range at all times.
- In all cases, a natural flush is preferred to the use of traps, pens, cages, or other devices designed to contain and then release birds during the quartering test. However, when conditions exist that prohibit the use of natural flushes (e.g., weather, poor birds, insufficient cover, etc.), such devices may be utilized but must be sufficiently camouflaged. When such devices must be used, the live bird is released (or thrown) in full view of the dog.
- The live bird is flushed (thrown or released) in full view of the dog. The distance from the bird to the dog should be within scenting distance when the bird is released. The dog is not required to be steady to wing and steady to shot. The gunners may kill the bird. In the case of a bird missed by the gunners, the dog should return to the previous hunting range upon being called and/or whistle commanded by the Handler. If the dog does not return to the hunting area within a reasonable amount of time, the test will be failed.
- The dog should be eager to hunt available cover diligently and be under control. The intent of the quartering test is not to demonstrate running a pattern, but to demonstrate a natural tendency to hunt and be under control.
- Each Upland Gun Dog must be presented with a minimum of two (2) birds to "flush" in the quartering test.

- The hunting retriever shall immediately fail the test if a Gunner or Bird Boy is required to help or assist in any way. A bird unfit for the table resulting from hard-mouth shall be grounds for failing the test. Failure to pass any hunting test will not prevent a hunting retriever from participating in subsequent tests, unless the Handler is unsafe in handling a gun.

CHAMPIONSHIP POINTS

- See Championship Points for more information.

GUIDELINES FOR JUDGING UPLAND HUNT TESTS

- I. Quartering: The Upland Hunting Retriever should hunt the available cover on its own, without continual coaxing by the Handler. In general the dog should use its nose to hunt the cover, with eyes attentive, ears erect, and tail up. The dog does not need to run a pattern, but should show a natural ability to hunt the cover and be under control. Hand, voice or whistle commands are acceptable to begin the dog hunting, change the dog's direction to hunt areas, or to keep the dog in gun range. However, a markdown should occur and the test may be failed if the dog is directed by the Handler for every change of direction and to every patch of cover.
- The Started Upland Hunting dog is expected to flush the bird. After the flush is made the Started Upland dog is not required to be steady.
- The dog must retrieve one dead bird. The bird must be delivered to the immediate are of the Handler. It is not necessary to deliver to hand. If necessary, a dead bird will be hand thrown and a gunner will shoot toward the bird. The maximum retrieving distance will not exceed 75 yards but may be less. The Started Upland Hunter will be allowed to have a collar, leash or line around its neck to assist in steadiness at the retrieving line.
- **Championship Points**
- Started Upland. Five (5) Championship points per UKC Licensed Hunt are awarded for those dogs that pass all Started Upland Retriever tests. Four (4) Started Upland passes are required for the Started Upland Hunter (SUH) titles. Ten points may be used toward an Upland Hunter title. Once points are earned in an Upland Hunter category, the retriever may not return to Started and earn a SUH title.