



AFFILIATED WITH
UNITED KENNEL CLUB, INC
An International Organization

Conceived by Hunters for Hunters™

HUNTING RETRIEVER CLUB, INC.

POLICY / PROCEDURES CHANGE PROPOSAL FORM

DATE: 2/12/2024

SUBMITTED BY: Michael Bullen - Green Country RC President - HRC BOD Member

CLUB NAME: Green Country Retriever Club REGION: 9A

(Submitted by - Please include Club or Home club if individual)

CURRENT POLICY/PROCEDURE - REFERENCE - PAGE AND PARAGRAPH NUMBER IN THE CURRENT HRC/UKC POLICIES AND PROCEDURES:

Page 17 / 30; Travel Policy, bullet item 3

CURRENT POLICY/PROCEDURE WORDING:

HRC will pay for Executive Officers travel to Judge for a Club's Preliminary or Anniversary Hunt. The local Club will provide hotel/lodging expenses unless Otherwise pre-approved. Additional nights lodging that may be required due to distance will be paid by HRC. Any other judging assignments at HRC expense must be pre-approved by the HRC President.

PROPOSED CHANGE:

HRC Inc. will pay for (One) HRC Executive Officers travel to Attend or Judge a Club's Preliminary Hunt Test as a welcoming representative of HRC. Travel approval by HRC President is required. If the President is the representative identified for the trip, then travel must be approved by HRC Treasurer and one other HRC EC Board Member. Limits of expense reimbursement is defined elsewhere in the Travel Policy.

JUSTIFICATION:

Removal of Anniversary Hunt - Any club having the longevity and ability to hold an Anniversary Hunt has the financial means to reimburse judges expenses and does not need financial assistance from HRC Inc.

Loosely undefined criteria of "Anniversary Hunt" has led to the misunderstanding and inconsistency identifying a clubs Anniversary Year. (note) By Oxford Dictionary: Anniversary is the annual recurrence of a date marking a notable event. "...the date on which an institution or organization was founded in a previous year". I.e., A club founded in 2000 would have incremental 5-year Anniversary dates in 2005, 2010, 2015, etc. With inconsistency of interpretation has potential of unjustified expense to HRC.

Business entities and corporations (Such as an Inc.) have strict guidelines about the travel policies for its leadership. To ensure the expenses meet the required criteria, it is not a good idea to have ALL the EC arrange to attend 1 single event at HRC Inc. Expense. To have all the EC attend, leads to a perception of self-approving one's own expenses.

FAILED

(If additional space is needed, please attach, following the same format as above.)

DEADLINE FOR SUBMITTAL: JUNE 1ST PRIOR TO NATIONAL BOARD OF DIRECTORS MEETING

SUBMIT TO: HRC EXECUTIVE COMMITTEE

06/07/2021